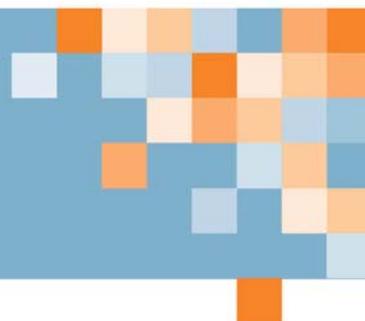


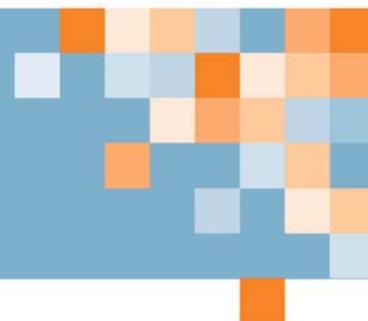
ITA Performance Measurement Report

Updated to August 31, 2014



Service Plan Performance Indicators – August 31, 2014

Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Goal 1: Effectively represent the voice of Industry within the BC skills training system						
Satisfaction with ITA representation of Industry ⁽¹⁾		n/a	n/a	n/a	Establish Benchmark	Reported March 2015
Goal 2: ITA credentials (e.g. Certificates of Qualification) are valued by industry and individuals, and align with the economic needs of BC						
Certificates of Qualification Issued	2,378	8,750	8,042	7,059	8,000	3,300
ITA investment per Credential Issued ⁽²⁾	-	\$11,804	\$13,190	\$15,494	\$12,057	Reported March 2015
Satisfaction with ITA Credentials ⁽³⁾						
- Employers	78	n/a	78	77	80	Reported March 2015
- Credential holders	86	n/a	86	84	86	Reported March 2015
Goal 3: Skills recognition and training pathways to ITA credentials are effective and meet the needs of industry						
Total Registered Sponsors ⁽⁴⁾	6,740	9,412	9,188	9,548	9,500	9,496
Sponsor Value Index ⁽⁵⁾	76	n/a	76	77	78	Reported March 2015
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁶⁾	-	45%	51%	54%	53%	56%
Capacity Utilization ⁽⁷⁾	-	87.8%	89.6%	90.5%	88.0%	Reported March 2015
Total Registered Participants: (Foundation 2014/15 YTD Results not included until March 2015)	14,676	38,222	38,633	41,283	-	36,310
- Adult Participants	13,815	31,190	31,703	33,487	-	32,345
- Youth Participants ⁽⁸⁾	861	3,407	3,338	4,247	-	3,965
- Foundation Participants	n/a	3,625	3,592	3,549	-	Reported March 2015



Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Apprenticeship Completion Rate (Cohort 2008/09) ⁽⁹⁾	n/a	37%	33%	33%	-	33%
Foundation Certificates of Completion Awarded	-	4,609	4,948	5,166	-	3,122
Apprenticeship training spaces purchased	18,098	21,382	20,211	20,876	-	22,137

Notes:

(1) Survey to be conducted January 2015.

(2) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(3) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(4) The number of employers or organizations acting in the role of apprentice-sponsor.

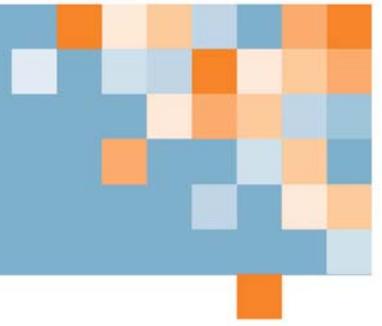
(5) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(6) This measure had been based on continuation by participants in Foundation programs.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprentice Registrations

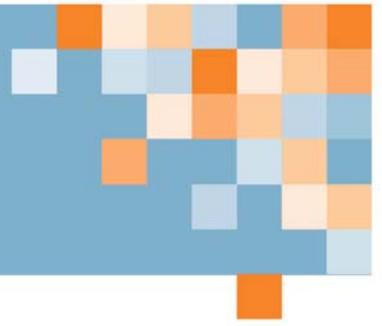
	Month Total	Year to Date Total
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
April 2014	1,037	1,037
May 2014	1,143	2,180
June 2014	1,015	3,195
July 2014	1,078	4,273
August 2014	827	5,100

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of August 31, 2014	2,739	561	3,122	6,422

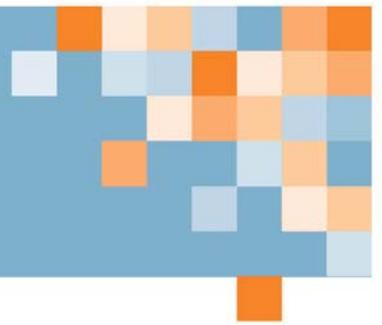
* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

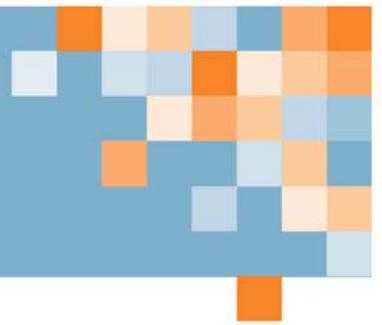


Active Apprenticeships by Industry Training Program As of August 31, 2014

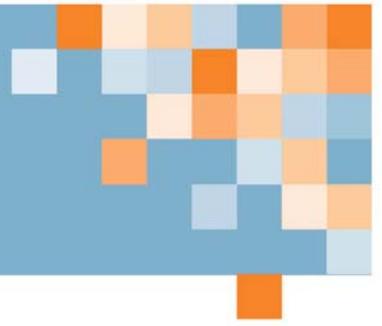
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	184	6
Aircraft Structural Technician	92	1
Appliance Service Technician	69	-
Arborist Technician	27	-
Architectural Sheet Metal Worker	225	2
Asphalt Paving/Laydown Technician	40	-
Automotive Glass Technician	76	2
Automotive Painter (Automotive Refinishing Technician)	44	-
Automotive Refinishing Prep Technician	153	36
Automotive Service Technician	2,034	378
Baker	141	33
Boilermaker (Construction Boilermaker)	129	-
Boom Truck Operator - Stiff Boom unlimited tonnage	15	-
Bricklayer (Mason)	173	7
Cabinetmaker (Joiner)	308	45
Carpenter	4,303	648
Climbing Arborist	2	-
Community Antenna TV Technician	6	-
Concrete Finisher (Cement Mason)	141	4
Construction Electrician (Electrician)	6,760	446
Cook	13	-
Dairy Production Technician	122	116
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	81	20
Domestic/Commercial Gasfitter (Class B)	209	3



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Drywall Finisher	44	6
Electric Motor System Technician (Winder Electrician)	28	-
Embalmer	4	-
Embalmer and Funeral Director	41	-
Floor Covering Installer	56	3
Funeral Director	11	-
Gasfitter (Class A)	50	-
Geothermal Technician	2	-
Glazier	307	7
Hairstylist (Cosmetologist)	1,001	359
Heating Technician	28	3
Heavy Duty Equipment Technician	1,459	155
Heavy Equipment Operator	509	27
Inboard/Outboard Mechanic	43	6
Industrial Electrician	189	-
Industrial Mechanic (Millwright)	1,210	52
Instrumentation and Control Technician (Industrial Instrument Mechanic)	356	15
Insulator (Heat and Frost) (Heat & Frost Insulator)	159	-
Ironworker (Generalist)	233	1
Ironworker (Reinforcing)	57	-
Landscape Horticulturist	264	20
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	182	3
Locksmith	20	3
Machinist	368	42
Marine Mechanical Technician	6	-
Marine Service Technician	49	5
Meatcutter	87	16
Metal Fabricator (Fitter)	530	81



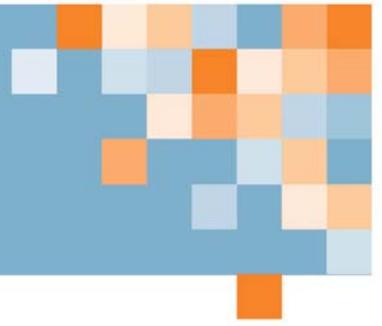
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Mobile Crane Operator - Hydraulic 80 tonnes and under	30	-
Mobile Crane Operator - Hydraulic unlimited tonnage	12	-
Mobile Crane Operator - Lattice Boom Friction Crane	103	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	11	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	304	43
Motorcycle Mechanic	92	27
Moulder And Coremaker	1	-
Oil Heat System Technician	1	-
Painter And Decorator	372	20
Parts and Warehousing Person 1	91	18
Partsperson	68	-
Petroleum Equipment Installer	6	-
Petroleum Equipment Service Technician	15	-
Piledriver And Bridgeworker	108	1
Planermill Maintenance Technician 2	2	-
Plumber	2,613	266
Power Line Technician	240	-
Production Horticulturist	81	62
Professional Cook	2,821	522
Railway Car Technician	85	-
Recreation Vehicle Service Technician	51	5
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	833	20
Residential Building Maintenance Worker	19	-
Residential Framing Technician	4	1
Residential Steep Roofer	87	-
Rig Technician	471	-
Roofer (Roofer, Damp and Waterproof)	501	28
Saw Filer	91	1



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Security Systems Technician	82	1
Sheet Metal Worker	601	16
Sprinkler System Installer	299	6
Steamfitter-Pipefitter	770	1
Tilesetter	17	2
Tool and Die Maker	4	-
Tower Crane Operator	13	-
Transport Trailer Technician	31	2
Truck and Transport Mechanic	688	37
Utility Arborist	152	25
Water Well Driller	1	1
Welder	1,898	309
Grand Total	36,310	3,965

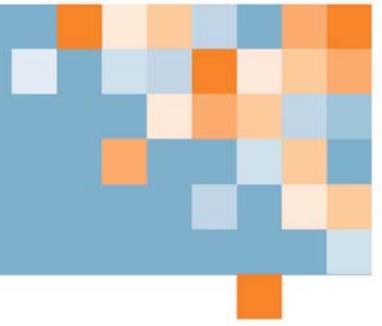
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,965) = youth apprenticeships in ACE IT (2,612) plus youth apprenticeships in SSA (1,646) less youth registered in both ACE IT and SSA programs (293).

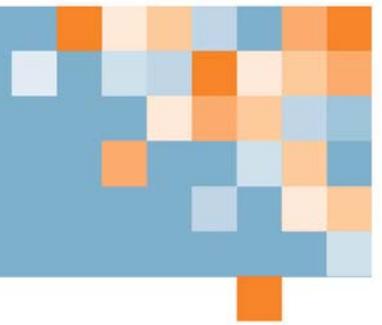


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2014/15 – Registered August, 2014

Industry Training Program	Number of New Apprenticeships
Aircraft Structural Technician	2
Appliance Service Technician	1
Arborist Technician	3
Architectural Sheet Metal Worker	24
Asphalt Paving/Laydown Technician	1
Automotive Glass Technician	4
Automotive Refinishing Prep Technician	3
Automotive Service Technician	37
Baker	3
Bricklayer (Mason)	4
Cabinetmaker (Joiner)	3
Carpenter	69
Concrete Finisher (Cement Mason)	3
Construction Electrician (Electrician)	128
Domestic/Commercial Gasfitter (Class B)	9
Electric Motor System Technician (Winder Electrician)	4
Embalmer	1
Embalmer and Funeral Director	7
Floor Covering Installer	1
Funeral Director	2
Gasfitter (Class A)	1
Glazier	3
Hairstylist (Cosmetologist)	6
Heating Technician	2



Industry Training Program	Number of New Apprenticeships
Heavy Duty Equipment Technician	22
Heavy Equipment Operator	9
Industrial Electrician	2
Industrial Mechanic (Millwright)	27
Instrumentation and Control Technician (Industrial Instrument Mechanic)	16
Insulator (Heat and Frost) (Heat & Frost Insulator)	3
Ironworker (Generalist)	5
Ironworker (Reinforcing)	1
Landscape Horticulturist	2
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	3
Machinist	4
Marine Mechanical Technician	1
Marine Service Technician	2
Metal Fabricator (Fitter)	8
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Hydraulic unlimited tonnage	2
Mobile Crane Operator - Lattice Boom Friction Crane	5
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	4
Motorcycle Mechanic	1
Painter And Decorator	16
Parts and Warehousing Person 1	1
Partsperson	4
Petroleum Equipment Installer	2
Petroleum Equipment Service Technician	4
Piledriver And Bridgeworker	9
Plumber	36
Power Line Technician	2



Industry Training Program	Number of New Apprenticeships
Production Horticulturist	1
Professional Cook	115
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	13
Residential Steep Roofer	4
Rig Technician	21
Roofer (Roofer, Damp and Waterproofer)	20
Saw Filer	1
Security Systems Technician	2
Sheet Metal Worker	11
Sprinkler System Installer	8
Steamfitter-Pipefitter	18
Truck and Transport Mechanic	10
Utility Arborist	3
Welder	84
Grand Total	827

* April 1 – March 31