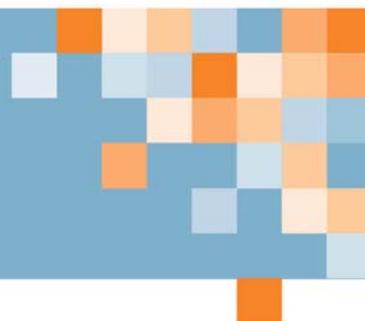




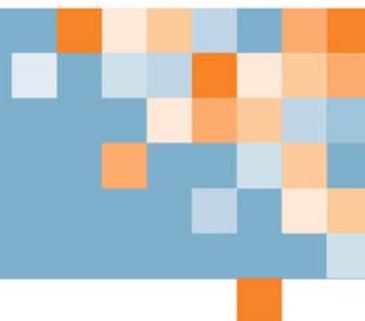
ITA Performance Measurement Report

Updated to November 30, 2014



Service Plan Performance Indicators – November 30, 2014

Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Goal 1: Effectively represent the voice of Industry within the BC skills training system						
Satisfaction with ITA representation of Industry ⁽¹⁾		n/a	n/a	n/a	Establish Benchmark	Reported March 2015
Goal 2: ITA credentials (e.g. Certificates of Qualification) are valued by industry and individuals, and align with the economic needs of BC						
Certificates of Qualification Issued	2,378	8,750	8,042	7,059	8,000	4,866
ITA investment per Credential Issued ⁽²⁾	-	\$11,804	\$13,190	\$15,494	\$12,057	Reported March 2015
Satisfaction with ITA Credentials ⁽³⁾						
- Employers	78	n/a	78	77	80	Reported March 2015
- Credential holders	86	n/a	86	84	86	Reported March 2015
Goal 3: Skills recognition and training pathways to ITA credentials are effective and meet the needs of industry						
Total Registered Sponsors ⁽⁴⁾	6,740	9,412	9,188	9,548	9,500	9,671
Sponsor Value Index ⁽⁵⁾	76	n/a	76	77	78	Reported March 2015
Continuation from Foundation to Apprenticeship ⁽⁶⁾	-	45%	51%	54%	53%	56%
Capacity Utilization ⁽⁷⁾	-	87.8%	89.6%	90.5%	88.0%	Reported March 2015
Total Registered Participants: (Foundation 2014/15 YTD Results not included until March 2015)	14,676	38,222	38,633	41,283	-	38,013
- Adult Participants	13,815	31,190	31,703	33,487	-	33,154
- Youth Participants ⁽⁸⁾	861	3,407	3,338	4,247	-	4,859
- Foundation Participants	n/a	3,625	3,592	3,549	-	Reported March 2015



Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Apprenticeship Completion Rate (Cohort 2008/09) ⁽⁹⁾	n/a	37%	33%	33%	-	32%
Foundation Certificates of Completion Awarded	-	4,609	4,948	5,166	-	4,571
Apprenticeship training spaces purchased	18,098	21,382	20,211	20,876	-	22,242

Notes:

(1) Survey to be conducted January 2015.

(2) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(3) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(4) The number of employers or organizations acting in the role of apprentice-sponsor.

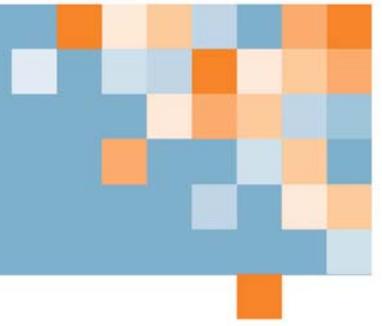
(5) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(6) This measure is based on continuation by participants in Foundation programs.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprentice Registrations

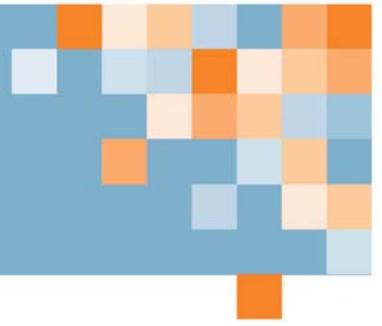
	Month Total	Year to Date Total
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
April 2014	1,037	1,037
May 2014	1,143	2,180
June 2014	1,015	3,195
July 2014	1,078	4,273
August 2014	827	5,100
September 2014	1,635	6,735
October 2014	1,806	8,541
November 2014	1,400	9,941

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of November 30, 2014	4,014	852	4,571	9,437

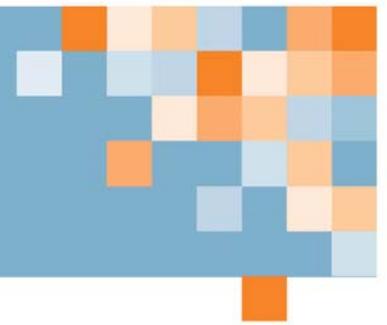
* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

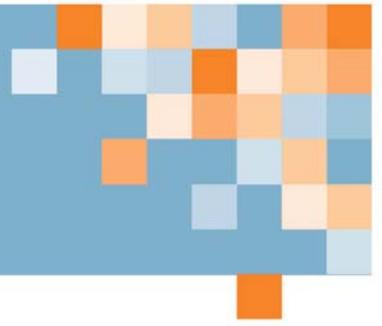


Active Apprenticeships by Industry Training Program As of November 30, 2014

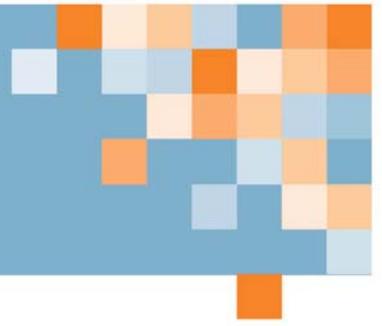
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	168	8
Aircraft Structural Technician	81	1
Appliance Service Technician	85	1
Arborist Technician	36	-
Architectural Sheet Metal Worker	255	2
Asphalt Paving/Laydown Technician	33	-
Automotive Glass Technician	88	3
Automotive Painter (Automotive Refinishing Technician)	55	-
Automotive Refinishing Prep Technician	148	36
Automotive Service Technician	2,139	476
Baker	175	52
Boilermaker (Construction Boilermaker)	132	-
Boom Truck Operator - Stiff Boom unlimited tonnage	19	-
Bricklayer (Mason)	171	8
Cabinetmaker (Joiner)	317	53
Carpenter	4,442	729
Climbing Arborist	4	-
Community Antenna TV Technician	3	-
Concrete Finisher (Cement Mason)	153	5
Construction Craft Worker	8	-
Construction Electrician (Electrician)	7,067	550
Cook	11	-
Dairy Production Technician	116	106
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	96	20



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Domestic/Commercial Gasfitter (Class B)	240	2
Drywall Finisher	45	8
Electric Motor System Technician (Winder Electrician)	32	-
Embalmer	4	-
Embalmer and Funeral Director	39	-
Floor Covering Installer	54	4
Funeral Director	10	-
Gasfitter (Class A)	40	-
Glazier	314	9
Hairstylist (Cosmetologist)	1,186	503
Heating Technician	26	1
Heavy Duty Equipment Technician	1,554	215
Heavy Equipment Operator	506	27
Inboard/Outboard Mechanic	47	9
Industrial Electrician	190	-
Industrial Mechanic (Millwright)	1,286	81
Instrumentation and Control Technician (Industrial Instrument Mechanic)	381	19
Insulator (Heat and Frost) (Heat & Frost Insulator)	172	-
Ironworker (Generalist)	233	3
Ironworker (Reinforcing)	67	-
Landscape Horticulturist	254	25
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	183	3
Locksmith	23	3
Machinist	364	40
Marine Mechanical Technician	14	-
Marine Service Technician	60	5
Meatcutter	91	21
Metal Fabricator (Fitter)	562	100



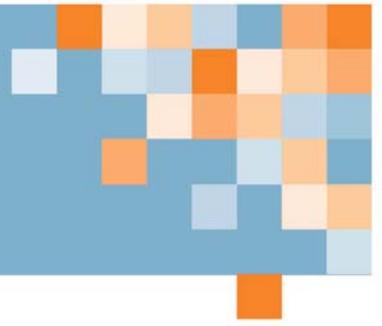
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Mobile Crane Operator - Hydraulic 80 tonnes and under	37	-
Mobile Crane Operator - Hydraulic unlimited tonnage	16	-
Mobile Crane Operator - Lattice Boom Friction Crane	109	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	10	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	310	53
Motorcycle Mechanic	107	38
Moulder And Coremaker	1	-
Oil Heat System Technician	1	-
Painter And Decorator	384	22
Parts and Warehousing Person 1	99	17
Partsperson	66	-
Petroleum Equipment Installer	6	-
Petroleum Equipment Service Technician	16	-
Piledriver And Bridgeworker	107	1
Planermill Maintenance Technician 2	1	-
Plumber	2,793	323
Power Line Technician	264	-
Production Horticulturist	79	58
Professional Cook	2,954	594
Railway Car Technician	84	-
Recreation Vehicle Service Technician	55	5
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	861	30
Residential Building Maintenance Worker	16	-
Residential Framing Technician	4	1
Residential Steep Roofer	81	-
Rig Technician	493	-
Roofer (Roofer, Damp and Waterproofer)	522	28
Saw Filer	101	1



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Security Systems Technician	78	1
Sheet Metal Worker	599	16
Sprinkler System Installer	298	6
Steamfitter-Pipefitter	787	3
Tilesetter	18	2
Tool and Die Maker	3	-
Tower Crane Operator	16	-
Transport Trailer Technician	33	2
Truck and Transport Mechanic	737	52
Utility Arborist	156	26
Water Well Driller	2	1
Welder	1,929	451
Grand Total	38,013	4,859

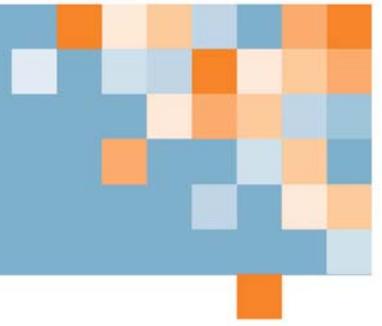
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,859) = youth apprenticeships in ACE IT (3,463) plus youth apprenticeships in SSA (1,799) less youth registered in both ACE IT and SSA programs (403).



New Apprenticeship Registrations by Industry Training Program
Fiscal* 2014/15 – Registered November, 2014

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	4
Aircraft Structural Technician	2
Appliance Service Technician	1
Arborist Technician	8
Architectural Sheet Metal Worker	15
Automotive Glass Technician	8
Automotive Painter (Automotive Refinishing Technician)	3
Automotive Refinishing Prep Technician	6
Automotive Service Technician	51
Baker	10
Boilermaker (Construction Boilermaker)	1
Bricklayer (Mason)	6
Cabinetmaker (Joiner)	13
Carpenter	112
Climbing Arborist	2
Concrete Finisher (Cement Mason)	4
Construction Craft Worker	4
Construction Electrician (Electrician)	221
Dairy Production Technician	6
Diesel Engine Mechanic	8
Domestic/Commercial Gasfitter (Class B)	32
Drywall Finisher	2
Electric Motor System Technician (Winder Electrician)	3
Funeral Director	1



Industry Training Program	Number of New Apprenticeships
Gasfitter (Class A)	1
Glazier	14
Hairstylist (Cosmetologist)	15
Heating Technician	3
Heavy Duty Equipment Technician	42
Heavy Equipment Operator	39
Inboard/Outboard Mechanic	2
Industrial Electrician	8
Industrial Mechanic (Millwright)	36
Instrumentation and Control Technician (Industrial Instrument Mechanic)	17
Insulator (Heat and Frost) (Heat & Frost Insulator)	5
Ironworker (Generalist)	7
Ironworker (Reinforcing)	6
Landscape Horticulturist	8
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	1
Machinist	8
Marine Mechanical Technician	4
Meatcutter	6
Metal Fabricator (Fitter)	28
Mobile Crane Operator - Hydraulic 80 tonnes and under	2
Mobile Crane Operator - Hydraulic unlimited tonnage	2
Mobile Crane Operator - Lattice Boom Friction Crane	6
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	12
Motorcycle Mechanic	1
Painter And Decorator	9
Parts and Warehousing Person 1	4
Partsperson	15
Piledriver And Bridgeworker	5



Industry Training Program	Number of New Apprenticeships
Plumber	107
Power Line Technician	4
Production Horticulturist	3
Professional Cook	171
Recreation Vehicle Service Technician	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	22
Residential Steep Roofer	6
Rig Technician	16
Roofer (Roofer, Damp and Waterproof)	14
Saw Filer	4
Security Systems Technician	5
Sheet Metal Worker	21
Sprinkler System Installer	11
Steamfitter-Pipefitter	38
Tower Crane Operator	2
Truck and Transport Mechanic	25
Utility Arborist	4
Water Well Driller	1
Welder	115
Grand Total	1,400

* April 1 – March 31