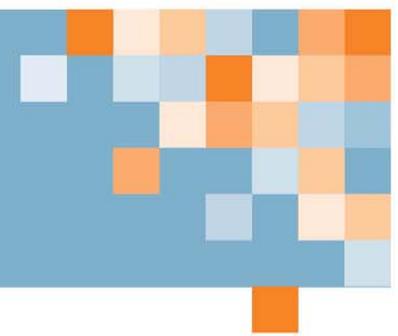


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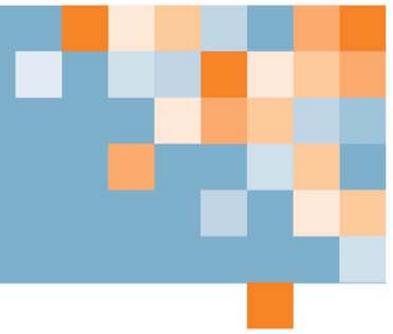
ITA Performance Measurement Report

Updated to September 30, 2013



Service Plan Performance Indicators – September 30, 2013

Measure	Baseline	2010/11 Results	2011/12 Results	2012/13 Results	2013/14 Service Plan Target	2013/14 YTD Results
Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia						
Certificates of Qualification Issued	2,378	7,318	8,750	8,042	8,000	3,698
ITA investment per Credential Issued ⁽¹⁾		\$15,017	\$11,804	\$13,190	\$13,752	Reported March 2014
Satisfaction with ITA Credentials ⁽²⁾						
- Employers		n/a	n/a	78	79	Reported
- Credential holders		n/a	n/a	86	86	March 2014
Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers						
Total Registered Sponsors ⁽³⁾	6,740	9,856	9,412	9,188	9,300	9,225
Sponsor Value Index ⁽⁴⁾		n/a	n/a	76	77	Reported March 2014
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁵⁾	-	42%	45%	51%	50%	54%
Capacity Utilization ⁽⁶⁾	-	89.3%	87.8%	89.6%	87.5%	Reported March 2014
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	38,277	38,222	38,633	-	35,564
- Adult Participants	13,815	31,226	31,190	31,703	-	31,240
- Youth Participants	861	3,379	3,407	3,338	-	4,324
- Foundation Participants	n/a	3,672	3,625	3,592	-	Reported March 2014
Apprenticeship Completion Rate	n/a	40%	37%	33%	-	34%
Foundation Certificates of Completion Awarded	-	4,922	4,609	4,948	-	3,310
Apprenticeship training spaces purchased	18,098	23,590	21,382	20,211	-	21,875



Notes:

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

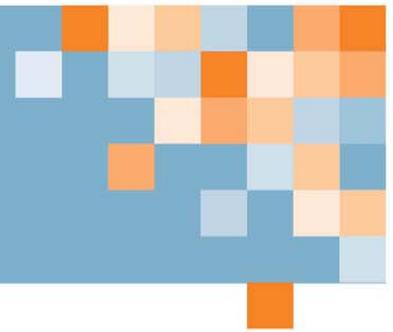
(2) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.



New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
April 2013	1,117	1,117
May 2013	959	2,076
June 2013	1,007	3,083
July 2013	1,166	4,249
August 2013	755	5,004
September 2013	2,397	7,401

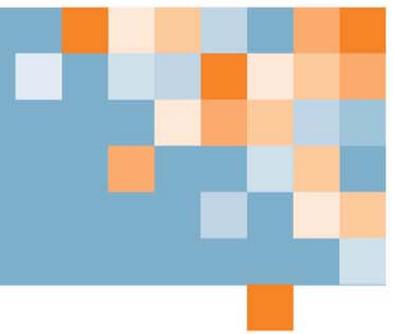
Credentials Awarded

Year-to-Date	Completed Industry Training Program ⁽¹⁾	Challengers ⁽²⁾	Foundation	Total
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of September 30, 2013	2,935	763	3,296	6,994

* APRIL 1 – MARCH 31

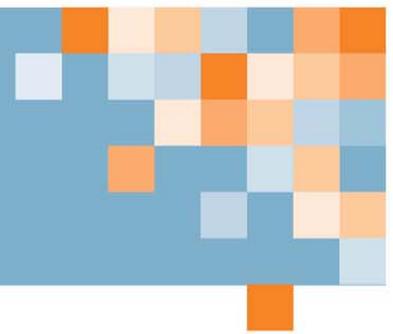
(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

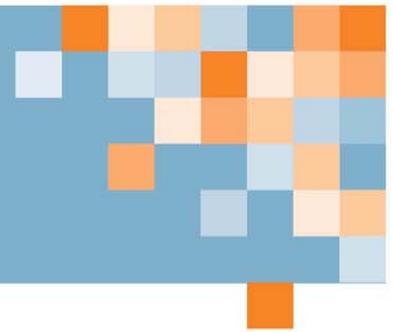


Active Apprenticeships by Industry Training Program As of September 30, 2013

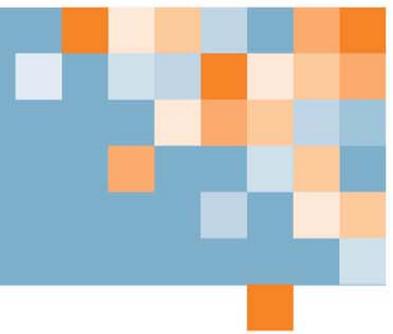
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	215	6
Aircraft Structural Technician	91	2
Appliance Service Technician	65	-
Arborist Technician	17	-
Architectural Sheet Metal Worker	208	-
Asphalt Paving/Laydown Technician	30	-
Automotive Glass Technician	69	5
Automotive Machinist	2	-
Automotive Painter (Automotive Refinishing Technician)	37	-
Automotive Refinishing Prep Technician	150	29
Automotive Service Technician	1,950	426
Automotive Upholsterer	1	-
Baker	166	42
Barber	2	-
Boilermaker (Construction Boilermaker)	147	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	17	-
Bricklayer (Mason)	154	6
Cabinetmaker (Joiner)	340	39
Cable Splicer	1	-
Carpenter	4,423	654
Communication Technician	2	-
Community Antenna TV Technician	14	-
Concrete Finisher (Cement Mason)	144	3
Construction Electrician (Electrician)	6,272	469



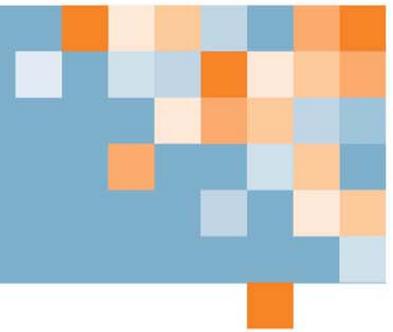
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Cook	15	-
Cremationist	2	-
Dairy Production Technician	133	95
Diesel Engine Mechanic	80	18
Domestic/Commercial Gasfitter (Class B)	222	5
Drywall Finisher	26	6
Electric Motor System Technician (Winder Electrician)	15	-
Electronics Technician	1	-
Elevator Mechanic	1	-
Embalmer	2	-
Embalmer and Funeral Director	42	-
Floor Covering Installer	70	4
Forklift Mechanic	1	-
Funeral Director	14	-
Gasfitter (Class A)	32	-
Geothermal Technician	3	-
Glazier	304	4
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	2	-
Hairstylist (Cosmetologist)	1,195	514
Hardwood Floorlayer	3	-
Heating Technician	21	3
Heavy Duty Equipment Technician	1,305	172
Heavy Equipment Operator	472	31
Hydraulic Service Mechanic	1	-
Inboard/Outboard Mechanic	47	7
Industrial Electrician	199	-
Industrial Mechanic (Millwright)	1,063	56
Instrumentation and Control Technician (Industrial Instrument Mechanic)	306	13



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Insulator (Heat and Frost) (Heat & Frost Insulator)	119	-
Ironworker (Generalist)	237	1
Ironworker (Reinforcing)	60	-
Landscape Horticulturist	229	20
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	194	3
Locksmith	18	2
Log Builder	2	1
Logistics and Distribution Person	3	-
Lumber Manufacturing Industry - Benchperson	1	-
Lumber Manufacturing Industry - Sawfitter	1	-
Lumber Manufacturing Industry - Saw Filer (NEW: replaces Circular Sawfiler and Sawfitter)	64	-
Machinist	336	29
Marine Engine Mechanic	4	-
Marine Service Technician	48	5
Meatcutter	84	15
Metal Fabricator (Fitter)	497	77
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	32	-
Mobile Crane Operator - Hydraulic unlimited tonnage	11	-
Mobile Crane Operator - Lattice Boom Friction Crane	82	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	8	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	304	40
Motorcycle Mechanic	103	36
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	3	-
Outdoor Power Equipment Technician	1	-
Painter And Decorator	373	20
Parts and Warehousing Person 1	118	13



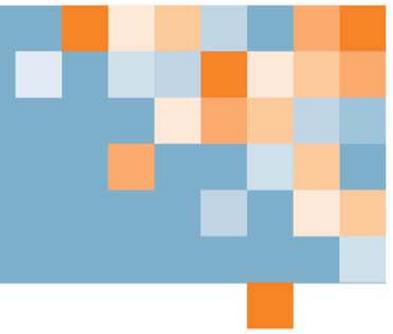
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Partsperson	44	-
Petroleum Equipment Installer	1	-
Petroleum Equipment Service Technician	9	-
Piledriver And Bridgeworker	87	1
Planermill Maintenance Technician 2	2	-
Plumber	2,582	276
Power Line Technician	236	-
Production Horticulturist	101	59
Professional Cook	3,211	605
Railway Car Technician	122	-
Recreation Vehicle Service Technician	51	6
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	744	14
Residential Building Maintenance Worker	73	-
Residential Construction Framing Technician (old)	1	-
Residential Framing Technician	23	-
Residential Steep Roofer	61	-
Rig Technician	391	-
Roofer (Roofer, Damp and Waterproofing)	568	35
Security Systems Technician	85	1
Sheet Metal Worker	557	19
Sprinkler System Installer	252	4
Steamfitter-Pipefitter	581	3
Tilesetter	28	1
Tire Repairer	2	1
Tool and Die Maker	7	-
Tower Crane Operator	6	-
Transport Refrigeration Mechanic	1	-
Transport Trailer Technician	35	1



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Truck and Transport Mechanic	567	28
Utility Arborist	162	27
Water Well Driller	1	1
Welder	1,944	371
Grand Total	35,564	4,324

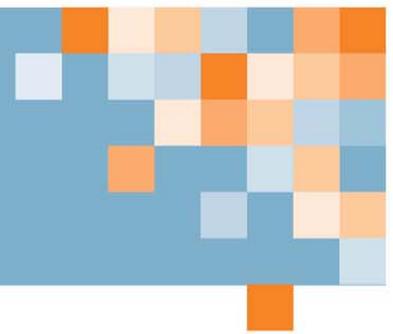
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,324) = youth apprenticeships in ACE IT (3,407) plus youth apprenticeships in SSA (1,336) less youth registered in both ACE IT and SSA programs (419).

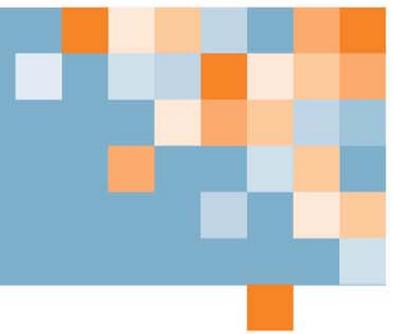


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2013/14 – Registered September, 2013

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	4
Aircraft Structural Technician	15
Architectural Sheet Metal Worker	11
Automotive Glass Technician	2
Automotive Painter (Automotive Refinishing Technician)	4
Automotive Refinishing Prep Technician	7
Automotive Service Technician	133
Baker	20
Boilermaker (Construction Boilermaker)	16
Boom Truck Operator - Stiff Boom unlimited tonnage	7
Bricklayer (Mason)	4
Cabinetmaker (Joiner)	10
Carpenter	257
Concrete Finisher (Cement Mason)	7
Construction Electrician (Electrician)	275
Dairy Production Technician	7
Domestic/Commercial Gasfitter (Class B)	7
Drywall Finisher	1
Electric Motor System Technician (Winder Electrician)	2
Embalmer and Funeral Director	16
Floor Covering Installer	3
Funeral Director	2
Glazier	12
Hairstylist (Cosmetologist)	222
Heavy Duty Equipment Technician	89
Heavy Equipment Operator	32



Industry Training Program	Number of New Apprenticeships
Inboard/Outboard Mechanic	4
Industrial Electrician	11
Industrial Mechanic (Millwright)	47
Instrumentation and Control Technician (Industrial Instrument Mechanic)	24
Insulator (Heat and Frost) (Heat & Frost Insulator)	2
Ironworker (Generalist)	8
Ironworker (Reinforcing)	1
Landscape Horticulturist	15
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	8
Machinist	6
Marine Service Technician	3
Meatcutter	4
Metal Fabricator (Fitter)	35
Mobile Crane Operator - Hydraulic 80 tonnes and under	6
Mobile Crane Operator - Hydraulic unlimited tonnage	2
Mobile Crane Operator - Lattice Boom Friction Crane	5
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	16
Motorcycle Mechanic	2
Painter And Decorator	29
Parts and Warehousing Person 1	5
Partsperson	5
Petroleum Equipment Installer	1
Piledriver And Bridgeworker	1
Plumber	150
Power Line Technician	2
Production Horticulturist	2
Professional Cook	407
Recreation Vehicle Service Technician	1



Industry Training Program	Number of New Apprenticeships
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	25
Residential Steep Roofer	22
Rig Technician	6
Roofer (Roofer, Damp and Waterproof)	18
Saw Filer	3
Sheet Metal Worker	20
Sprinkler System Installer	16
Steamfitter-Pipefitter	30
Tilesetter	1
Tower Crane Operator	1
Transport Trailer Technician	3
Truck and Transport Mechanic	28
Utility Arborist	5
Water Well Driller	1
Welder	251
Grand Total	2,397

* April 1 – March 31