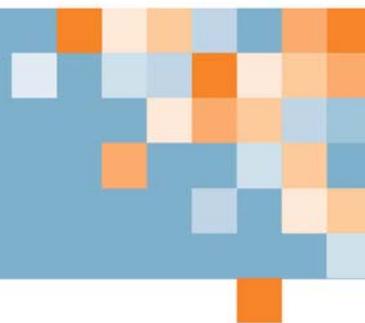




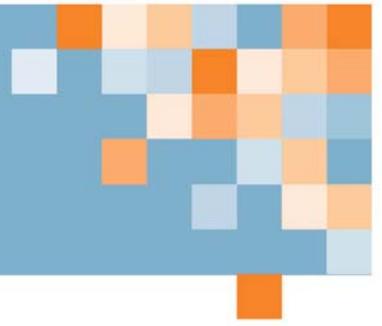
ITA Performance Measurement Report

Updated to March 31, 2014



Service Plan Performance Indicators – March 31, 2014

Measure	Baseline	2010/11 Results	2011/12 Results	2012/13 Results	2013/14 Service Plan Target	2013/14 YTD Results
Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia						
Certificates of Qualification Issued	2,378	7,318	8,750	8,042	8,000	7,059
ITA investment per Credential Issued ⁽¹⁾		\$15,017	\$11,804	\$13,190	\$13,752	\$15,494
Satisfaction with ITA Credentials ⁽²⁾						
- Employers	78	n/a	n/a	78	79	77
- Credential holders	86	n/a	n/a	86	86	84
Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers						
Total Registered Sponsors ⁽³⁾	6,740	9,856	9,412	9,188	9,300	9,548
Sponsor Value Index ⁽⁴⁾	76	n/a	n/a	76	77	77
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁵⁾	-	42%	45%	51%	50%	54%
Capacity Utilization ⁽⁶⁾	-	89.3%	87.8%	89.6%	87.5%	90.5%
Total Registered Participants:	14,676	38,277	38,222	38,633	-	41,283
- Adult Participants	13,815	31,226	31,190	31,703	-	33,487
- Youth Participants ⁽⁷⁾	861	3,379	3,407	3,338	-	4,247
- Foundation Participants	n/a	3,672	3,625	3,592	-	3,549
Apprenticeship Completion Rate	n/a	40%	37%	33%	-	33%
Foundation Certificates of Completion Awarded	-	4,922	4,609	4,948	-	5,166
Apprenticeship training spaces purchased	18,098	23,590	21,382	20,211	-	20,876



Notes:

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(2) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

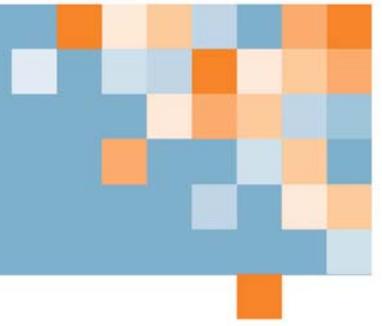
(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(5) This measure had been based on continuation by participants in Foundation programs.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(7) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.



New Apprentice Registrations

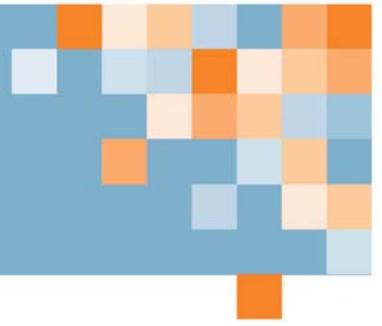
	Month Total	Year to Date Total
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
April 2013	1,116	1,116
May 2013	959	2,075
June 2013	1,007	3,082
July 2013	1,166	4,248
August 2013	755	5,003
September 2013	2,397	7,400
October 2013	1,516	8,916
November 2013	1,113	10,029
December 2013	863	10,892
January 2014	1,171	12,063
February 2014	2,264	14,327
March 2014	1,155	15,482

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225

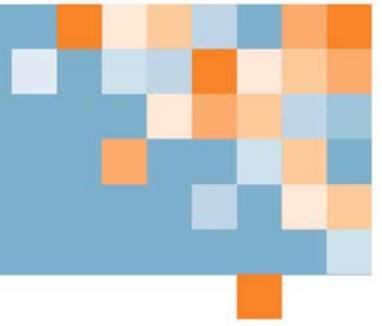
* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

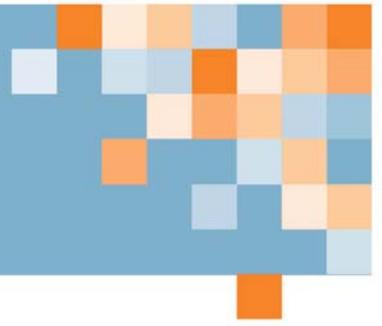


Active Apprenticeships by Industry Training Program As of March 31, 2014

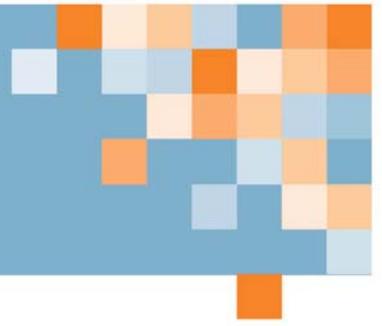
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	212	6
Aircraft Structural Technician	89	1
Appliance Service Technician	59	-
Arborist Technician	30	-
Architectural Sheet Metal Worker	196	1
Asphalt Paving/Laydown Technician	47	-
Automotive Glass Technician	68	4
Automotive Painter (Automotive Refinishing Technician)	45	-
Automotive Refinishing Prep Technician	180	37
Automotive Service Technician	2,170	405
Baker	155	32
Barber	1	-
Boilermaker (Construction Boilermaker)	139	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	17	-
Bricklayer (Mason)	171	7
Cabinetmaker (Joiner)	328	45
Carpenter	4,640	675
Climbing Arborist	2	-
Community Antenna TV Technician	10	-
Concrete Finisher (Cement Mason)	166	5
Construction Electrician (Electrician)	6,635	470
Cook	12	-
Cremationist	1	-
Dairy Production Technician	139	123



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	100	20
Domestic/Commercial Gasfitter (Class B)	218	4
Drywall Finisher	32	7
Electric Motor System Technician (Winder Electrician)	21	-
Embalmer	2	-
Embalmer and Funeral Director	30	-
Floor Covering Installer	68	5
Funeral Director	12	-
Gasfitter (Class A)	42	-
Geothermal Technician	3	-
Glazier	313	5
Hairstylist (Cosmetologist)	1,219	391
Hardwood Floorlayer	1	-
Heating Technician	20	3
Heavy Duty Equipment Technician	1,455	165
Heavy Equipment Operator	469	35
Inboard/Outboard Mechanic	46	5
Industrial Electrician	192	-
Industrial Mechanic (Millwright)	1,176	57
Instrumentation and Control Technician (Industrial Instrument Mechanic)	331	15
Insulator (Heat and Frost) (Heat & Frost Insulator)	133	-
Ironworker (Generalist)	235	1
Ironworker (Reinforcing)	71	-
Landscape Horticulturist	289	24
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	196	4
Locksmith	18	2
Log Builder	2	1



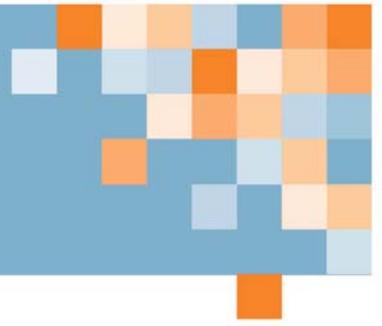
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Logistics and Distribution Person	1	-
Machinist	358	40
Marine Service Technician	47	5
Meatcutter	84	18
Metal Fabricator (Fitter)	547	77
Mobile Crane Operator - Hydraulic 80 tonnes and under	38	-
Mobile Crane Operator - Hydraulic unlimited tonnage	11	-
Mobile Crane Operator - Lattice Boom Friction Crane	99	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	9	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	317	47
Motorcycle Mechanic	105	28
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	1	-
Painter And Decorator	386	23
Parts and Warehousing Person 1	105	18
Partsperson	54	-
Petroleum Equipment Installer	1	-
Petroleum Equipment Service Technician	8	-
Piledriver And Bridgeworker	97	1
Planermill Maintenance Technician 2	3	-
Plumber	2,726	289
Power Line Technician	243	-
Production Horticulturist	97	69
Professional Cook	3,179	585
Railway Car Technician	111	-
Recreation Vehicle Service Technician	53	8
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	816	20
Residential Building Maintenance Worker	41	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Residential Construction Framing Technician (old)	1	-
Residential Framing Technician	7	1
Residential Steep Roofer	89	-
Rig Technician	445	-
Roofer (Roofer, Damp and Waterproof)	566	32
Saw Filer	85	1
Security Systems Technician	93	1
Sheet Metal Worker	579	17
Sprinkler System Installer	284	7
Steamfitter-Pipefitter	716	2
Tilesetter	24	2
Tool and Die Maker	5	-
Tower Crane Operator	8	-
Transport Trailer Technician	31	1
Truck and Transport Mechanic	630	37
Utility Arborist	174	25
Water Well Driller	1	1
Welder	2,250	337
Grand Total	37,734	4,247

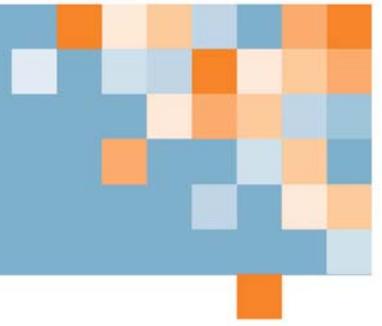
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,247) = youth apprenticeships in ACE IT (2,800) plus youth apprenticeships in SSA (1,702) less youth registered in both ACE IT and SSA programs (255).

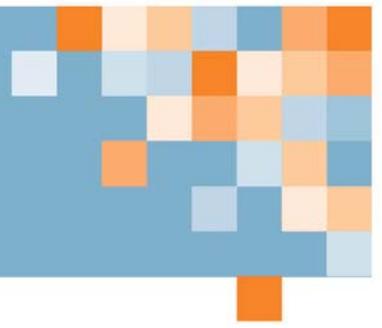


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2013/14 – Registered March, 2014

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	21
Aircraft Structural Technician	1
Architectural Sheet Metal Worker	6
Asphalt Paving/Laydown Technician	2
Automotive Glass Technician	4
Automotive Refinishing Prep Technician	7
Automotive Service Technician	38
Baker	1
Boilermaker (Construction Boilermaker)	10
Boom Truck Operator - Stiff Boom unlimited tonnage	2
Bricklayer (Mason)	3
Cabinetmaker (Joiner)	3
Carpenter	95
Concrete Finisher (Cement Mason)	3
Construction Electrician (Electrician)	130
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	12
Drywall Finisher	9
Floor Covering Installer	1
Funeral Director	1
Gasfitter (Class A)	11
Glazier	5
Hairstylist (Cosmetologist)	29
Heating Technician	1
Heavy Duty Equipment Technician	65
Heavy Equipment Operator	57



Industry Training Program	Number of New Apprenticeships
Inboard/Outboard Mechanic	1
Industrial Mechanic (Millwright)	41
Instrumentation and Control Technician (Industrial Instrument Mechanic)	12
Insulator (Heat and Frost) (Heat & Frost Insulator)	4
Ironworker (Generalist)	8
Ironworker (Reinforcing)	-
Landscape Horticulturist	6
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	5
Machinist	10
Meatcutter	6
Metal Fabricator (Fitter)	17
Mobile Crane Operator - Hydraulic 80 tonnes and under	5
Mobile Crane Operator - Lattice Boom Friction Crane	2
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	4
Motorcycle Mechanic	1
Painter And Decorator	7
Parts and Warehousing Person 1	3
Partsperson	10
Piledriver And Bridgeworker	2
Plumber	62
Power Line Technician	14
Professional Cook	112
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	22
Residential Steep Roofer	4
Rig Technician	35
Roofer (Roofer, Damp and Waterproofer)	13
Saw Filer	1



Industry Training Program	Number of New Apprenticeships
Security Systems Technician	3
Sheet Metal Worker	21
Sprinkler System Installer	6
Steamfitter-Pipefitter	21
Tower Crane Operator	1
Transport Trailer Technician	1
Truck and Transport Mechanic	26
Utility Arborist	2
Welder	148
Grand Total	1,155

* April 1 – March 31