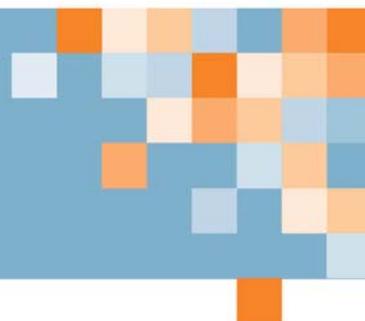




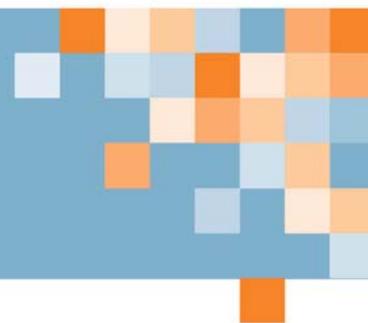
ITA Performance Measurement Report

Updated to September 30, 2014



Service Plan Performance Indicators – September 30, 2014

Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Goal 1: Effectively represent the voice of Industry within the BC skills training system						
Satisfaction with ITA representation of Industry ⁽¹⁾		n/a	n/a	n/a	Establish Benchmark	Reported March 2015
Goal 2: ITA credentials (e.g. Certificates of Qualification) are valued by industry and individuals, and align with the economic needs of BC						
Certificates of Qualification Issued	2,378	8,750	8,042	7,059	8,000	3,864
ITA investment per Credential Issued ⁽²⁾	-	\$11,804	\$13,190	\$15,494	\$12,057	Reported March 2015
Satisfaction with ITA Credentials ⁽³⁾						
- Employers	78	n/a	78	77	80	Reported March 2015
- Credential holders	86	n/a	86	84	86	Reported March 2015
Goal 3: Skills recognition and training pathways to ITA credentials are effective and meet the needs of industry						
Total Registered Sponsors ⁽⁴⁾	6,740	9,412	9,188	9,548	9,500	9,489
Sponsor Value Index ⁽⁵⁾	76	n/a	76	77	78	Reported March 2015
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁶⁾	-	45%	51%	54%	53%	56%
Capacity Utilization ⁽⁷⁾	-	87.8%	89.6%	90.5%	88.0%	Reported March 2015
Total Registered Participants: (Foundation 2014/15 YTD Results not included until March 2015)	14,676	38,222	38,633	41,283	-	36,799
- Adult Participants	13,815	31,190	31,703	33,487	-	32,575
- Youth Participants ⁽⁸⁾	861	3,407	3,338	4,247	-	4,224
- Foundation Participants	n/a	3,625	3,592	3,549	-	Reported March 2015



Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Apprenticeship Completion Rate (Cohort 2008/09) ⁽⁹⁾	n/a	37%	33%	33%	-	32%
Foundation Certificates of Completion Awarded	-	4,609	4,948	5,166	-	3,557
Apprenticeship training spaces purchased	18,098	21,382	20,211	20,876	-	22,189

Notes:

(1) Survey to be conducted January 2015.

(2) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(3) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(4) The number of employers or organizations acting in the role of apprentice-sponsor.

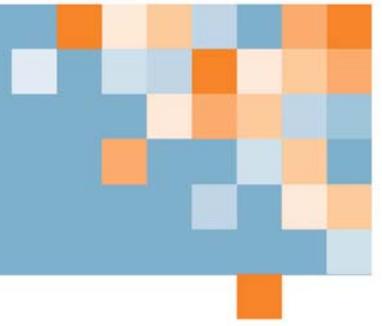
(5) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(6) This measure had been based on continuation by participants in Foundation programs.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprentice Registrations

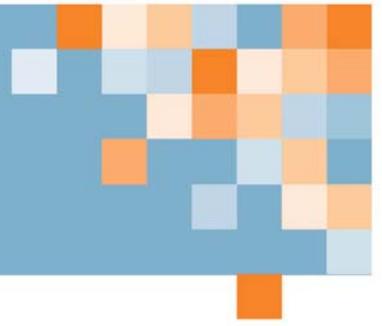
	Month Total	Year to Date Total
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
April 2014	1,037	1,037
May 2014	1,143	2,180
June 2014	1,015	3,195
July 2014	1,078	4,273
August 2014	827	5,100
September 2014	1,635	6,735

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of September 30, 2014	3,148	716	3,557	7,421

* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

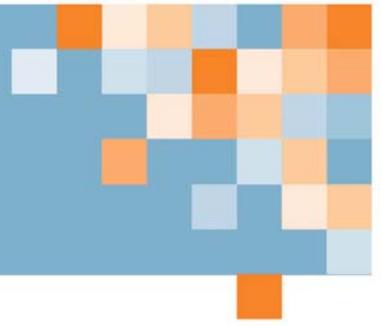


Active Apprenticeships by Industry Training Program As of September 30, 2014

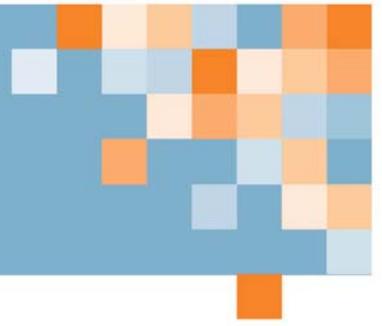
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	168	7
Aircraft Structural Technician	91	1
Appliance Service Technician	84	-
Arborist Technician	30	-
Architectural Sheet Metal Worker	233	2
Asphalt Paving/Laydown Technician	34	-
Automotive Glass Technician	81	2
Automotive Painter (Automotive Refinishing Technician)	46	-
Automotive Refinishing Prep Technician	154	35
Automotive Service Technician	2,088	410
Baker	156	47
Boilermaker (Construction Boilermaker)	141	-
Boom Truck Operator - Stiff Boom unlimited tonnage	17	-
Bricklayer (Mason)	174	7
Cabinetmaker (Joiner)	308	46
Carpenter	4,335	664
Climbing Arborist	2	-
Community Antenna TV Technician	3	-
Concrete Finisher (Cement Mason)	130	4
Construction Electrician (Electrician)	6,830	470
Cook	10	-
Dairy Production Technician	120	113
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	82	20
Domestic/Commercial Gasfitter (Class B)	208	3



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Drywall Finisher	44	7
Electric Motor System Technician (Winder Electrician)	29	-
Embalmer	3	-
Embalmer and Funeral Director	42	-
Floor Covering Installer	55	4
Funeral Director	11	-
Gasfitter (Class A)	48	-
Geothermal Technician	2	-
Glazier	311	7
Hairstylist (Cosmetologist)	1,060	388
Heating Technician	28	2
Heavy Duty Equipment Technician	1,513	194
Heavy Equipment Operator	496	26
Inboard/Outboard Mechanic	47	9
Industrial Electrician	183	-
Industrial Mechanic (Millwright)	1,229	63
Instrumentation and Control Technician (Industrial Instrument Mechanic)	358	15
Insulator (Heat and Frost) (Heat & Frost Insulator)	159	-
Ironworker (Generalist)	233	1
Ironworker (Reinforcing)	64	-
Landscape Horticulturist	261	20
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	192	3
Locksmith	21	3
Machinist	365	42
Marine Mechanical Technician	8	-
Marine Service Technician	60	5
Meatcutter	87	16
Metal Fabricator (Fitter)	526	83



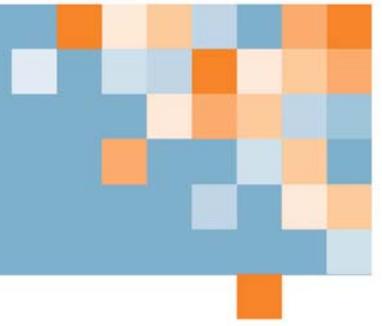
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Mobile Crane Operator - Hydraulic 80 tonnes and under	34	-
Mobile Crane Operator - Hydraulic unlimited tonnage	15	-
Mobile Crane Operator - Lattice Boom Friction Crane	108	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	11	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	307	43
Motorcycle Mechanic	93	26
Moulder And Coremaker	1	-
Oil Heat System Technician	1	-
Painter And Decorator	378	20
Parts and Warehousing Person 1	101	17
Partsperson	71	-
Petroleum Equipment Installer	6	-
Petroleum Equipment Service Technician	16	-
Piledriver And Bridgeworker	100	1
Planermill Maintenance Technician 2	2	-
Plumber	2,640	295
Power Line Technician	234	-
Production Horticulturist	80	60
Professional Cook	2,892	537
Railway Car Technician	85	-
Recreation Vehicle Service Technician	55	5
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	824	22
Residential Building Maintenance Worker	17	-
Residential Framing Technician	3	1
Residential Steep Roofer	85	-
Rig Technician	485	-
Roofer (Roofer, Damp and Waterproof)	504	28
Saw Filer	92	1



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Security Systems Technician	81	1
Sheet Metal Worker	613	16
Sprinkler System Installer	287	6
Steamfitter-Pipefitter	785	1
Tilesetter	17	2
Tool and Die Maker	4	-
Tower Crane Operator	13	-
Transport Trailer Technician	33	2
Truck and Transport Mechanic	704	38
Utility Arborist	156	25
Water Well Driller	1	1
Welder	1,904	357
Grand Total	36,799	4,224

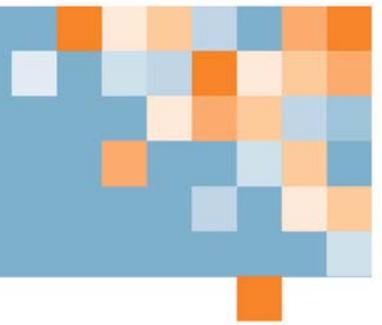
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,224) = youth apprenticeships in ACE IT (2,886) plus youth apprenticeships in SSA (1,656) less youth registered in both ACE IT and SSA programs (318).

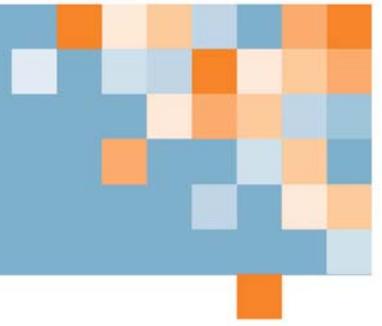


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2014/15 – Registered September, 2014

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	4
Appliance Service Technician	16
Arborist Technician	3
Architectural Sheet Metal Worker	12
Asphalt Paving/Laydown Technician	1
Automotive Glass Technician	4
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	3
Automotive Service Technician	96
Baker	18
Boilermaker (Construction Boilermaker)	13
Boom Truck Operator - Stiff Boom unlimited tonnage	2
Bricklayer (Mason)	5
Cabinetmaker (Joiner)	12
Carpenter	133
Concrete Finisher (Cement Mason)	3
Construction Electrician (Electrician)	219
Dairy Production Technician	1
Diesel Engine Mechanic	4
Domestic/Commercial Gasfitter (Class B)	4
Drywall Finisher	1
Electric Motor System Technician (Winder Electrician)	1
Embalmer and Funeral Director	1
Funeral Director	1



Industry Training Program	Number of New Apprenticeships
Gasfitter (Class A)	2
Glazier	9
Hairstylist (Cosmetologist)	92
Heating Technician	2
Heavy Duty Equipment Technician	76
Heavy Equipment Operator	15
Inboard/Outboard Mechanic	3
Industrial Electrician	7
Industrial Mechanic (Millwright)	42
Instrumentation and Control Technician (Industrial Instrument Mechanic)	18
Insulator (Heat and Frost) (Heat & Frost Insulator)	7
Ironworker (Generalist)	4
Ironworker (Reinforcing)	6
Landscape Horticulturist	10
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	13
Locksmith	1
Machinist	2
Marine Mechanical Technician	1
Marine Service Technician	11
Meatcutter	2
Metal Fabricator (Fitter)	15
Mobile Crane Operator - Hydraulic 80 tonnes and under	5
Mobile Crane Operator - Hydraulic unlimited tonnage	3
Mobile Crane Operator - Lattice Boom Friction Crane	5
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	9
Motorcycle Mechanic	5
Painter And Decorator	15
Parts and Warehousing Person 1	16
Partsperson	5



Industry Training Program	Number of New Apprenticeships
Petroleum Equipment Service Technician	1
Piledriver And Bridgeworker	2
Plumber	107
Power Line Technician	1
Production Horticulturist	2
Professional Cook	247
Recreation Vehicle Service Technician	6
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	18
Residential Building Maintenance Worker	1
Residential Steep Roofer	3
Rig Technician	19
Roofer (Roofer, Damp and Waterproof)	16
Saw Filer	3
Sheet Metal Worker	22
Sprinkler System Installer	7
Steamfitter-Pipefitter	44
Transport Trailer Technician	1
Truck and Transport Mechanic	25
Utility Arborist	12
Welder	138
Grand Total	1,635

* April 1 – March 31