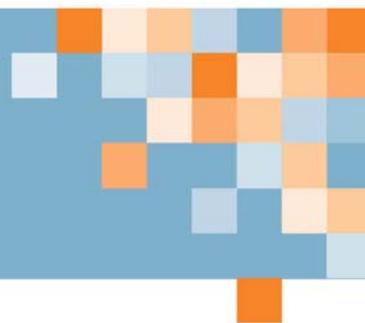




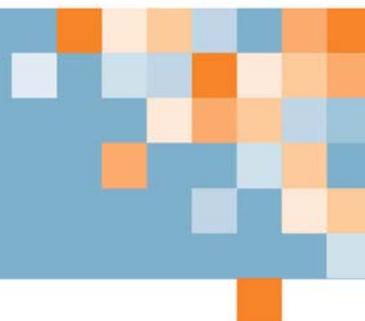
# ITA Performance Measurement Report

Updated to December 31, 2014



## Service Plan Performance Indicators – December 31, 2014

Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
<b>Goal 1: Effectively represent the voice of Industry within the BC skills training system</b>						
Satisfaction with ITA representation of Industry <sup>(1)</sup>		n/a	n/a	n/a	Establish Benchmark	Reported March 2015
<b>Goal 2: ITA credentials (e.g. Certificates of Qualification) are valued by industry and individuals, and align with the economic needs of BC</b>						
Certificates of Qualification Issued	2,378	8,750	8,042	7,059	8,000	5,472
ITA investment per Credential Issued <sup>(2)</sup>	-	\$11,804	\$13,190	\$15,494	\$12,057	Reported March 2015
Satisfaction with ITA Credentials <sup>(3)</sup>						
- Employers	78	n/a	78	77	80	Reported March 2015
- Credential holders	86	n/a	86	84	86	Reported March 2015
<b>Goal 3: Skills recognition and training pathways to ITA credentials are effective and meet the needs of industry</b>						
Total Registered Sponsors <sup>(4)</sup>	6,740	9,412	9,188	9,548	9,500	9,700
Sponsor Value Index <sup>(5)</sup>	76	n/a	76	77	78	Reported March 2015
Continuation from Foundation to Apprenticeship <sup>(6)</sup>	-	45%	51%	54%	53%	55%
Capacity Utilization <sup>(7)</sup>	-	87.8%	89.6%	90.5%	88.0%	Reported March 2015
Total Registered Participants: (Foundation 2014/15 YTD Results not included until March 2015)	14,676	38,222	38,633	41,283	-	37,903
- Adult Participants	13,815	31,190	31,703	33,487	-	34,538
- Youth Participants <sup>(8)</sup>	861	3,407	3,338	4,247	-	3,365
- Foundation Participants	n/a	3,625	3,592	3,549	-	Reported March 2015



Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Apprenticeship Completion Rate (Cohort 2008/09) <sup>(9)</sup>	n/a	37%	33%	33%	-	32%
Foundation Certificates of Completion Awarded	-	4,609	4,948	5,166	-	4,787
Apprenticeship training spaces purchased	18,098	21,382	20,211	20,876	-	22,050

**Notes:**

(1) Survey to be conducted January 2015.

(2) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(3) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(4) The number of employers or organizations acting in the role of apprentice-sponsor.

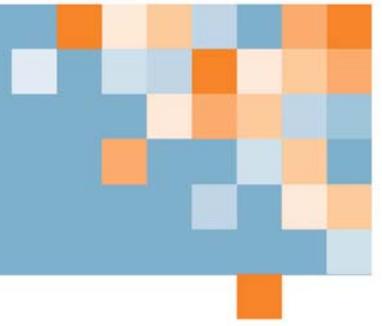
(5) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(6) This measure is based on continuation by participants in Foundation programs.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



## New Apprentice Registrations

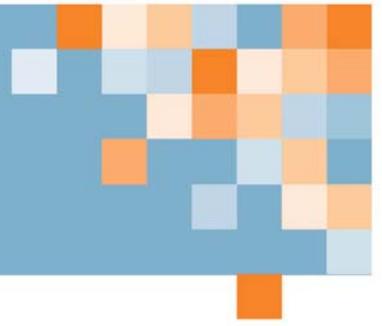
	Month Total	Year to Date Total
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
April 2014	1,037	1,037
May 2014	1,143	2,180
June 2014	1,015	3,195
July 2014	1,078	4,273
August 2014	827	5,100
September 2014	1,635	6,735
October 2014	1,806	8,541
November 2014	1,400	9,941
December 2014	952	10,893

## Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation <sup>(1)</sup>	
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of December 31, 2014	4,489	983	4,787	10,259

\* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

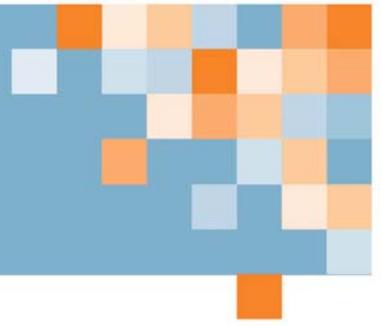


## Active Apprenticeships by Industry Training Program As of December 31, 2014

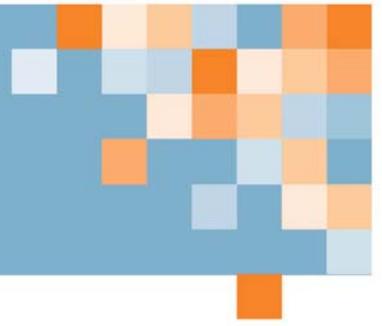
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Aircraft Maintenance Technician	166	4
Aircraft Structural Technician	82	-
Appliance Service Technician	78	1
Arborist Technician	38	-
Architectural Sheet Metal Worker	251	2
Asphalt Paving/Laydown Technician	34	-
Automotive Glass Technician	89	4
Automotive Painter (Automotive Refinishing Technician)	45	-
Automotive Refinishing Prep Technician	157	20
Automotive Service Technician	2,135	284
Baker	173	37
Boilermaker (Construction Boilermaker)	133	-
Boom Truck Operator - Stiff Boom unlimited tonnage	18	-
Bricklayer (Mason)	174	9
Cabinetmaker (Joiner)	317	40
Carpenter	4,406	475
Climbing Arborist	4	-
Community Antenna TV Technician	1	-
Concrete Finisher (Cement Mason)	152	6
Construction Craft Worker	35	-
Construction Electrician (Electrician)	7,101	381
Cook	10	-
Dairy Production Technician	118	107
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	98	12



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Domestic/Commercial Gasfitter (Class B)	234	2
Drywall Finisher	49	11
Electric Motor System Technician (Winder Electrician)	32	-
Embalmer	3	-
Embalmer and Funeral Director	37	-
Floor Covering Installer	54	4
Funeral Director	10	-
Gasfitter (Class A)	39	-
Glazier	319	9
Hairstylist (Cosmetologist)	1,156	323
Heating Technician	25	1
Heavy Duty Equipment Technician	1,573	174
Heavy Equipment Operator	494	10
Inboard/Outboard Mechanic	46	7
Industrial Electrician	191	-
Industrial Mechanic (Millwright)	1,295	47
Instrumentation and Control Technician (Industrial Instrument Mechanic)	377	10
Insulator (Heat and Frost) (Heat & Frost Insulator)	168	-
Ironworker (Generalist)	250	4
Ironworker (Reinforcing)	67	-
Landscape Horticulturist	268	23
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	183	3
Locksmith	22	2
Machinist	356	23
Marine Fitter	14	-
Marine Mechanical Technician	16	-
Marine Service Technician	60	3
Meatcutter	99	27



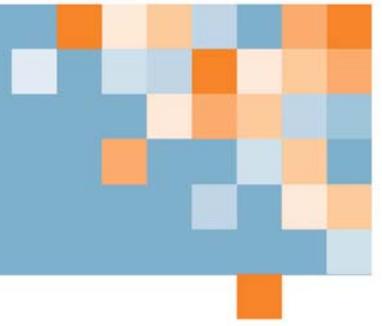
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Metal Fabricator (Fitter)	563	62
Mobile Crane Operator - Hydraulic 80 tonnes and under	35	-
Mobile Crane Operator - Hydraulic unlimited tonnage	16	-
Mobile Crane Operator - Lattice Boom Friction Crane	112	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	12	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	309	32
Motorcycle Mechanic	91	19
Moulder And Coremaker	1	-
Oil Heat System Technician	1	-
Painter And Decorator	387	14
Parts and Warehousing Person 1	94	13
Partsperson	62	-
Petroleum Equipment Installer	6	-
Petroleum Equipment Service Technician	16	-
Piledriver And Bridgeworker	103	1
Planermill Maintenance Technician 2	1	-
Plumber	2,813	211
Power Line Technician	251	-
Production Horticulturist	83	64
Professional Cook	2,897	458
Railway Car Technician	82	-
Recreation Vehicle Service Technician	58	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	862	24
Residential Building Maintenance Worker	12	-
Residential Framing Technician	6	1
Residential Steep Roofer	80	-
Rig Technician	475	-
Roofer (Roofer, Damp and Waterproof)	526	25



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Saw Filer	95	1
Security Systems Technician	82	1
Sheet Metal Worker	592	15
Sprinkler System Installer	307	6
Steamfitter-Pipefitter	791	2
Tilesetter	19	2
Tool and Die Maker	4	-
Tower Crane Operator	19	-
Transport Trailer Technician	32	2
Truck and Transport Mechanic	737	47
Utility Arborist	147	12
Water Well Driller	3	1
Welder	1,868	283
<b>Grand Total</b>	<b>37,903</b>	<b>3,365</b>

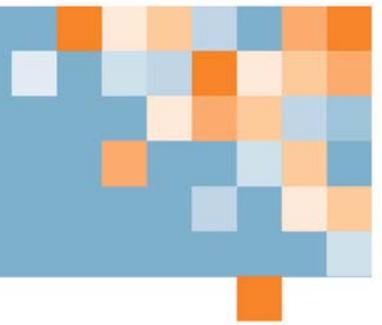
**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,365) = youth apprenticeships in ACE IT (1,626) plus youth apprenticeships in SSA (1,906) less youth registered in both ACE IT and SSA programs (167).

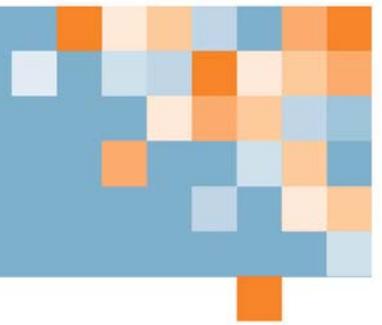


New Apprenticeship Registrations by Industry Training Program  
Fiscal\* 2014/15 – Registered December, 2014

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	1
Aircraft Structural Technician	1
Arborist Technician	5
Architectural Sheet Metal Worker	3
Asphalt Paving/Laydown Technician	1
Automotive Glass Technician	3
Automotive Refinishing Prep Technician	14
Automotive Service Technician	42
Baker	3
Bricklayer (Mason)	3
Cabinetmaker (Joiner)	10
Carpenter	79
Construction Craft Worker	27
Construction Electrician (Electrician)	122
Dairy Production Technician	10
Domestic/Commercial Gasfitter (Class B)	13
Drywall Finisher	4
Glazier	7
Hairstylist (Cosmetologist)	19
Heavy Duty Equipment Technician	38
Heavy Equipment Operator	21
Inboard/Outboard Mechanic	1
Industrial Mechanic (Millwright)	31
Instrumentation and Control Technician (Industrial Instrument Mechanic)	10



Industry Training Program	Number of New Apprenticeships
Insulator (Heat and Frost) (Heat & Frost Insulator)	2
Ironworker (Generalist)	17
Ironworker (Reinforcing)	1
Landscape Horticulturist	17
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	3
Machinist	7
Marine Fitter	14
Marine Mechanical Technician	2
Marine Service Technician	4
Meatcutter	10
Metal Fabricator (Fitter)	7
Mobile Crane Operator - Lattice Boom Friction Crane	2
Mobile Crane Operator - Lattice Boom Hydraulic Crane	2
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	4
Motorcycle Mechanic	1
Painter And Decorator	6
Parts and Warehousing Person 1	5
Partsperson	4
Petroleum Equipment Service Technician	1
Plumber	65
Production Horticulturist	10
Professional Cook	122
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	13
Residential Framing Technician	1
Rig Technician	4
Roofer (Roofer, Damp and Waterproofer)	13
Saw Filer	1



Industry Training Program	Number of New Apprenticeships
Security Systems Technician	7
Sheet Metal Worker	8
Sprinkler System Installer	9
Steamfitter-Pipefitter	27
Tower Crane Operator	3
Truck and Transport Mechanic	17
Water Well Driller	1
Welder	72
<b>Grand Total</b>	<b>952</b>

\* April 1 – March 31