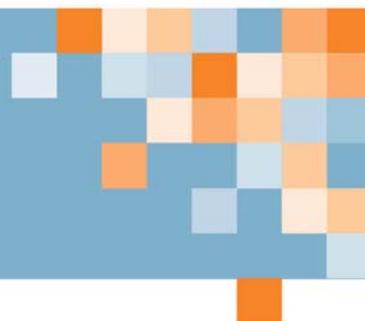




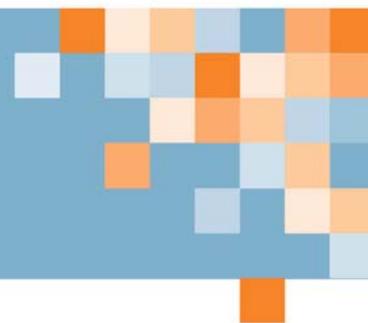
ITA Performance Measurement Report

Updated to October 31, 2014



Service Plan Performance Indicators – October 31, 2014

Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Goal 1: Effectively represent the voice of Industry within the BC skills training system						
Satisfaction with ITA representation of Industry ⁽¹⁾		n/a	n/a	n/a	Establish Benchmark	Reported March 2015
Goal 2: ITA credentials (e.g. Certificates of Qualification) are valued by industry and individuals, and align with the economic needs of BC						
Certificates of Qualification Issued	2,378	8,750	8,042	7,059	8,000	4,287
ITA investment per Credential Issued ⁽²⁾	-	\$11,804	\$13,190	\$15,494	\$12,057	Reported March 2015
Satisfaction with ITA Credentials ⁽³⁾						
- Employers	78	n/a	78	77	80	Reported March 2015
- Credential holders	86	n/a	86	84	86	Reported March 2015
Goal 3: Skills recognition and training pathways to ITA credentials are effective and meet the needs of industry						
Total Registered Sponsors ⁽⁴⁾	6,740	9,412	9,188	9,548	9,500	9,545
Sponsor Value Index ⁽⁵⁾	76	n/a	76	77	78	Reported March 2015
Continuation from Foundation to Apprenticeship ⁽⁶⁾	-	45%	51%	54%	53%	56%
Capacity Utilization ⁽⁷⁾	-	87.8%	89.6%	90.5%	88.0%	Reported March 2015
Total Registered Participants: (Foundation 2014/15 YTD Results not included until March 2015)	14,676	38,222	38,633	41,283	-	37,661
- Adult Participants	13,815	31,190	31,703	33,487	-	32,806
- Youth Participants ⁽⁸⁾	861	3,407	3,338	4,247	-	4,855
- Foundation Participants	n/a	3,625	3,592	3,549	-	Reported March 2015



Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Apprenticeship Completion Rate (Cohort 2008/09) ⁽⁹⁾	n/a	37%	33%	33%	-	32%
Foundation Certificates of Completion Awarded	-	4,609	4,948	5,166	-	4,200
Apprenticeship training spaces purchased	18,098	21,382	20,211	20,876	-	22,178

Notes:

(1) Survey to be conducted January 2015.

(2) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(3) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(4) The number of employers or organizations acting in the role of apprentice-sponsor.

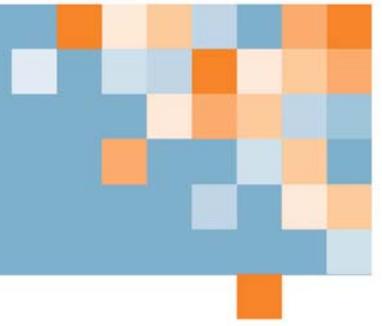
(5) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(6) This measure is based on continuation by participants in Foundation programs.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprentice Registrations

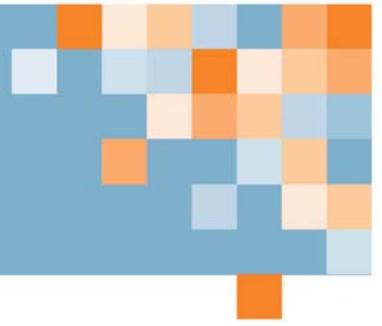
	Month Total	Year to Date Total
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
April 2014	1,037	1,037
May 2014	1,143	2,180
June 2014	1,015	3,195
July 2014	1,078	4,273
August 2014	827	5,100
September 2014	1,635	6,735
October 2014	1,806	8,541

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of October 31, 2014	3,515	772	4,200	8,487

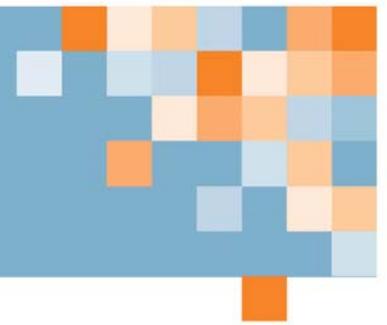
* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

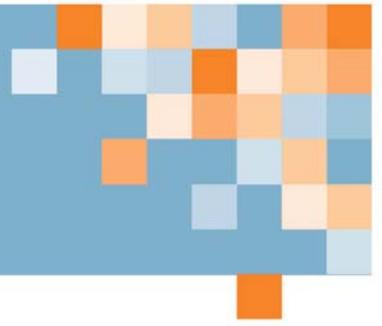


Active Apprenticeships by Industry Training Program As of October 31, 2014

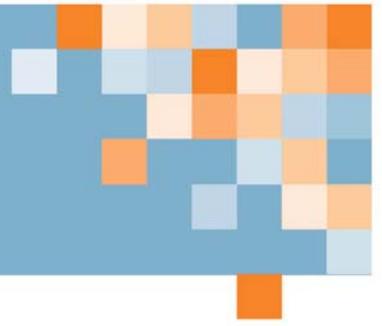
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	167	7
Aircraft Structural Technician	90	1
Appliance Service Technician	85	-
Arborist Technician	29	-
Architectural Sheet Metal Worker	248	2
Asphalt Paving/Laydown Technician	34	-
Automotive Glass Technician	84	3
Automotive Painter (Automotive Refinishing Technician)	52	-
Automotive Refinishing Prep Technician	149	38
Automotive Service Technician	2,145	476
Baker	166	50
Boilermaker (Construction Boilermaker)	137	-
Boom Truck Operator - Stiff Boom unlimited tonnage	20	-
Bricklayer (Mason)	169	8
Cabinetmaker (Joiner)	310	49
Carpenter	4,423	740
Climbing Arborist	2	-
Community Antenna TV Technician	3	-
Concrete Finisher (Cement Mason)	128	4
Construction Craft Worker	4	-
Construction Electrician (Electrician)	6,990	547
Cook	11	-
Dairy Production Technician	115	109
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	82	19



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Domestic/Commercial Gasfitter (Class B)	221	3
Drywall Finisher	44	7
Electric Motor System Technician (Winder Electrician)	29	-
Embalmer	4	-
Embalmer and Funeral Director	41	-
Floor Covering Installer	57	4
Funeral Director	11	-
Gasfitter (Class A)	42	-
Geothermal Technician	2	-
Glazier	307	7
Hairstylist (Cosmetologist)	1,193	502
Heating Technician	26	2
Heavy Duty Equipment Technician	1,531	214
Heavy Equipment Operator	497	27
Inboard/Outboard Mechanic	46	9
Industrial Electrician	184	-
Industrial Mechanic (Millwright)	1,266	77
Instrumentation and Control Technician (Industrial Instrument Mechanic)	367	19
Insulator (Heat and Frost) (Heat & Frost Insulator)	166	-
Ironworker (Generalist)	232	2
Ironworker (Reinforcing)	61	-
Landscape Horticulturist	256	25
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	192	3
Locksmith	23	3
Machinist	364	42
Marine Mechanical Technician	10	-
Marine Service Technician	62	5
Meatcutter	87	19



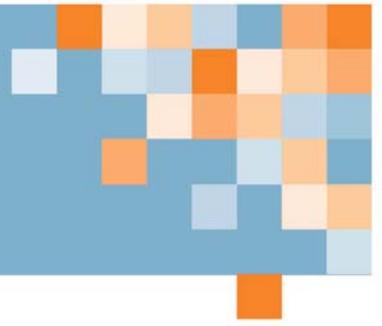
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Metal Fabricator (Fitter)	544	100
Mobile Crane Operator - Hydraulic 80 tonnes and under	37	-
Mobile Crane Operator - Hydraulic unlimited tonnage	16	-
Mobile Crane Operator - Lattice Boom Friction Crane	106	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	10	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	315	55
Motorcycle Mechanic	105	37
Moulder And Coremaker	1	-
Oil Heat System Technician	1	-
Painter And Decorator	384	23
Parts and Warehousing Person 1	98	17
Partsperson	75	-
Petroleum Equipment Installer	6	-
Petroleum Equipment Service Technician	16	-
Piledriver And Bridgeworker	102	1
Planermill Maintenance Technician 2	2	-
Plumber	2,721	322
Power Line Technician	251	-
Production Horticulturist	79	59
Professional Cook	2,954	599
Railway Car Technician	85	-
Recreation Vehicle Service Technician	55	5
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	849	27
Residential Building Maintenance Worker	16	-
Residential Framing Technician	3	1
Residential Steep Roofer	80	-
Rig Technician	497	-
Roofer (Roofer, Damp and Waterproof)	520	29



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Saw Filer	97	1
Security Systems Technician	77	1
Sheet Metal Worker	608	16
Sprinkler System Installer	292	6
Steamfitter-Pipefitter	770	2
Tilesetter	18	2
Tool and Die Maker	4	-
Tower Crane Operator	14	-
Transport Trailer Technician	34	2
Truck and Transport Mechanic	733	48
Utility Arborist	155	25
Water Well Driller	1	1
Welder	1,965	453
Grand Total	37,661	4,855

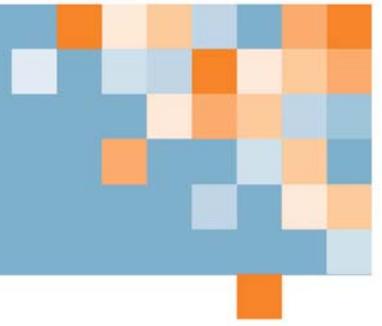
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,855) = youth apprenticeships in ACE IT (3,500) plus youth apprenticeships in SSA (1,732) less youth registered in both ACE IT and SSA programs (377).



New Apprenticeship Registrations by Industry Training Program
Fiscal* 2014/15 – Registered October, 2014

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	5
Appliance Service Technician	1
Arborist Technician	2
Architectural Sheet Metal Worker	14
Automotive Glass Technician	4
Automotive Painter (Automotive Refinishing Technician)	7
Automotive Refinishing Prep Technician	6
Automotive Service Technician	116
Baker	13
Boom Truck Operator - Stiff Boom unlimited tonnage	3
Bricklayer (Mason)	6
Cabinetmaker (Joiner)	10
Carpenter	176
Concrete Finisher (Cement Mason)	2
Construction Craft Worker	4
Construction Electrician (Electrician)	261
Cook	1
Dairy Production Technician	4
Diesel Engine Mechanic	5
Domestic/Commercial Gasfitter (Class B)	20
Embalmer	1
Floor Covering Installer	2
Funeral Director	1
Gasfitter (Class A)	1



Industry Training Program	Number of New Apprenticeships
Glazier	4
Hairstylist (Cosmetologist)	143
Heavy Duty Equipment Technician	55
Heavy Equipment Operator	30
Industrial Electrician	3
Industrial Mechanic (Millwright)	51
Instrumentation and Control Technician (Industrial Instrument Mechanic)	15
Insulator (Heat and Frost) (Heat & Frost Insulator)	8
Ironworker (Generalist)	4
Ironworker (Reinforcing)	1
Landscape Horticulturist	9
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	8
Locksmith	2
Machinist	6
Marine Mechanical Technician	2
Marine Service Technician	1
Meatcutter	4
Metal Fabricator (Fitter)	33
Mobile Crane Operator - Hydraulic 80 tonnes and under	3
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	2
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	20
Motorcycle Mechanic	14
Painter And Decorator	10
Parts and Warehousing Person 1	4
Partsperson	4
Piledriver And Bridgeworker	2
Plumber	97



Industry Training Program	Number of New Apprenticeships
Power Line Technician	34
Production Horticulturist	2
Professional Cook	206
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	35
Residential Steep Roofer	1
Rig Technician	21
Roofer (Roofer, Damp and Waterproofer)	26
Saw Filer	7
Security Systems Technician	2
Sheet Metal Worker	13
Sprinkler System Installer	12
Steamfitter-Pipefitter	18
Tiler	1
Tower Crane Operator	2
Transport Trailer Technician	2
Truck and Transport Mechanic	31
Utility Arborist	2
Welder	190
Grand Total	1,806

* April 1 – March 31