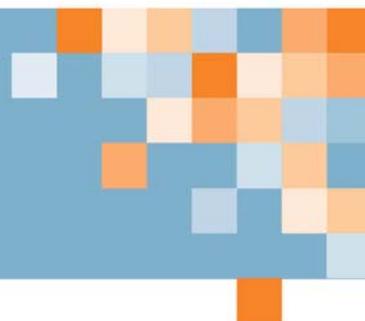




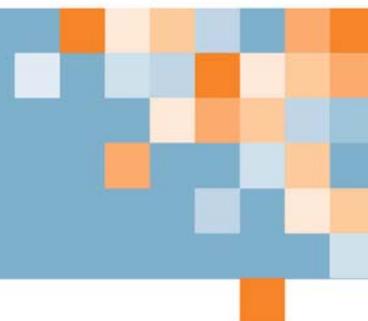
# ITA Performance Measurement Report

Updated to June 30, 2014



## Service Plan Performance Indicators – June 30, 2014

Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
<b>Goal 1: Effectively represent the voice of Industry within the BC skills training system</b>						
Satisfaction with ITA representation of Industry <sup>(1)</sup>		n/a	n/a	n/a	Establish Benchmark	Reported March 2015
<b>Goal 2: ITA credentials (e.g. Certificates of Qualification) are valued by industry and individuals, and align with the economic needs of BC</b>						
Certificates of Qualification Issued	2,378	8,750	8,042	7,059	8,000	2,143
ITA investment per Credential Issued <sup>(2)</sup>	-	\$11,804	\$13,190	\$15,494	\$12,057	Reported March 2015
Satisfaction with ITA Credentials <sup>(3)</sup>						
- Employers	78	n/a	78	77	80	Reported March 2015
- Credential holders	86	n/a	86	84	86	Reported March 2015
<b>Goal 3: Skills recognition and training pathways to ITA credentials are effective and meet the needs of industry</b>						
Total Registered Sponsors <sup>(4)</sup>	6,740	9,412	9,188	9,548	9,500	9,582
Sponsor Value Index <sup>(5)</sup>	76	n/a	76	77	78	Reported March 2015
Continuation from Pre-Apprenticeship to Apprenticeship <sup>(6)</sup>	-	45%	51%	54%	53%	57%
Capacity Utilization <sup>(7)</sup>	-	87.8%	89.6%	90.5%	88.0%	Reported March 2015
Total Registered Participants: (Foundation 2014/15 YTD Results not included until March 2015)	14,676	38,222	38,633	41,283	-	36,773
- Adult Participants	13,815	31,190	31,703	33,487	-	32,502
- Youth Participants <sup>(8)</sup>	861	3,407	3,338	4,247	-	4,271
- Foundation Participants	n/a	3,625	3,592	3,549	-	Reported March 2015



Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Apprenticeship Completion Rate (Cohort 2008/09) <sup>(9)</sup>	n/a	37%	33%	33%	-	33%
Foundation Certificates of Completion Awarded	-	4,609	4,948	5,166	-	1,547
Apprenticeship training spaces purchased	18,098	21,382	20,211	20,876	-	21,690

**Notes:**

(1) Survey to be conducted January 2015.

(2) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(3) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(4) The number of employers or organizations acting in the role of apprentice-sponsor.

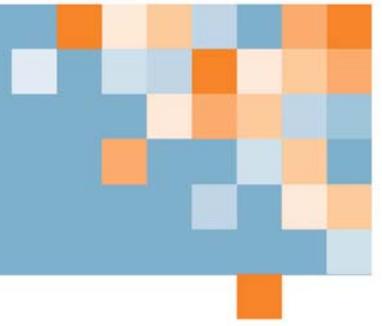
(5) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(6) This measure had been based on continuation by participants in Foundation programs.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



### New Apprentice Registrations

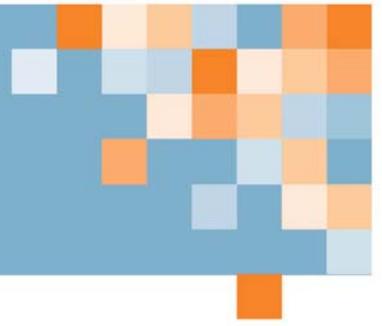
	Month Total	Year to Date Total
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
April 2014	1,037	1,037
May 2014	1,143	2,180
June 2014	1,015	3,195

### Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation <sup>(1)</sup>	
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of June 30, 2014	1,751	392	1,547	3,690

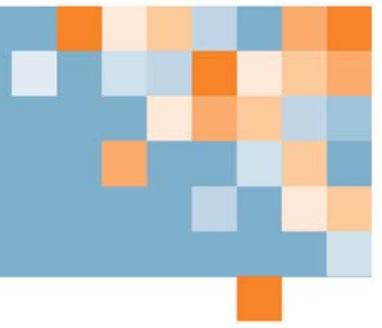
\* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

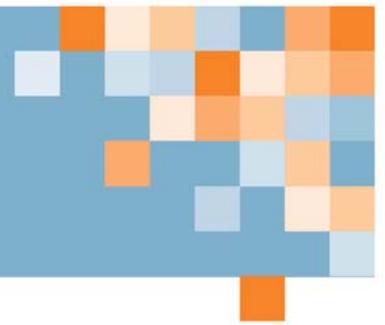


## Active Apprenticeships by Industry Training Program As of June 30, 2014

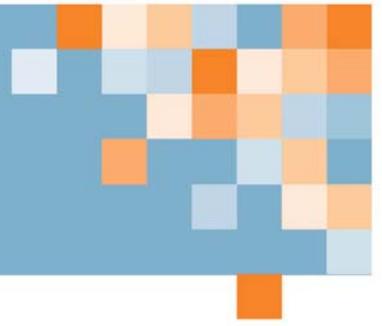
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Aircraft Maintenance Technician	213	6
Aircraft Structural Technician	87	1
Appliance Service Technician	55	-
Arborist Technician	25	-
Architectural Sheet Metal Worker	213	2
Asphalt Paving/Laydown Technician	47	-
Automotive Glass Technician	74	3
Automotive Painter (Automotive Refinishing Technician)	44	-
Automotive Refinishing Prep Technician	164	39
Automotive Service Technician	2,048	404
Baker	154	37
Barber	1	-
Boilermaker (Construction Boilermaker)	135	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	16	-
Bricklayer (Mason)	173	7
Cabinetmaker (Joiner)	320	47
Carpenter	4,418	681
Climbing Arborist	2	-
Community Antenna TV Technician	6	-
Concrete Finisher (Cement Mason)	169	4
Construction Electrician (Electrician)	6,693	484
Cook	14	-
Dairy Production Technician	131	126
Dairy Production Technician 2	1	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Diesel Engine Mechanic	83	22
Domestic/Commercial Gasfitter (Class B)	220	3
Drywall Finisher	40	6
Electric Motor System Technician (Winder Electrician)	25	-
Embalmer	2	-
Embalmer and Funeral Director	30	-
Floor Covering Installer	64	4
Funeral Director	12	-
Gasfitter (Class A)	53	-
Geothermal Technician	3	-
Glazier	314	7
Hairstylist (Cosmetologist)	1,062	383
Heating Technician	29	5
Heavy Duty Equipment Technician	1,466	168
Heavy Equipment Operator	484	31
Inboard/Outboard Mechanic	44	6
Industrial Electrician	189	-
Industrial Mechanic (Millwright)	1,215	55
Instrumentation and Control Technician (Industrial Instrument Mechanic)	343	16
Insulator (Heat and Frost) (Heat & Frost Insulator)	150	-
Ironworker (Generalist)	229	1
Ironworker (Reinforcing)	69	-
Landscape Horticulturist	269	23
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	189	4
Locksmith	24	3
Log Builder	1	-
Logistics and Distribution Person	1	-
Machinist	360	43



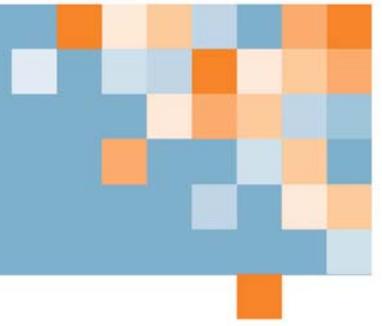
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Marine Service Technician	50	5
Meatcutter	92	21
Metal Fabricator (Fitter)	534	82
Mobile Crane Operator - Hydraulic 80 tonnes and under	37	-
Mobile Crane Operator - Hydraulic unlimited tonnage	13	-
Mobile Crane Operator - Lattice Boom Friction Crane	101	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	10	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	312	47
Motorcycle Mechanic	92	27
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	1	-
Painter And Decorator	383	23
Parts and Warehousing Person 1	96	18
Partsperson	68	-
Petroleum Equipment Installer	4	-
Petroleum Equipment Service Technician	10	-
Piledriver And Bridgeworker	102	1
Planermill Maintenance Technician 2	2	-
Plumber	2,641	289
Power Line Technician	237	-
Production Horticulturist	92	69
Professional Cook	2,895	575
Railway Car Technician	99	-
Recreation Vehicle Service Technician	53	9
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	833	22
Residential Building Maintenance Worker	29	-
Residential Framing Technician	6	1
Residential Steep Roofer	85	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Rig Technician	466	-
Roofer (Roofer, Damp and Waterproof)	532	32
Saw Filer	87	1
Security Systems Technician	90	1
Sheet Metal Worker	600	17
Sprinkler System Installer	297	7
Steamfitter-Pipefitter	759	2
Tilesetter	22	2
Tool and Die Maker	4	-
Tower Crane Operator	10	-
Transport Trailer Technician	31	2
Truck and Transport Mechanic	688	39
Utility Arborist	158	25
Water Well Driller	1	1
Welder	1,976	332
<b>Grand Total</b>	<b>36,773</b>	<b>4,271</b>

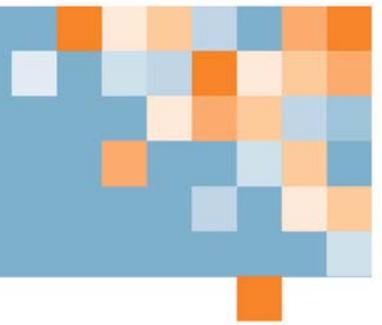
**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,271) = youth apprenticeships in ACE IT (2,757) plus youth apprenticeships in SSA (1,826) less youth registered in both ACE IT and SSA programs (312).

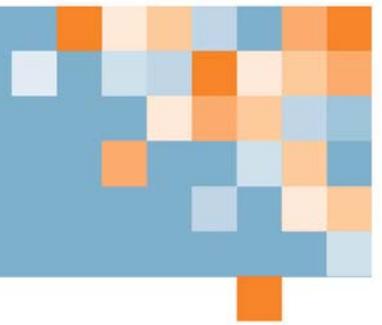


New Apprenticeship Registrations by Industry Training Program  
Fiscal\* 2014/15 – Registered June, 2014

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	4
Architectural Sheet Metal Worker	9
Automotive Glass Technician	2
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	3
Automotive Service Technician	52
Baker	4
Bricklayer (Mason)	1
Cabinetmaker (Joiner)	5
Carpenter	84
Concrete Finisher (Cement Mason)	7
Construction Electrician (Electrician)	143
Dairy Production Technician	3
Domestic/Commercial Gasfitter (Class B)	7
Drywall Finisher	1
Electric Motor System Technician (Winder Electrician)	1
Gasfitter (Class A)	4
Glazier	9
Hairstylist (Cosmetologist)	24
Heating Technician	2
Heavy Duty Equipment Technician	44
Heavy Equipment Operator	22
Inboard/Outboard Mechanic	2
Industrial Electrician	5
Industrial Mechanic (Millwright)	36
Instrumentation and Control Technician (Industrial Instrument Mechanic)	7



Industry Training Program	Number of New Apprenticeships
Insulator (Heat and Frost) (Heat & Frost Insulator)	5
Ironworker (Generalist)	19
Ironworker (Reinforcing)	1
Landscape Horticulturist	3
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	7
Locksmith	1
Machinist	7
Marine Service Technician	5
Meatcutter	4
Metal Fabricator (Fitter)	16
Mobile Crane Operator - Hydraulic unlimited tonnage	3
Mobile Crane Operator - Lattice Boom Friction Crane	10
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	8
Motorcycle Mechanic	2
Painter And Decorator	9
Parts and Warehousing Person 1	5
Partsperson	6
Petroleum Equipment Service Technician	1
Piledriver And Bridgeworker	8
Plumber	56
Power Line Technician	1
Production Horticulturist	2
Professional Cook	126
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	18
Residential Building Maintenance Worker	1
Residential Steep Roofer	5



Industry Training Program	Number of New Apprenticeships
Rig Technician	11
Roofer (Roofer, Damp and Waterproofer)	7
Saw Filer	7
Security Systems Technician	1
Sheet Metal Worker	20
Sprinkler System Installer	10
Steamfitter-Pipefitter	29
Tower Crane Operator	2
Transport Trailer Technician	1
Truck and Transport Mechanic	31
Utility Arborist	1
Welder	81
<b>Grand Total</b>	<b>1,015</b>

\* April 1 – March 31