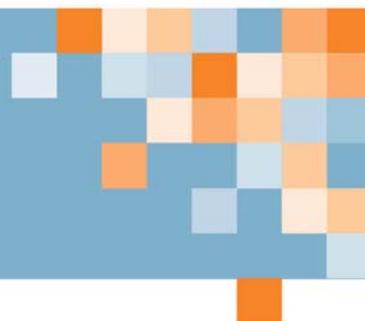




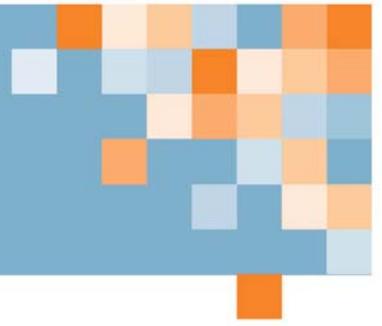
# ITA Performance Measurement Report

Updated to February 28, 2014



## Service Plan Performance Indicators – February 28, 2014

Measure	Baseline	2010/11 Results	2011/12 Results	2012/13 Results	2013/14 Service Plan Target	2013/14 YTD Results
<b>Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia</b>						
Certificates of Qualification Issued	2,378	7,318	8,750	8,042	8,000	6,484
ITA investment per Credential Issued <sup>(1)</sup>		\$15,017	\$11,804	\$13,190	\$13,752	Reported March 2014
Satisfaction with ITA Credentials <sup>(2)</sup>						
- Employers		n/a	n/a	78	79	Reported
- Credential holders		n/a	n/a	86	86	March 2014
<b>Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers</b>						
Total Registered Sponsors <sup>(3)</sup>	6,740	9,856	9,412	9,188	9,300	9,500
Sponsor Value Index <sup>(4)</sup>		n/a	n/a	76	77	Reported March 2014
Continuation from Pre-Apprenticeship to Apprenticeship <sup>(5)</sup>	-	42%	45%	51%	50%	54%
Capacity Utilization <sup>(6)</sup>	-	89.3%	87.8%	89.6%	87.5%	Reported March 2014
Total Registered Participants: (Foundation 2013/14 YTD Results not included until March 2014)	14,676	38,277	38,222	38,633	-	37,672
- Adult Participants	13,815	31,226	31,190	31,703	-	33,394
- Youth Participants	861	3,379	3,407	3,338	-	4,278
- Foundation Participants	n/a	3,672	3,625	3,592	-	Reported March 2014
Apprenticeship Completion Rate	n/a	40%	37%	33%	-	33%
Foundation Certificates of Completion Awarded	-	4,922	4,609	4,948	-	4,497
Apprenticeship training spaces purchased	18,098	23,590	21,382	20,211	-	21,521



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**Notes:**

**(1)** Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

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**(2)** An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

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**(3)** The number of employers or organizations acting in the role of apprentice-sponsor.

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**(4)** An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

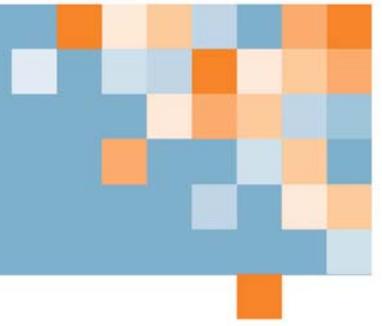
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**(5)** This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

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**(6)** A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

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## New Apprentice Registrations

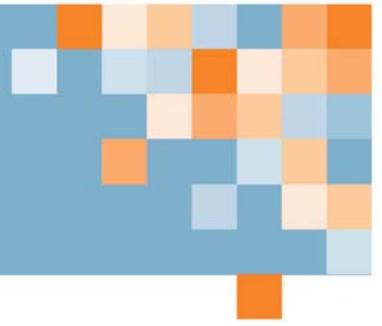
	Month Total	Year to Date Total
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
April 2013	1,117	1,117
May 2013	959	2,076
June 2013	1,007	3,083
July 2013	1,166	4,249
August 2013	755	5,004
September 2013	2,397	7,401
October 2013	1,524	8,925
November 2013	1,113	10,038
December 2013	863	10,901
January 2014	1,171	12,072
February 2014	2,265	14,337

## Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation <sup>(1)</sup>	
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of February 28, 2014	5,306	1,178	4,497	10,981

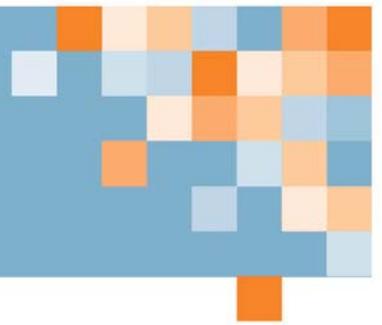
\* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

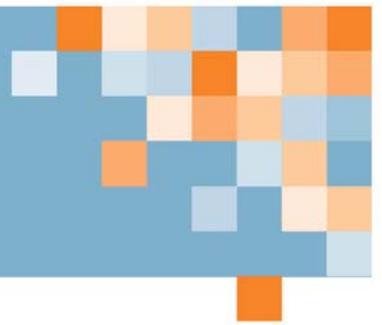


## Active Apprenticeships by Industry Training Program As of February 28, 2014

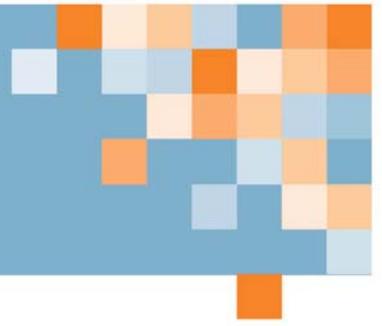
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Aircraft Maintenance Technician	197	6
Aircraft Structural Technician	105	1
Appliance Service Technician	66	-
Arborist Technician	30	-
Architectural Sheet Metal Worker	201	1
Asphalt Paving/Laydown Technician	45	-
Automotive Glass Technician	66	4
Automotive Painter (Automotive Refinishing Technician)	45	-
Automotive Refinishing Prep Technician	180	37
Automotive Service Technician	2,199	407
Baker	160	32
Barber	1	-
Boilermaker (Construction Boilermaker)	134	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	15	-
Bricklayer (Mason)	178	6
Cabinetmaker (Joiner)	336	48
Carpenter	4,664	690
Climbing Arborist	2	-
Community Antenna TV Technician	10	-
Concrete Finisher (Cement Mason)	165	6
Construction Electrician (Electrician)	6,621	475
Cook	14	-
Cremationist	1	-
Dairy Production Technician	143	125



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	100	20
Domestic/Commercial Gasfitter (Class B)	213	5
Drywall Finisher	28	7
Electric Motor System Technician (Winder Electrician)	21	-
Embalmer	2	-
Embalmer and Funeral Director	31	-
Floor Covering Installer	68	4
Funeral Director	11	-
Gasfitter (Class A)	32	-
Geothermal Technician	3	-
Glazier	318	5
Hairstylist (Cosmetologist)	1,229	399
Hardwood Floorlayer	1	-
Heating Technician	21	3
Heavy Duty Equipment Technician	1,422	159
Heavy Equipment Operator	452	20
Inboard/Outboard Mechanic	47	5
Industrial Electrician	197	-
Industrial Mechanic (Millwright)	1,160	58
Instrumentation and Control Technician (Industrial Instrument Mechanic)	319	15
Insulator (Heat and Frost) (Heat & Frost Insulator)	131	-
Ironworker (Generalist)	232	1
Ironworker (Reinforcing)	71	-
Landscape Horticulturist	299	24
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	193	4
Locksmith	20	2
Log Builder	2	1



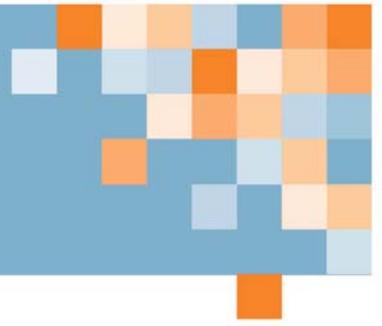
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Logistics and Distribution Person	2	-
Machinist	355	40
Marine Service Technician	49	5
Meatcutter	84	20
Metal Fabricator (Fitter)	549	80
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	32	-
Mobile Crane Operator - Hydraulic unlimited tonnage	11	-
Mobile Crane Operator - Lattice Boom Friction Crane	99	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	7	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	323	48
Motorcycle Mechanic	106	28
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	1	-
Painter And Decorator	395	24
Parts and Warehousing Person 1	108	18
Partsperson	50	-
Petroleum Equipment Installer	1	-
Petroleum Equipment Service Technician	8	-
Piledriver And Bridgeworker	95	1
Planermill Maintenance Technician 2	3	-
Plumber	2,733	284
Power Line Technician	230	-
Production Horticulturist	104	72
Professional Cook	3,217	589
Railway Car Technician	111	-
Recreation Vehicle Service Technician	55	8
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	803	20



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Residential Building Maintenance Worker	41	-
Residential Construction Framing Technician (old)	1	-
Residential Framing Technician	8	1
Residential Steep Roofer	85	-
Rig Technician	423	-
Roofer (Roofer, Damp and Waterproof)	563	33
Saw Filer	85	1
Security Systems Technician	93	1
Sheet Metal Worker	586	19
Sprinkler System Installer	285	6
Steamfitter-Pipefitter	701	4
Tilesetter	25	2
Tool and Die Maker	6	-
Tower Crane Operator	7	-
Transport Trailer Technician	36	1
Truck and Transport Mechanic	615	39
Utility Arborist	174	25
Water Well Driller	1	1
Welder	2,201	338
<b>Grand Total</b>	<b>37,672</b>	<b>4,278</b>

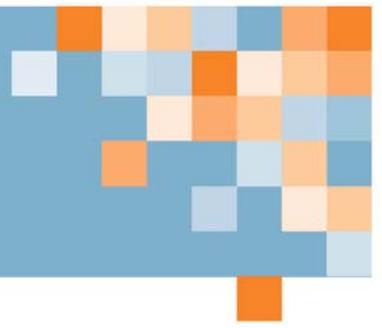
**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,278) = youth apprenticeships in ACE IT (2,822) plus youth apprenticeships in SSA (1,706) less youth registered in both ACE IT and SSA programs (250).

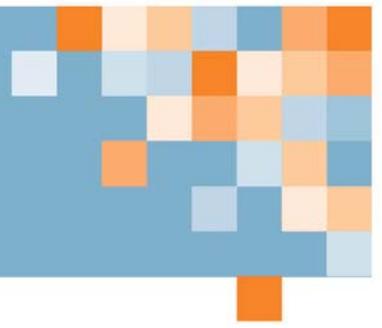


New Apprenticeship Registrations by Industry Training Program  
Fiscal\* 2013/14 – Registered February, 2014

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	14
Aircraft Structural Technician	13
Appliance Service Technician	1
Arborist Technician	9
Architectural Sheet Metal Worker	8
Asphalt Paving/Laydown Technician	9
Automotive Glass Technician	3
Automotive Painter (Automotive Refinishing Technician)	4
Automotive Refinishing Prep Technician	22
Automotive Service Technician	202
Baker	9
Boom Truck Operator - Stiff Boom unlimited tonnage	1
Bricklayer (Mason)	1
Cabinetmaker (Joiner)	17
Carpenter	314
Concrete Finisher (Cement Mason)	2
Construction Electrician (Electrician)	315
Cook	1
Dairy Production Technician	1
Diesel Engine Mechanic	16
Domestic/Commercial Gasfitter (Class B)	9
Gasfitter (Class A)	1
Glazier	17
Hairstylist (Cosmetologist)	144
Heating Technician	1
Heavy Duty Equipment Technician	68



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	11
Industrial Electrician	7
Industrial Mechanic (Millwright)	45
Instrumentation and Control Technician (Industrial Instrument Mechanic)	8
Insulator (Heat and Frost) (Heat & Frost Insulator)	5
Ironworker (Generalist)	3
Ironworker (Reinforcing)	5
Landscape Horticulturist	10
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	9
Machinist	29
Marine Service Technician	6
Metal Fabricator (Fitter)	30
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	5
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	21
Motorcycle Mechanic	5
Painter And Decorator	13
Parts and Warehousing Person 1	4
Partsperson	5
Piledriver And Bridgeworker	4
Plumber	151
Production Horticulturist	3
Professional Cook	263
Recreation Vehicle Service Technician	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	31
Residential Steep Roofer	3
Rig Technician	14
Roofer (Roofer, Damp and Waterproofer)	11



Industry Training Program	Number of New Apprenticeships
Saw Filer	7
Security Systems Technician	5
Sheet Metal Worker	3
Sprinkler System Installer	16
Steamfitter-Pipefitter	36
Transport Trailer Technician	1
Truck and Transport Mechanic	24
Utility Arborist	22
Welder	243
<b>Grand Total</b>	<b>2,265</b>

\* April 1 – March 31