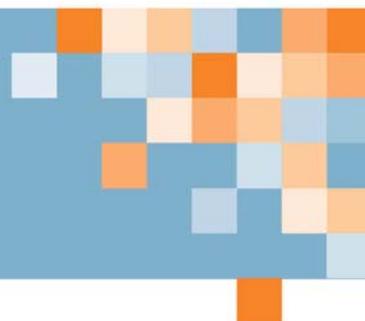


ITA Performance Measurement Report

Updated to July 31, 2014



Service Plan Performance Indicators – July 31, 2014

Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Goal 1: Effectively represent the voice of Industry within the BC skills training system						
Satisfaction with ITA representation of Industry ⁽¹⁾		n/a	n/a	n/a	Establish Benchmark	Reported March 2015
Goal 2: ITA credentials (e.g. Certificates of Qualification) are valued by industry and individuals, and align with the economic needs of BC						
Certificates of Qualification Issued	2,378	8,750	8,042	7,059	8,000	2,837
ITA investment per Credential Issued ⁽²⁾	-	\$11,804	\$13,190	\$15,494	\$12,057	Reported March 2015
Satisfaction with ITA Credentials ⁽³⁾						
- Employers	78	n/a	78	77	80	Reported March 2015
- Credential holders	86	n/a	86	84	86	Reported March 2015
Goal 3: Skills recognition and training pathways to ITA credentials are effective and meet the needs of industry						
Total Registered Sponsors ⁽⁴⁾	6,740	9,412	9,188	9,548	9,500	9,609
Sponsor Value Index ⁽⁵⁾	76	n/a	76	77	78	Reported March 2015
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁶⁾	-	45%	51%	54%	53%	56%
Capacity Utilization ⁽⁷⁾	-	87.8%	89.6%	90.5%	88.0%	Reported March 2015
Total Registered Participants: (Foundation 2014/15 YTD Results not included until March 2015)	14,676	38,222	38,633	41,283	-	36,729
- Adult Participants	13,815	31,190	31,703	33,487	-	32,639
- Youth Participants ⁽⁸⁾	861	3,407	3,338	4,247	-	4,090
- Foundation Participants	n/a	3,625	3,592	3,549	-	Reported March 2015



Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Apprenticeship Completion Rate (Cohort 2008/09) ⁽⁹⁾	n/a	37%	33%	33%	-	33%
Foundation Certificates of Completion Awarded	-	4,609	4,948	5,166	-	2,564
Apprenticeship training spaces purchased	18,098	21,382	20,211	20,876	-	21,690

Notes:

(1) Survey to be conducted January 2015.

(2) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(3) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(4) The number of employers or organizations acting in the role of apprentice-sponsor.

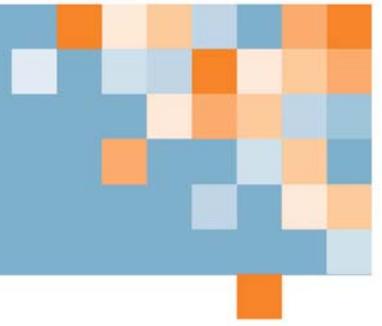
(5) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(6) This measure had been based on continuation by participants in Foundation programs.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprentice Registrations

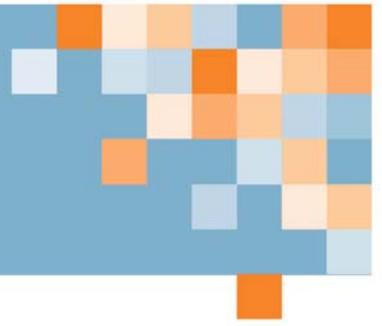
	Month Total	Year to Date Total
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
April 2014	1,037	1,037
May 2014	1,143	2,180
June 2014	1,015	3,195
July 2014	1,078	4,273

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of July 31, 2014	2,320	517	2,564	5,401

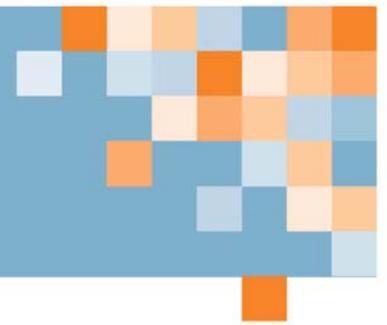
* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

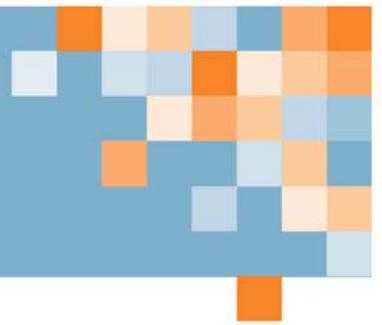


Active Apprenticeships by Industry Training Program As of July 31, 2014

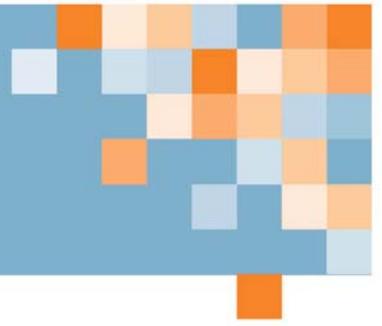
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	193	6
Aircraft Structural Technician	94	1
Appliance Service Technician	68	-
Arborist Technician	26	-
Architectural Sheet Metal Worker	207	2
Asphalt Paving/Laydown Technician	47	-
Automotive Glass Technician	71	2
Automotive Painter (Automotive Refinishing Technician)	45	-
Automotive Refinishing Prep Technician	164	37
Automotive Service Technician	2,055	392
Baker	150	35
Boilermaker (Construction Boilermaker)	130	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	16	-
Bricklayer (Mason)	174	6
Cabinetmaker (Joiner)	316	45
Carpenter	4,399	666
Climbing Arborist	2	-
Community Antenna TV Technician	5	-
Concrete Finisher (Cement Mason)	166	4
Construction Electrician (Electrician)	6,735	456
Cook	13	-
Dairy Production Technician	129	123
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	82	20



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Domestic/Commercial Gasfitter (Class B)	218	2
Drywall Finisher	41	6
Electric Motor System Technician (Winder Electrician)	25	-
Embalmer	3	-
Embalmer and Funeral Director	33	-
Floor Covering Installer	64	4
Funeral Director	10	-
Gasfitter (Class A)	53	-
Geothermal Technician	2	-
Glazier	312	7
Hairstylist (Cosmetologist)	1,061	367
Heating Technician	28	4
Heavy Duty Equipment Technician	1,458	159
Heavy Equipment Operator	504	27
Inboard/Outboard Mechanic	43	6
Industrial Electrician	188	-
Industrial Mechanic (Millwright)	1,209	55
Instrumentation and Control Technician (Industrial Instrument Mechanic)	342	15
Insulator (Heat and Frost) (Heat & Frost Insulator)	158	-
Ironworker (Generalist)	228	1
Ironworker (Reinforcing)	69	-
Landscape Horticulturist	271	21
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	185	3
Locksmith	22	3
Logistics and Distribution Person	1	-
Machinist	366	42
Marine Mechanical Technician	5	-
Marine Service Technician	47	5



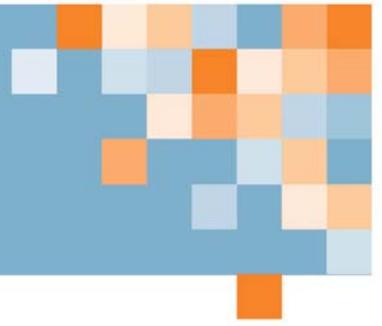
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Meatcutter	88	17
Metal Fabricator (Fitter)	534	81
Mobile Crane Operator - Hydraulic 80 tonnes and under	32	-
Mobile Crane Operator - Hydraulic unlimited tonnage	12	-
Mobile Crane Operator - Lattice Boom Friction Crane	101	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	10	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	307	44
Motorcycle Mechanic	93	27
Moulder And Coremaker	1	-
Oil Heat System Technician	1	-
Painter And Decorator	372	20
Parts and Warehousing Person 1	93	18
Partsperson	68	-
Petroleum Equipment Installer	4	-
Petroleum Equipment Service Technician	11	-
Piledriver And Bridgeworker	98	1
Planermill Maintenance Technician 2	2	-
Plumber	2,650	272
Power Line Technician	239	-
Production Horticulturist	82	61
Professional Cook	2,867	552
Railway Car Technician	88	-
Recreation Vehicle Service Technician	56	9
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	839	22
Residential Building Maintenance Worker	31	-
Residential Framing Technician	5	1
Residential Steep Roofer	86	-
Rig Technician	465	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Roofer (Roofer, Damp and Waterproof)	510	29
Saw Filer	90	1
Security Systems Technician	81	1
Sheet Metal Worker	623	16
Sprinkler System Installer	298	6
Steamfitter-Pipefitter	770	1
Tilesetter	19	2
Tool and Die Maker	4	-
Tower Crane Operator	13	-
Transport Trailer Technician	32	2
Truck and Transport Mechanic	696	38
Utility Arborist	151	25
Water Well Driller	1	1
Welder	1,971	321
Grand Total	36,729	4,090

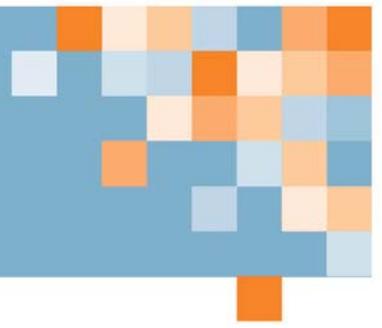
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,090) = youth apprenticeships in ACE IT (2,694) plus youth apprenticeships in SSA (1,696) less youth registered in both ACE IT and SSA programs (300).

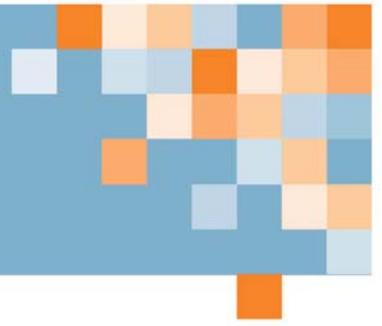


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2014/15 – Registered July, 2014

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	1
Aircraft Structural Technician	7
Appliance Service Technician	14
Arborist Technician	2
Architectural Sheet Metal Worker	3
Automotive Glass Technician	4
Automotive Painter (Automotive Refinishing Technician)	3
Automotive Refinishing Prep Technician	5
Automotive Service Technician	50
Baker	4
Boilermaker (Construction Boilermaker)	1
Bricklayer (Mason)	1
Cabinetmaker (Joiner)	7
Carpenter	114
Construction Electrician (Electrician)	198
Dairy Production Technician	1
Domestic/Commercial Gasfitter (Class B)	6
Drywall Finisher	2
Embalmer	1
Embalmer and Funeral Director	4
Floor Covering Installer	3
Funeral Director	1
Gasfitter (Class A)	1
Glazier	8



Industry Training Program	Number of New Apprenticeships
Hairstylist (Cosmetologist)	15
Heavy Duty Equipment Technician	36
Heavy Equipment Operator	26
Inboard/Outboard Mechanic	1
Industrial Electrician	4
Industrial Mechanic (Millwright)	32
Instrumentation and Control Technician (Industrial Instrument Mechanic)	11
Insulator (Heat and Frost) (Heat & Frost Insulator)	9
Ironworker (Generalist)	6
Landscape Horticulturist	11
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	8
Machinist	11
Marine Mechanical Technician	4
Meatcutter	2
Metal Fabricator (Fitter)	6
Mobile Crane Operator - Hydraulic unlimited tonnage	2
Mobile Crane Operator - Lattice Boom Friction Crane	3
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	5
Motorcycle Mechanic	2
Painter And Decorator	17
Parts and Warehousing Person 1	4
Partsperson	2
Petroleum Equipment Service Technician	2
Piledriver And Bridgeworker	8
Plumber	61
Power Line Technician	3
Professional Cook	124



Industry Training Program	Number of New Apprenticeships
Recreation Vehicle Service Technician	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	32
Residential Building Maintenance Worker	1
Residential Steep Roofer	2
Rig Technician	9
Roofer (Roofer, Damp and Waterproofer)	3
Saw Filer	7
Security Systems Technician	2
Sheet Metal Worker	31
Sprinkler System Installer	10
Steamfitter-Pipefitter	20
Tower Crane Operator	3
Transport Trailer Technician	2
Truck and Transport Mechanic	26
Utility Arborist	1
Welder	69
Grand Total	1,078

* April 1 – March 31