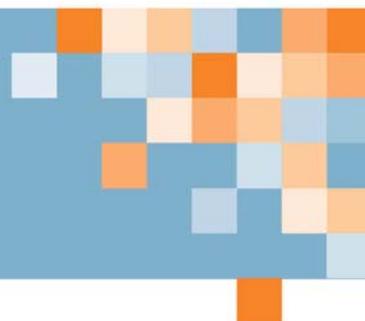


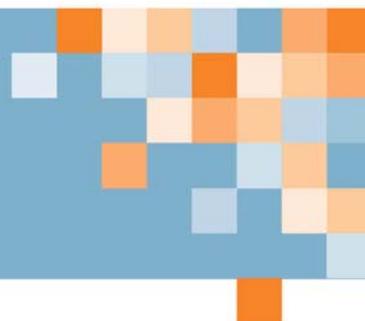
ITA Performance Measurement Report

Updated to April 30, 2015



Service Plan Performance Indicators – April 30, 2015

Measure	2012/13 Results	2013/14 Results	2014/15 Results	2015/16 Service Plan Target	2015/16 YTD Results
Goal 1: Demonstrate increased industry engagement in skills training and number of employers sponsoring apprentices					
Sponsor Value Index ⁽¹⁾	76	77	77	78	Reported March 2016
Total Registered Sponsors ⁽²⁾	9,188	9,548	9,958	10,500	9,983
Goal 2: Align funding for apprenticeship training investments and services to meet labour market needs and jobs in demand					
Percentage of ITA Funded Foundation Seats in Top 10 In-Demand Trades ⁽³⁾	72% (2013/14)	72%	72%	74%	72%
Number of Credentials Issued	8,042	7,059	7,514	8,000	623
Goal 3: Align policies and programs to support the implementation of provincial and Pan-Canadian initiatives, including apprentice harmonization and mobility across Canada.					
Implementation of Harmonized Red Seal Trades ⁽⁴⁾	n/a	n/a	n/a	100%	Reported March 2016
Goal 4: Demonstrate improved outcomes including completion rates and transition to employment for youth, adults and under-represented groups.					
Satisfaction with ITA Credentials ⁽⁵⁾					
- Employers	78	77	79	80	Reported March 2016
- Credential holders	86	84	85	86	Reported March 2016
Continuation from Foundation to Apprenticeship ⁽⁶⁾	51%	54%	57%	53%	57%
Miscellaneous Measures					
Total Registered Participants: (Foundation 2015/16 YTD Results not included until March 2016)	38,633	41,283	43,370	-	39,245
- Adult Participants	31,703	33,487	34,934	-	34,762
- Youth Participants ⁽⁷⁾	3,338	4,247	4,497	-	4,483
- Foundation Participants	3,592	3,549	3,939	-	Reported March 2016



Measure	2012/13 Results	2013/14 Results	2014/15 Results	2015/16 Service Plan Target	2015/16 YTD Results
Capacity Utilization ⁽⁸⁾	89.6%	90.5%	90.2%	-	Reported March 2016
Apprenticeship Completion Rate (Cohort 2009/10) ⁽⁹⁾	33%	33%	33%	-	Reported June 2015
Apprenticeship training spaces purchased ⁽¹⁰⁾	19,186	19,895	20,137	-	20,353

Notes:

(1) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(2) The number of employers or organizations acting in the role of apprentice-sponsor.

(3) Top 10 Trades in Demand (with Foundation programs) are: Carpenters; Heavy Equipment Operators (except cranes); Electricians (except industrial and power system); Welders and related machine operators; Steamfitters-Pipefitters; Sprinkler System Installers; Construction Millwrights and Industrial Mechanics; Heavy-Duty Equipment Mechanics; Plumbers; and Bakers.

(4) Data Source: Canadian Council of Directors of Apprenticeship (CCDA), New West Partnership, Pan-Canadian Apprenticeship Mobility Protocol.

(5) Is an indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

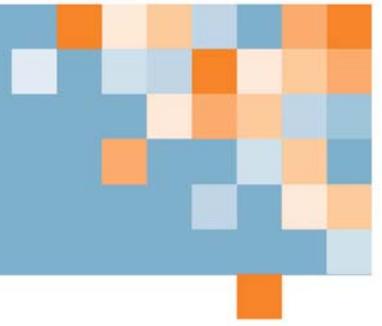
(6) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date.

(7) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(8) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.

(10) As a result of the new Welder Foundation program, training spaces provided through the former Welder C program are now counted in the Foundation spaces rather than counted in the Apprenticeship training spaces. Prior year results have been updated for consistency.



New Apprentice Registrations

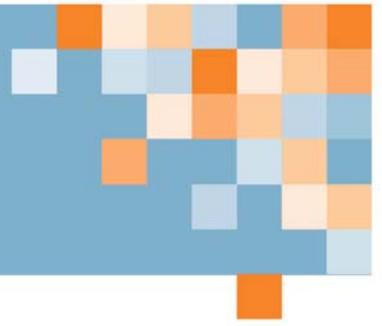
	Month Total	Year to Date Total
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
Fiscal 2014/15 *		15,648
April 2015	923	923

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of April 30, 2015	498	125	615	1,238

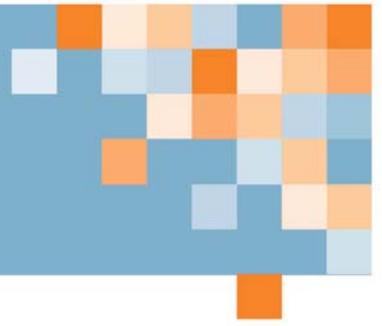
* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

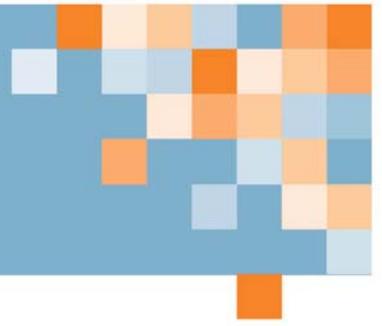


Active Apprenticeships by Industry Training Program As of April 30, 2015

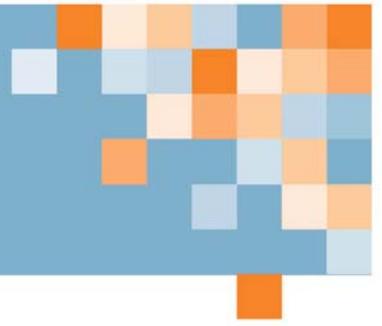
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	196	13
Aircraft Structural Technician	95	-
Appliance Service Technician	77	1
Arborist Technician	32	-
Architectural Sheet Metal Worker	246	2
Asphalt Paving/Laydown Technician	38	-
Automotive Glass Technician	92	5
Automotive Painter (Automotive Refinishing Technician)	43	-
Automotive Refinishing Prep Technician	178	34
Automotive Service Technician	2,326	475
Baker	184	39
Boilermaker (Construction Boilermaker)	137	-
Boom Truck Operator - Stiff Boom unlimited tonnage	10	-
Bricklayer (Mason)	179	23
Cabinetmaker (Joiner)	324	43
Carpenter	4,594	659
Climbing Arborist	8	-
Community Antenna TV Technician	1	-
Concrete Finisher (Cement Mason)	151	6
Construction Craft Worker	169	33
Construction Electrician (Electrician)	7,399	539
Cook	10	-
Dairy Production Technician	131	121
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	100	22



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Domestic/Commercial Gasfitter (Class B)	244	4
Drywall Finisher	49	10
Electric Motor System Technician (Winder Electrician)	31	-
Embalmer	3	-
Embalmer and Funeral Director	33	-
Floor Covering Installer	51	4
Funeral Director	8	-
Gasfitter (Class A)	33	-
Glazier	298	10
Hairstylist (Cosmetologist)	1,192	384
Heating Technician	25	2
Heavy Duty Equipment Technician	1,575	201
Heavy Equipment Operator	485	27
Inboard/Outboard Mechanic	41	7
Industrial Electrician	194	-
Industrial Mechanic (Millwright)	1,389	88
Instrumentation and Control Technician (Industrial Instrument Mechanic)	382	11
Insulator (Heat and Frost) (Heat & Frost Insulator)	182	-
Ironworker (Generalist)	232	4
Ironworker (Reinforcing)	71	-
Landscape Horticulturist	282	23
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	208	4
Locksmith	27	1
Log Builder	1	1
Machinist	358	24
Marine Fitter	14	-
Marine Mechanical Technician	18	-
Marine Service Technician	66	5



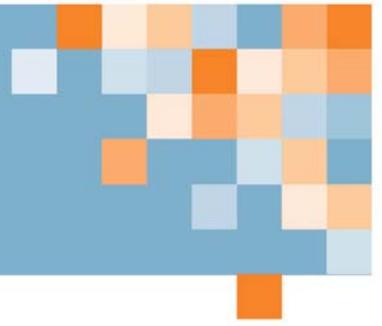
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Meatcutter	107	25
Metal Fabricator (Fitter)	561	81
Mobile Crane Operator - Hydraulic 80 tonnes and under	45	-
Mobile Crane Operator - Hydraulic unlimited tonnage	18	-
Mobile Crane Operator - Lattice Boom Friction Crane	108	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	10	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	325	44
Motorcycle Mechanic	86	14
Oil Heat System Technician	1	-
Painter And Decorator	355	19
Parts and Warehousing Person 1	94	12
Partsperson	79	-
Petroleum Equipment Installer	6	-
Petroleum Equipment Service Technician	16	-
Piledriver And Bridgeworker	102	1
Planermill Maintenance Technician 2	1	-
Plumber	2,981	283
Power Line Technician	287	-
Production Horticulturist	99	82
Professional Cook	2,996	557
Railway Car Technician	80	-
Recreation Vehicle Service Technician	60	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	857	28
Residential Building Maintenance Worker	15	4
Residential Framing Technician	4	2
Residential Steep Roofer	59	-
Rig Technician	510	-
Roofer (Roofer, Damp and Waterproof)	473	17



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Saw Filer	101	1
Security Systems Technician	70	1
Sheet Metal Worker	627	20
Sprinkler System Installer	316	9
Steamfitter-Pipefitter	805	19
Tilesetter	21	3
Tool and Die Maker	3	-
Tower Crane Operator	25	-
Transport Trailer Technician	32	1
Truck and Transport Mechanic	753	50
Utility Arborist	145	11
Water Well Driller	4	1
Welder	1,795	370
Grand Total	39,245	4,483

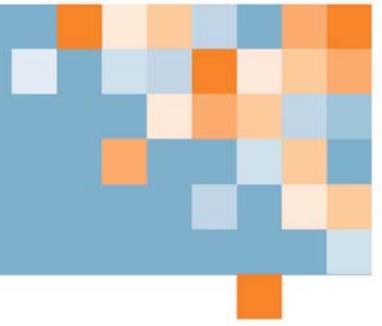
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,483) = youth apprenticeships in ACE IT (2,728) plus youth apprenticeships in SSA (1,977) less youth registered in both ACE IT and SSA programs (222).

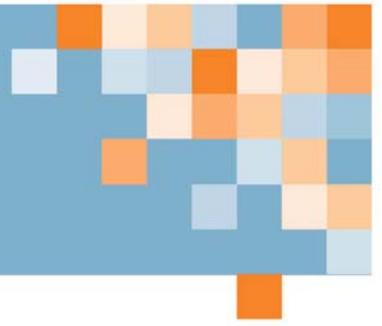


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2015/16 – Registered April, 2015

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	3
Architectural Sheet Metal Worker	6
Asphalt Paving/Laydown Technician	10
Automotive Glass Technician	1
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	2
Automotive Service Technician	41
Baker	5
Boilermaker (Construction Boilermaker)	14
Boom Truck Operator - Stiff Boom unlimited tonnage	1
Bricklayer (Mason)	3
Cabinetmaker (Joiner)	8
Carpenter	85
Climbing Arborist	2
Concrete Finisher (Cement Mason)	1
Construction Craft Worker	10
Construction Electrician (Electrician)	146
Dairy Production Technician	2
Domestic/Commercial Gasfitter (Class B)	4
Embalmer and Funeral Director	1
Gasfitter (Class A)	2
Glazier	5
Hairstylist (Cosmetologist)	22
Heavy Duty Equipment Technician	23



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	37
Industrial Electrician	4
Industrial Mechanic (Millwright)	35
Instrumentation and Control Technician (Industrial Instrument Mechanic)	7
Insulator (Heat and Frost) (Heat & Frost Insulator)	3
Ironworker (Generalist)	4
Ironworker (Reinforcing)	1
Landscape Horticulturist	2
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	12
Locksmith	3
Machinist	7
Meatcutter	1
Metal Fabricator (Fitter)	9
Mobile Crane Operator - Hydraulic 80 tonnes and under	5
Mobile Crane Operator - Lattice Boom Friction Crane	5
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	3
Motorcycle Mechanic	2
Painter And Decorator	8
Parts and Warehousing Person 1	3
Partsperson	8
Petroleum Equipment Service Technician	2
Plumber	57
Power Line Technician	13
Production Horticulturist	2
Professional Cook	98
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	8
Rig Technician	3



Industry Training Program	Number of New Apprenticeships
Roofer (Roofer, Damp and Waterproof)	9
Saw Filer	3
Security Systems Technician	1
Sheet Metal Worker	13
Sprinkler System Installer	6
Steamfitter-Pipefitter	23
Tower Crane Operator	1
Truck and Transport Mechanic	19
Utility Arborist	3
Welder	103
Grand Total	923

* April 1 – March 31