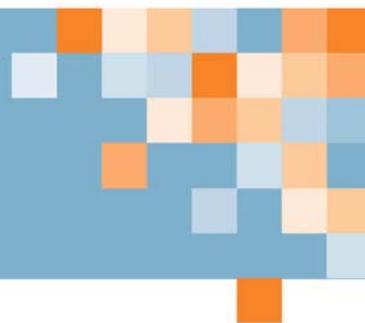


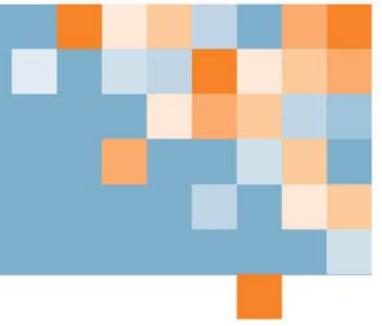
ITA Performance Measurement Report

Updated to January 31, 2014



Service Plan Performance Indicators – January 31, 2014

Measure	Baseline	2010/11 Results	2011/12 Results	2012/13 Results	2013/14 Service Plan Target	2013/14 YTD Results
Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia						
Certificates of Qualification Issued	2,378	7,318	8,750	8,042	8,000	6,008
ITA investment per Credential Issued ⁽¹⁾		\$15,017	\$11,804	\$13,190	\$13,752	Reported March 2014
Satisfaction with ITA Credentials ⁽²⁾						
- Employers		n/a	n/a	78	79	Reported
- Credential holders		n/a	n/a	86	86	March 2014
Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers						
Total Registered Sponsors ⁽³⁾	6,740	9,856	9,412	9,188	9,300	9,406
Sponsor Value Index ⁽⁴⁾		n/a	n/a	76	77	Reported March 2014
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁵⁾	-	42%	45%	51%	50%	55%
Capacity Utilization ⁽⁶⁾	-	89.3%	87.8%	89.6%	87.5%	Reported March 2014
Total Registered Participants: (Foundation 2013/14 YTD Results not included until March 2014)	14,676	38,277	38,222	38,633	-	35,999
- Adult Participants	13,815	31,226	31,190	31,703	-	32,871
- Youth Participants	861	3,379	3,407	3,338	-	3,128
- Foundation Participants	n/a	3,672	3,625	3,592	-	Reported March 2014
Apprenticeship Completion Rate	n/a	40%	37%	33%	-	33%
Foundation Certificates of Completion Awarded	-	4,922	4,609	4,948	-	4,200
Apprenticeship training spaces purchased	18,098	23,590	21,382	20,211	-	21,575



Notes:

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

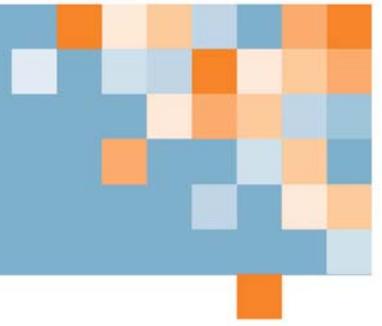
(2) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.



New Apprentice Registrations

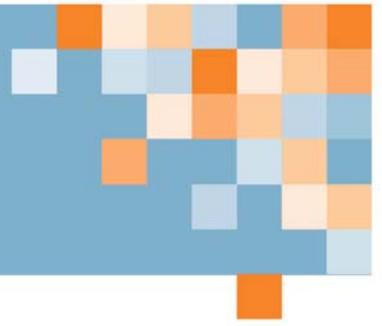
	Month Total	Year to Date Total
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
April 2013	1,117	1,117
May 2013	959	2,076
June 2013	1,007	3,083
July 2013	1,166	4,249
August 2013	755	5,004
September 2013	2,397	7,401
October 2013	1,524	8,925
November 2013	1,113	10,038
December 2013	863	10,901
January 2014	1,171	12,072

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of January 31, 2014	4,896	1,112	4,200	10,208

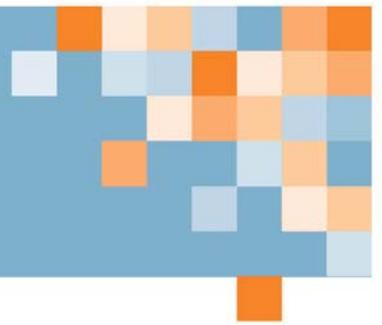
* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

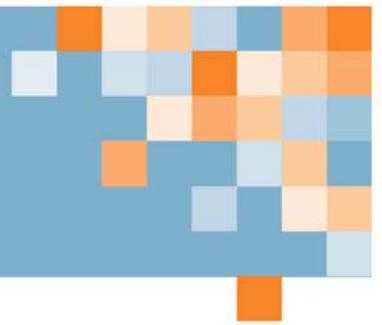


Active Apprenticeships by Industry Training Program As of January 31, 2014

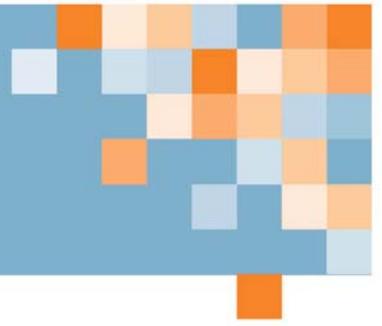
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	189	1
Aircraft Structural Technician	92	-
Appliance Service Technician	65	-
Arborist Technician	21	-
Architectural Sheet Metal Worker	193	1
Asphalt Paving/Laydown Technician	36	-
Automotive Glass Technician	63	4
Automotive Painter (Automotive Refinishing Technician)	41	-
Automotive Refinishing Prep Technician	161	20
Automotive Service Technician	2,019	243
Baker	158	27
Barber	1	-
Boilermaker (Construction Boilermaker)	137	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	14	-
Bricklayer (Mason)	173	6
Cabinetmaker (Joiner)	326	34
Carpenter	4,408	476
Climbing Arborist	2	-
Community Antenna TV Technician	13	-
Concrete Finisher (Cement Mason)	156	5
Construction Electrician (Electrician)	6,375	320
Cook	14	-
Cremationist	1	-
Dairy Production Technician	142	124



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	85	6
Domestic/Commercial Gasfitter (Class B)	208	5
Drywall Finisher	31	7
Electric Motor System Technician (Winder Electrician)	22	-
Embalmer	2	-
Embalmer and Funeral Director	31	-
Floor Covering Installer	69	4
Funeral Director	11	-
Gasfitter (Class A)	31	-
Geothermal Technician	3	-
Glazier	304	6
Hairstylist (Cosmetologist)	1,078	325
Hardwood Floorlayer	1	-
Heating Technician	20	3
Heavy Duty Equipment Technician	1,360	130
Heavy Equipment Operator	450	19
Inboard/Outboard Mechanic	47	5
Industrial Electrician	195	-
Industrial Mechanic (Millwright)	1,124	37
Instrumentation and Control Technician (Industrial Instrument Mechanic)	319	11
Insulator (Heat and Frost) (Heat & Frost Insulator)	127	-
Ironworker (Generalist)	229	1
Ironworker (Reinforcing)	69	-
Landscape Horticulturist	290	21
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	185	4
Locksmith	19	2
Log Builder	2	1



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Logistics and Distribution Person	3	-
Machinist	330	23
Marine Service Technician	46	1
Meatcutter	92	20
Metal Fabricator (Fitter)	531	57
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	33	-
Mobile Crane Operator - Hydraulic unlimited tonnage	12	-
Mobile Crane Operator - Lattice Boom Friction Crane	91	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	9	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	301	37
Motorcycle Mechanic	101	24
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	1	-
Painter And Decorator	384	17
Parts and Warehousing Person 1	110	17
Partsperson	52	-
Petroleum Equipment Installer	1	-
Petroleum Equipment Service Technician	8	-
Piledriver And Bridgeworker	92	1
Planermill Maintenance Technician 2	2	-
Plumber	2,615	200
Power Line Technician	232	-
Production Horticulturist	100	67
Professional Cook	3,093	447
Railway Car Technician	115	-
Recreation Vehicle Service Technician	51	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	780	14



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Residential Building Maintenance Worker	42	-
Residential Framing Technician	9	1
Residential Steep Roofer	82	-
Rig Technician	411	-
Roofer (Roofer, Damp and Waterproofer)	559	33
Saw Filer	77	1
Security Systems Technician	94	1
Sheet Metal Worker	574	19
Sprinkler System Installer	274	6
Steamfitter-Pipefitter	670	3
Tilesetter	25	2
Tool and Die Maker	6	-
Tower Crane Operator	7	-
Transport Trailer Technician	36	1
Truck and Transport Mechanic	602	31
Utility Arborist	154	8
Water Well Driller	1	1
Welder	2,075	244
Grand Total	35,999	3,128

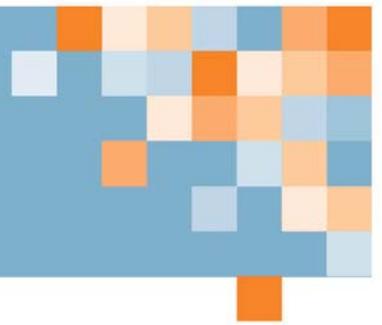
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,128) = youth apprenticeships in ACE IT (1,670) plus youth apprenticeships in SSA (1,663) less youth registered in both ACE IT and SSA programs (205).

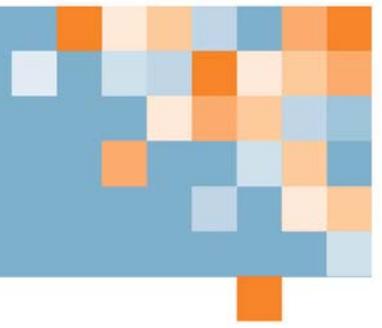


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2013/14 – Registered January, 2014

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	8
Arborist Technician	3
Architectural Sheet Metal Worker	6
Asphalt Paving/Laydown Technician	2
Automotive Glass Technician	3
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	4
Automotive Service Technician	60
Baker	3
Bricklayer (Mason)	7
Cabinetmaker (Joiner)	7
Carpenter	86
Concrete Finisher (Cement Mason)	3
Construction Electrician (Electrician)	136
Dairy Production Technician	13
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	12
Drywall Finisher	2
Floor Covering Installer	1
Gasfitter (Class A)	2
Glazier	8
Hairstylist (Cosmetologist)	19
Heating Technician	1
Heavy Duty Equipment Technician	51
Heavy Equipment Operator	21
Inboard/Outboard Mechanic	2



Industry Training Program	Number of New Apprenticeships
Industrial Electrician	8
Industrial Mechanic (Millwright)	28
Instrumentation and Control Technician (Industrial Instrument Mechanic)	8
Insulator (Heat and Frost) (Heat & Frost Insulator)	1
Ironworker (Generalist)	1
Ironworker (Reinforcing)	8
Landscape Horticulturist	16
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	7
Locksmith	2
Machinist	10
Marine Service Technician	5
Meatcutter	2
Metal Fabricator (Fitter)	17
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Hydraulic unlimited tonnage	2
Mobile Crane Operator - Lattice Boom Friction Crane	2
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	7
Painter And Decorator	5
Parts and Warehousing Person 1	5
Partsperson	5
Piledriver And Bridgeworker	3
Plumber	54
Production Horticulturist	6
Professional Cook	190
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	19
Residential Steep Roofer	12
Rig Technician	29
Roofer (Roofer, Damp and Waterproofer)	23



Industry Training Program	Number of New Apprenticeships
Saw Filer	3
Security Systems Technician	6
Sheet Metal Worker	21
Sprinkler System Installer	15
Steamfitter-Pipefitter	33
Tiler	1
Tower Crane Operator	1
Transport Trailer Technician	3
Truck and Transport Mechanic	21
Utility Arborist	3
Welder	125
Grand Total	1,171

* April 1 – March 31