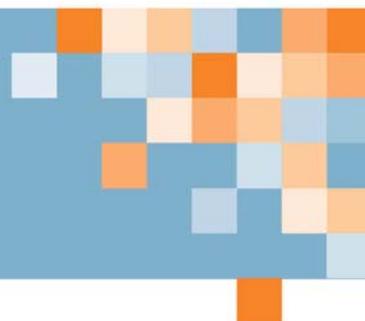


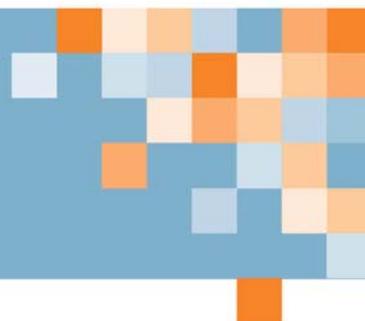
ITA Performance Measurement Report

Updated to April 30, 2014



Service Plan Performance Indicators – April 30, 2014

Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Goal 1: Effectively represent the voice of Industry within the BC skills training system						
Satisfaction with ITA representation of Industry ⁽¹⁾		n/a	n/a	n/a	Establish Benchmark	Reported March 2015
Goal 2: ITA credentials (e.g. Certificates of Qualification) are valued by industry and individuals, and align with the economic needs of BC						
Certificates of Qualification Issued	2,378	8,750	8,042	7,059	8,000	679
ITA investment per Credential Issued ⁽²⁾	-	\$11,804	\$13,190	\$15,494	\$12,057	Reported March 2015
Satisfaction with ITA Credentials ⁽³⁾						
- Employers	78	n/a	78	77	80	Reported March 2015
- Credential holders	86	n/a	86	84	86	Reported March 2015
Goal 3: Skills recognition and training pathways to ITA credentials are effective and meet the needs of industry						
Total Registered Sponsors ⁽⁴⁾	6,740	9,412	9,188	9,548	9,500	9,570
Sponsor Value Index ⁽⁵⁾	76	n/a	76	77	78	Reported March 2015
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁶⁾	-	45%	51%	54%	53%	54%
Capacity Utilization ⁽⁷⁾	-	87.8%	89.6%	90.5%	88.0%	Reported March 2015
Total Registered Participants: (Foundation 2014/15 YTD Results not included until March 2015)	14,676	38,222	38,633	41,283	-	37,642
- Adult Participants	13,815	31,190	31,703	33,487	-	33,416
- Youth Participants ⁽⁸⁾	861	3,407	3,338	4,247	-	4,226
- Foundation Participants	n/a	3,625	3,592	3,549	-	Reported March 2015



Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Apprenticeship Completion Rate (Cohort 2008/09) ⁽⁹⁾	n/a	37%	33%	33%	-	Reported June 2014
Foundation Certificates of Completion Awarded	-	4,609	4,948	5,166	-	439
Apprenticeship training spaces purchased	18,098	21,382	20,211	20,876	-	21,603

Notes:

(1) Survey to be conducted January 2015.

(2) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(3) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(4) The number of employers or organizations acting in the role of apprentice-sponsor.

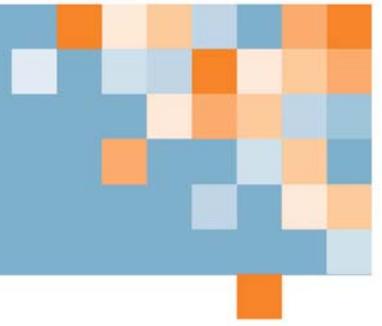
(5) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(6) This measure had been based on continuation by participants in Foundation programs.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprentice Registrations

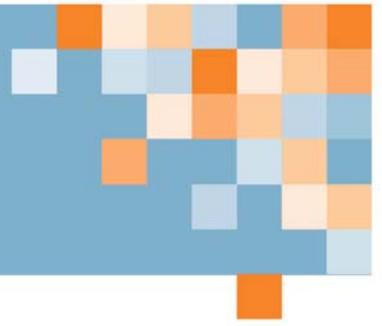
	Month Total	Year to Date Total
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
April 2014	1,037	1,037

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of April 30, 2014	576	103	439	1,118

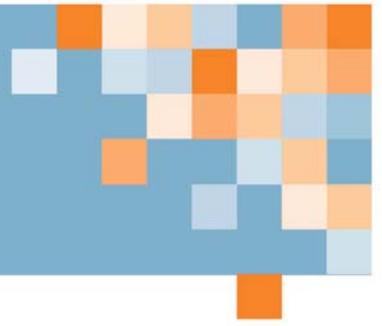
* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

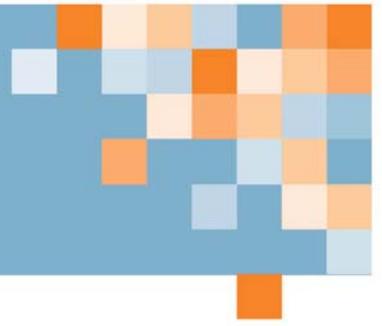


Active Apprenticeships by Industry Training Program As of April 30, 2014

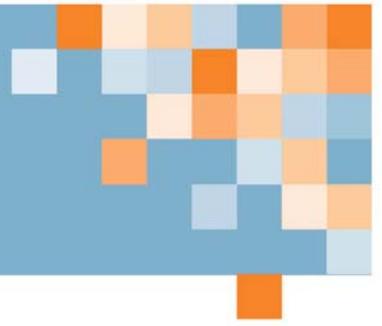
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	218	6
Aircraft Structural Technician	90	1
Appliance Service Technician	57	-
Arborist Technician	28	-
Architectural Sheet Metal Worker	194	1
Asphalt Paving/Laydown Technician	48	-
Automotive Glass Technician	76	4
Automotive Painter (Automotive Refinishing Technician)	44	-
Automotive Refinishing Prep Technician	173	37
Automotive Service Technician	2,180	404
Baker	162	32
Barber	1	-
Boilermaker (Construction Boilermaker)	142	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	17	-
Bricklayer (Mason)	172	7
Cabinetmaker (Joiner)	326	46
Carpenter	4,624	672
Climbing Arborist	2	-
Community Antenna TV Technician	7	-
Concrete Finisher (Cement Mason)	166	5
Construction Electrician (Electrician)	6,591	475
Cook	12	-
Cremationist	1	-
Dairy Production Technician	135	125



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	98	20
Domestic/Commercial Gasfitter (Class B)	220	4
Drywall Finisher	39	6
Electric Motor System Technician (Winder Electrician)	22	-
Embalmer	3	-
Embalmer and Funeral Director	29	-
Floor Covering Installer	65	4
Funeral Director	12	-
Gasfitter (Class A)	46	-
Geothermal Technician	2	-
Glazier	313	5
Hairstylist (Cosmetologist)	1,191	384
Heating Technician	23	4
Heavy Duty Equipment Technician	1,480	165
Heavy Equipment Operator	493	32
Inboard/Outboard Mechanic	45	6
Industrial Electrician	188	-
Industrial Mechanic (Millwright)	1,205	56
Instrumentation and Control Technician (Industrial Instrument Mechanic)	334	16
Insulator (Heat and Frost) (Heat & Frost Insulator)	144	-
Ironworker (Generalist)	226	1
Ironworker (Reinforcing)	69	-
Landscape Horticulturist	287	24
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	196	4
Locksmith	23	2
Log Builder	2	1
Logistics and Distribution Person	1	-



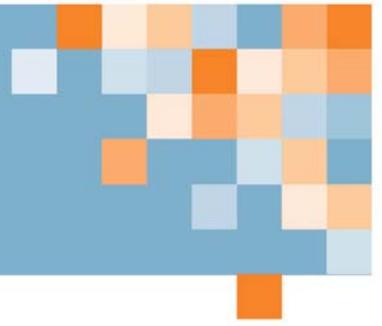
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Lumber Manufacturing Industry - Circular Sawfiler	1	-
Machinist	367	41
Marine Service Technician	47	5
Meatcutter	83	18
Metal Fabricator (Fitter)	544	77
Mobile Crane Operator - Hydraulic 80 tonnes and under	39	-
Mobile Crane Operator - Hydraulic unlimited tonnage	11	-
Mobile Crane Operator - Lattice Boom Friction Crane	98	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	8	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	308	47
Motorcycle Mechanic	99	27
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	1	-
Painter And Decorator	387	22
Parts and Warehousing Person 1	102	19
Partsperson	57	-
Petroleum Equipment Installer	4	-
Petroleum Equipment Service Technician	9	-
Piledriver And Bridgeworker	95	1
Planermill Maintenance Technician 2	3	-
Plumber	2,731	289
Power Line Technician	249	-
Production Horticulturist	92	68
Professional Cook	3,148	573
Railway Car Technician	100	-
Recreation Vehicle Service Technician	50	8
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	820	20
Residential Building Maintenance Worker	40	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Residential Framing Technician	6	1
Residential Steep Roofer	91	-
Rig Technician	454	-
Roofer (Roofer, Damp and Waterproof)	537	31
Saw Filer	84	1
Security Systems Technician	92	1
Sheet Metal Worker	567	16
Sprinkler System Installer	287	7
Steamfitter-Pipefitter	721	2
Tilesetter	23	2
Tool and Die Maker	4	-
Tower Crane Operator	7	-
Transport Trailer Technician	31	1
Truck and Transport Mechanic	644	37
Utility Arborist	164	25
Water Well Driller	1	1
Welder	2,211	337
Grand Total	37,642	4,226

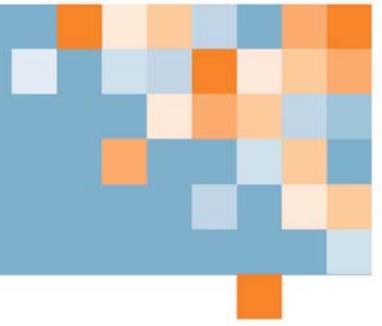
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,226) = youth apprenticeships in ACE IT (2,785) plus youth apprenticeships in SSA (1,702) less youth registered in both ACE IT and SSA programs (261).

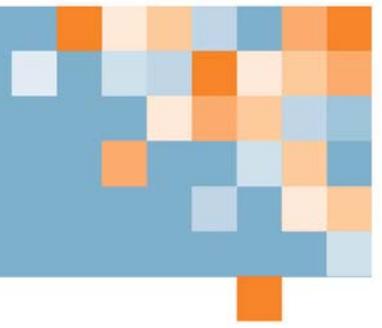


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2014/15 – Registered April, 2014

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	7
Aircraft Structural Technician	1
Architectural Sheet Metal Worker	5
Asphalt Paving/Laydown Technician	1
Automotive Glass Technician	9
Automotive Refinishing Prep Technician	2
Automotive Service Technician	39
Baker	6
Boilermaker (Construction Boilermaker)	5
Bricklayer (Mason)	4
Cabinetmaker (Joiner)	4
Carpenter	92
Concrete Finisher (Cement Mason)	2
Construction Electrician (Electrician)	154
Cook	1
Dairy Production Technician	5
Domestic/Commercial Gasfitter (Class B)	8
Drywall Finisher	8
Electric Motor System Technician (Winder Electrician)	1
Embalmer	1
Floor Covering Installer	1
Gasfitter (Class A)	3
Glazier	6
Hairstylist (Cosmetologist)	16
Heating Technician	2
Heavy Duty Equipment Technician	44



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	30
Inboard/Outboard Mechanic	1
Industrial Electrician	3
Industrial Mechanic (Millwright)	43
Instrumentation and Control Technician (Industrial Instrument Mechanic)	12
Insulator (Heat and Frost) (Heat & Frost Insulator)	12
Ironworker (Generalist)	3
Landscape Horticulturist	1
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	2
Locksmith	5
Machinist	19
Metal Fabricator (Fitter)	10
Mobile Crane Operator - Hydraulic 80 tonnes and under	2
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	2
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	5
Painter And Decorator	9
Parts and Warehousing Person 1	7
Partsperson	3
Petroleum Equipment Installer	3
Petroleum Equipment Service Technician	1
Piledriver And Bridgeworker	1
Plumber	59
Power Line Technician	9
Production Horticulturist	3
Professional Cook	126
Railway Car Technician	1
Recreation Vehicle Service Technician	5



Industry Training Program	Number of New Apprenticeships
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	13
Residential Steep Roofer	1
Rig Technician	11
Roofer (Roofer, Damp and Waterproof)	5
Saw Filer	2
Security Systems Technician	2
Sheet Metal Worker	14
Sprinkler System Installer	5
Steamfitter-Pipefitter	26
Truck and Transport Mechanic	23
Utility Arborist	7
Welder	123
Grand Total	1,037

* April 1 – March 31