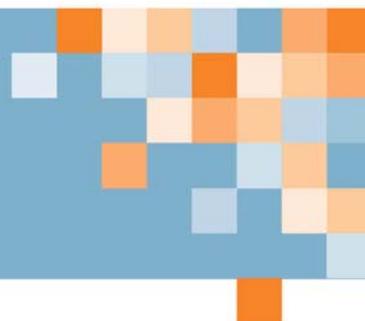


ITA Performance Measurement Report

Updated to May 31, 2014

Service Plan Performance Indicators – May 31, 2014

Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Goal 1: Effectively represent the voice of Industry within the BC skills training system						
Satisfaction with ITA representation of Industry ⁽¹⁾		n/a	n/a	n/a	Establish Benchmark	Reported March 2015
Goal 2: ITA credentials (e.g. Certificates of Qualification) are valued by industry and individuals, and align with the economic needs of BC						
Certificates of Qualification Issued	2,378	8,750	8,042	7,059	8,000	1,402
ITA investment per Credential Issued ⁽²⁾	-	\$11,804	\$13,190	\$15,494	\$12,057	Reported March 2015
Satisfaction with ITA Credentials ⁽³⁾						
- Employers	78	n/a	78	77	80	Reported March 2015
- Credential holders	86	n/a	86	84	86	Reported March 2015
Goal 3: Skills recognition and training pathways to ITA credentials are effective and meet the needs of industry						
Total Registered Sponsors ⁽⁴⁾	6,740	9,412	9,188	9,548	9,500	9,613
Sponsor Value Index ⁽⁵⁾	76	n/a	76	77	78	Reported March 2015
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁶⁾	-	45%	51%	54%	53%	56%
Capacity Utilization ⁽⁷⁾	-	87.8%	89.6%	90.5%	88.0%	Reported March 2015
Total Registered Participants: (Foundation 2014/15 YTD Results not included until March 2015)	14,676	38,222	38,633	41,283	-	37,719
- Adult Participants	13,815	31,190	31,703	33,487	-	33,453
- Youth Participants ⁽⁸⁾	861	3,407	3,338	4,247	-	4,266
- Foundation Participants	n/a	3,625	3,592	3,549	-	Reported March 2015



Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Apprenticeship Completion Rate (Cohort 2008/09) ⁽⁹⁾	n/a	37%	33%	33%	-	Reported June 2014
Foundation Certificates of Completion Awarded	-	4,609	4,948	5,166	-	942
Apprenticeship training spaces purchased	18,098	21,382	20,211	20,876	-	21,603

Notes:

(1) Survey to be conducted January 2015.

(2) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(3) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(4) The number of employers or organizations acting in the role of apprentice-sponsor.

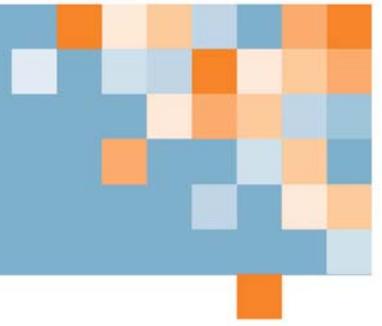
(5) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(6) This measure had been based on continuation by participants in Foundation programs.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprentice Registrations

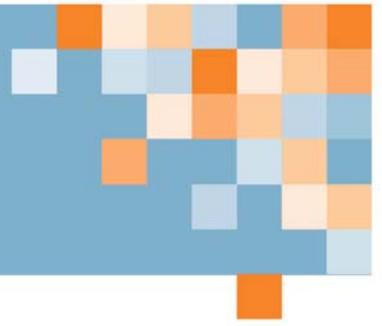
	Month Total	Year to Date Total
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
April 2014	1,037	1,037
May 2014	1,143	2,180

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of May 31, 2014	1,167	235	942	2,344

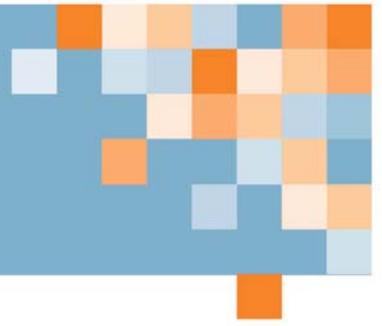
* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

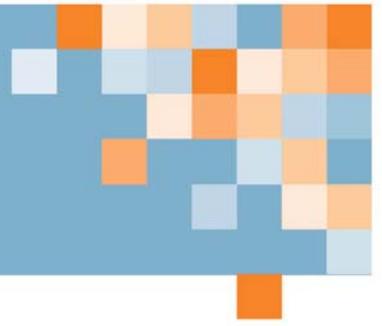


Active Apprenticeships by Industry Training Program As of May 31, 2014

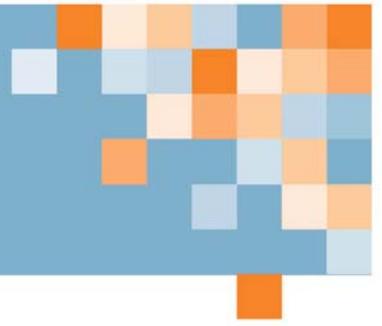
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	213	6
Aircraft Structural Technician	89	1
Appliance Service Technician	62	-
Arborist Technician	28	-
Architectural Sheet Metal Worker	214	1
Asphalt Paving/Laydown Technician	48	-
Automotive Glass Technician	74	3
Automotive Painter (Automotive Refinishing Technician)	42	-
Automotive Refinishing Prep Technician	175	38
Automotive Service Technician	2,172	403
Baker	161	36
Barber	1	-
Boilermaker (Construction Boilermaker)	139	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	16	-
Bricklayer (Mason)	178	7
Cabinetmaker (Joiner)	325	47
Carpenter	4,585	677
Climbing Arborist	2	-
Community Antenna TV Technician	7	-
Concrete Finisher (Cement Mason)	167	6
Construction Electrician (Electrician)	6,747	484
Cook	12	-
Cremationist	1	-
Dairy Production Technician	129	124



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	98	22
Domestic/Commercial Gasfitter (Class B)	220	3
Drywall Finisher	39	6
Electric Motor System Technician (Winder Electrician)	25	-
Embalmer	2	-
Embalmer and Funeral Director	30	-
Floor Covering Installer	65	4
Funeral Director	12	-
Gasfitter (Class A)	51	-
Geothermal Technician	3	-
Glazier	322	6
Hairstylist (Cosmetologist)	1,185	382
Heating Technician	26	4
Heavy Duty Equipment Technician	1,476	167
Heavy Equipment Operator	491	32
Inboard/Outboard Mechanic	44	6
Industrial Electrician	188	-
Industrial Mechanic (Millwright)	1,219	55
Instrumentation and Control Technician (Industrial Instrument Mechanic)	342	16
Insulator (Heat and Frost) (Heat & Frost Insulator)	146	-
Ironworker (Generalist)	217	1
Ironworker (Reinforcing)	69	-
Landscape Horticulturist	280	24
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	190	4
Locksmith	23	3
Log Builder	1	-
Logistics and Distribution Person	1	-



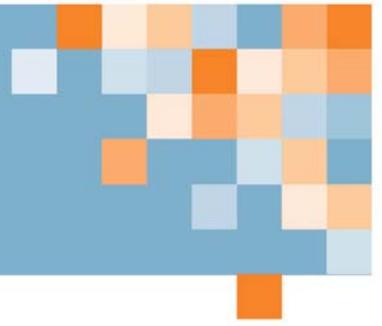
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Machinist	367	43
Marine Service Technician	47	5
Meatcutter	88	21
Metal Fabricator (Fitter)	544	79
Mobile Crane Operator - Hydraulic 80 tonnes and under	37	-
Mobile Crane Operator - Hydraulic unlimited tonnage	11	-
Mobile Crane Operator - Lattice Boom Friction Crane	93	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	9	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	309	47
Motorcycle Mechanic	100	27
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	1	-
Painter And Decorator	393	22
Parts and Warehousing Person 1	96	19
Partsperson	63	-
Petroleum Equipment Installer	4	-
Petroleum Equipment Service Technician	9	-
Piledriver And Bridgeworker	99	1
Planermill Maintenance Technician 2	3	-
Plumber	2,711	290
Power Line Technician	245	-
Production Horticulturist	94	70
Professional Cook	3,087	576
Railway Car Technician	99	-
Recreation Vehicle Service Technician	55	9
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	830	21
Residential Building Maintenance Worker	39	-
Residential Framing Technician	6	1



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Residential Steep Roofer	87	-
Rig Technician	458	-
Roofer (Roofer, Damp and Waterproof)	542	33
Saw Filer	84	1
Security Systems Technician	95	1
Sheet Metal Worker	591	18
Sprinkler System Installer	290	7
Steamfitter-Pipefitter	737	2
Tilesetter	22	2
Tool and Die Maker	4	-
Tower Crane Operator	9	-
Transport Trailer Technician	31	1
Truck and Transport Mechanic	663	39
Utility Arborist	167	23
Water Well Driller	1	1
Welder	2,144	339
Grand Total	37,719	4,266

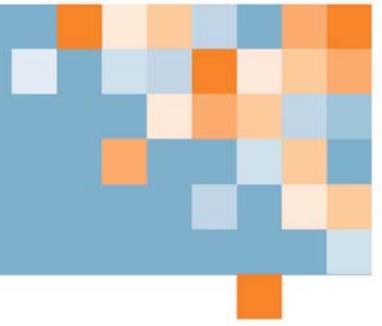
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,266) = youth apprenticeships in ACE IT (2,769) plus youth apprenticeships in SSA (1,789) less youth registered in both ACE IT and SSA programs (292).

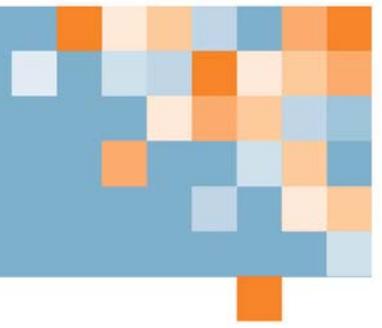


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2014/15 – Registered May, 2014

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	1
Appliance Service Technician	3
Architectural Sheet Metal Worker	20
Automotive Glass Technician	2
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	4
Automotive Service Technician	46
Baker	6
Bricklayer (Mason)	2
Cabinetmaker (Joiner)	12
Carpenter	89
Concrete Finisher (Cement Mason)	5
Construction Electrician (Electrician)	213
Cook	1
Dairy Production Technician	3
Diesel Engine Mechanic	4
Domestic/Commercial Gasfitter (Class B)	10
Drywall Finisher	1
Electric Motor System Technician (Winder Electrician)	3
Embalmer and Funeral Director	1
Floor Covering Installer	4
Gasfitter (Class A)	7
Glazier	10
Hairstylist (Cosmetologist)	44
Heating Technician	2
Heavy Duty Equipment Technician	31



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	18
Industrial Electrician	2
Industrial Mechanic (Millwright)	26
Instrumentation and Control Technician (Industrial Instrument Mechanic)	10
Insulator (Heat and Frost) (Heat & Frost Insulator)	7
Ironworker (Generalist)	3
Landscape Horticulturist	5
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	7
Locksmith	1
Machinist	9
Meatcutter	6
Metal Fabricator (Fitter)	12
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	3
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	11
Motorcycle Mechanic	1
Painter And Decorator	16
Parts and Warehousing Person 1	3
Partsperson	7
Piledriver And Bridgeworker	7
Plumber	56
Power Line Technician	7
Production Horticulturist	2
Professional Cook	124
Recreation Vehicle Service Technician	5
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	31



Industry Training Program	Number of New Apprenticeships
Residential Building Maintenance Worker	2
Residential Steep Roofer	1
Rig Technician	7
Roofer (Roofer, Damp and Waterproof)	15
Saw Filer	3
Security Systems Technician	5
Sheet Metal Worker	22
Sprinkler System Installer	8
Steamfitter-Pipefitter	27
Tower Crane Operator	2
Truck and Transport Mechanic	26
Utility Arborist	10
Welder	108
Grand Total	1,143

* April 1 – March 31