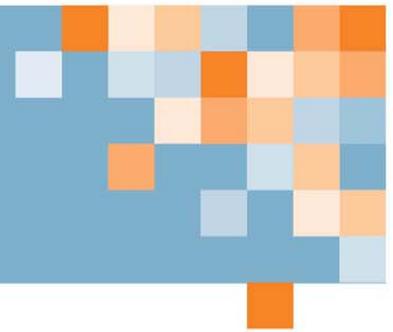




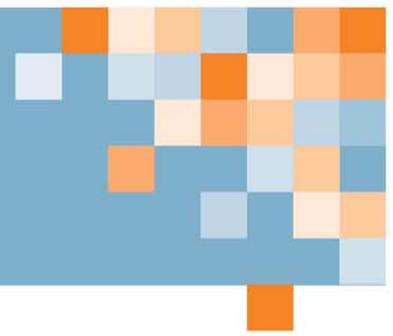
ITA Performance Measurement Report

Updated to October 31, 2013



Service Plan Performance Indicators – October 31, 2013

Measure	Baseline	2010/11 Results	2011/12 Results	2012/13 Results	2013/14 Service Plan Target	2013/14 YTD Results
Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia						
Certificates of Qualification Issued	2,378	7,318	8,750	8,042	8,000	4,282
ITA investment per Credential Issued ⁽¹⁾		\$15,017	\$11,804	\$13,190	\$13,752	Reported March 2014
Satisfaction with ITA Credentials ⁽²⁾						
- Employers		n/a	n/a	78	79	Reported
- Credential holders		n/a	n/a	86	86	March 2014
Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers						
Total Registered Sponsors ⁽³⁾	6,740	9,856	9,412	9,188	9,300	9,392
Sponsor Value Index ⁽⁴⁾		n/a	n/a	76	77	Reported March 2014
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁵⁾	-	42%	45%	51%	50%	55%
Capacity Utilization ⁽⁶⁾	-	89.3%	87.8%	89.6%	87.5%	Reported March 2014
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	38,277	38,222	38,633	-	36,232
- Adult Participants	13,815	31,226	31,190	31,703	-	31,768
- Youth Participants	861	3,379	3,407	3,338	-	4,464
- Foundation Participants	n/a	3,672	3,625	3,592	-	Reported March 2014
Apprenticeship Completion Rate	n/a	40%	37%	33%	-	34%
Foundation Certificates of Completion Awarded	-	4,922	4,609	4,948	-	3,635
Apprenticeship training spaces purchased	18,098	23,590	21,382	20,211	-	21,931



Notes:

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

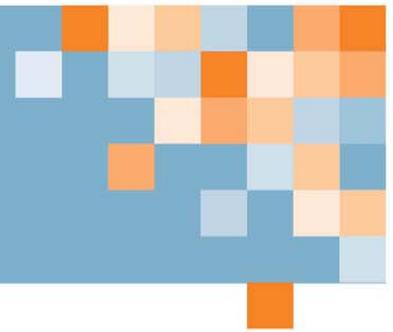
(2) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.



New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
April 2013	1,117	1,117
May 2013	959	2,076
June 2013	1,007	3,083
July 2013	1,166	4,249
August 2013	755	5,004
September 2013	2,397	7,401
October 2013	1,524	8,925

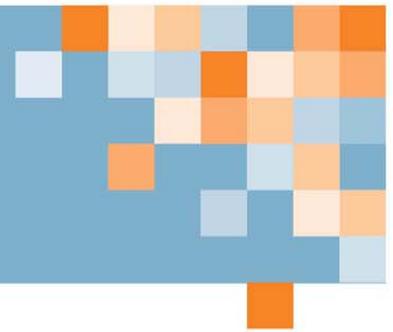
Credentials Awarded

Year-to-Date	Completed Industry Training Program ⁽¹⁾	Challengers ⁽²⁾	Foundation	Total
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of October 31, 2013	3,421	861	3,635	7,917

* APRIL 1 – MARCH 31

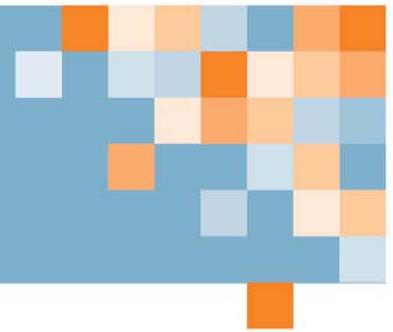
(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

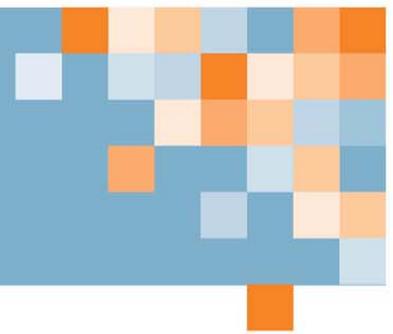


Active Apprenticeships by Industry Training Program As of October 31, 2013

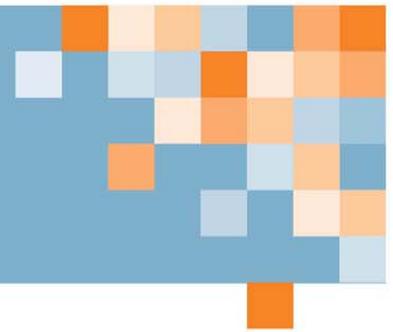
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	192	6
Aircraft Structural Technician	91	2
Appliance Service Technician	64	-
Arborist Technician	18	-
Architectural Sheet Metal Worker	215	-
Asphalt Paving/Laydown Technician	31	-
Automotive Glass Technician	66	5
Automotive Machinist	1	-
Automotive Painter (Automotive Refinishing Technician)	43	-
Automotive Refinishing Prep Technician	162	34
Automotive Service Technician	1,967	432
Automotive Upholsterer	1	-
Baker	166	42
Barber	2	-
Boilermaker (Construction Boilermaker)	141	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	17	-
Bricklayer (Mason)	182	6
Cabinetmaker (Joiner)	337	40
Cable Splicer	1	-
Carpenter	4,494	689
Communication Technician	2	-
Community Antenna TV Technician	13	-
Concrete Finisher (Cement Mason)	154	3
Construction Electrician (Electrician)	6,380	477



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Cook	12	-
Cremationist	2	-
Dairy Production Technician	133	106
Diesel Engine Mechanic	81	18
Domestic/Commercial Gasfitter (Class B)	220	6
Drywall Finisher	30	5
Electric Motor System Technician (Winder Electrician)	18	-
Embalmer	2	-
Embalmer and Funeral Director	42	-
Floor Covering Installer	67	4
Forklift Mechanic	1	-
Funeral Director	14	-
Gasfitter (Class A)	32	-
Geothermal Technician	3	-
Glazier	307	5
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	2	-
Hairstylist (Cosmetologist)	1,237	523
Hardwood Floorlayer	3	-
Heating Technician	21	3
Heavy Duty Equipment Technician	1,328	175
Heavy Equipment Operator	508	30
Hydraulic Service Mechanic	1	-
Inboard/Outboard Mechanic	49	7
Industrial Electrician	201	-
Industrial Mechanic (Millwright)	1,084	56
Instrumentation and Control Technician (Industrial Instrument Mechanic)	321	13
Insulator (Heat and Frost) (Heat & Frost Insulator)	118	-
Ironworker (Generalist)	232	1

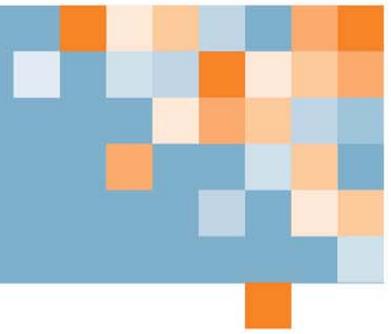


Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Ironworker (Reinforcing)	59	-
Landscape Horticulturist	249	20
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	204	3
Locksmith	19	2
Log Builder	2	1
Logistics and Distribution Person	3	-
Machinist	336	31
Marine Engine Mechanic	4	-
Marine Service Technician	49	5
Meatcutter	88	18
Metal Fabricator (Fitter)	514	80
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	32	-
Mobile Crane Operator - Hydraulic unlimited tonnage	10	-
Mobile Crane Operator - Lattice Boom Friction Crane	89	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	8	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	299	41
Motorcycle Mechanic	109	38
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	3	-
Painter And Decorator	392	20
Parts and Warehousing Person 1	123	14
Partsperson	47	-
Petroleum Equipment Installer	1	-
Petroleum Equipment Service Technician	9	-
Piledriver And Bridgeworker	82	1
Planermill Maintenance Technician 2	2	-
Plumber	2,615	281

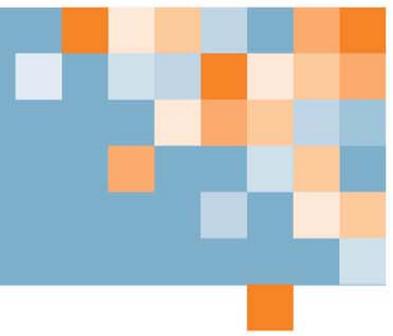


Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Power Line Technician	254	-
Production Horticulturist	101	62
Professional Cook	3,241	620
Railway Car Technician	122	-
Recreation Vehicle Service Technician	53	6
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	765	16
Residential Building Maintenance Worker	62	-
Residential Framing Technician	24	1
Residential Steep Roofer	64	-
Rig Technician	392	-
Roofer (Roofer, Damp and Waterproofer)	568	35
Saw Filer	66	-
Security Systems Technician	95	1
Sheet Metal Worker	563	20
Sprinkler System Installer	262	5
Steamfitter-Pipefitter	619	3
Tilesetter	26	1
Tire Repairer	2	1
Tool and Die Maker	8	-
Tower Crane Operator	6	-
Transport Refrigeration Mechanic	1	-
Transport Trailer Technician	34	1
Truck and Transport Mechanic	588	31
Utility Arborist	164	27
Water Well Driller	1	1
Welder	1,991	390
Grand Total	36,232	4,464

Note:

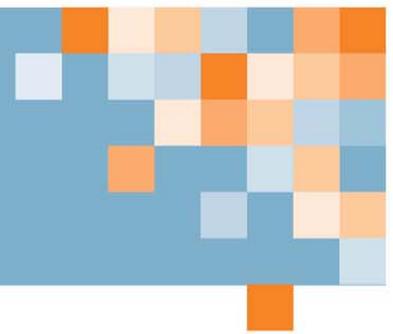


1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,464) = youth apprenticeships in ACE IT (3,431) plus youth apprenticeships in SSA (1,490) less youth registered in both ACE IT and SSA programs (457).

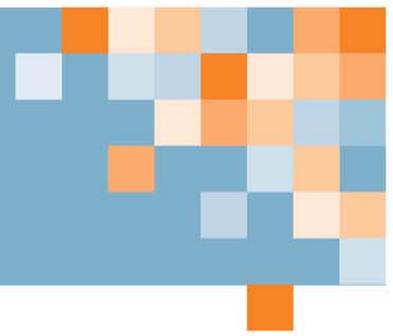


New Apprenticeship Registrations by Industry Training Program Fiscal* 2013/14 – Registered October, 2013

Industry Training Program	Number of New Apprenticeships
Arborist Technician	1
Architectural Sheet Metal Worker	8
Asphalt Paving/Laydown Technician	1
Automotive Painter (Automotive Refinishing Technician)	11
Automotive Refinishing Prep Technician	20
Automotive Service Technician	60
Baker	6
Bricklayer (Mason)	25
Cabinetmaker (Joiner)	10
Carpenter	157
Concrete Finisher (Cement Mason)	6
Construction Electrician (Electrician)	184
Dairy Production Technician	11
Diesel Engine Mechanic	2
Domestic/Commercial Gasfitter (Class B)	5
Drywall Finisher	4
Electric Motor System Technician (Winder Electrician)	2
Floor Covering Installer	1
Gasfitter (Class A)	1
Glazier	9
Hairstylist (Cosmetologist)	55
Heavy Duty Equipment Technician	47
Heavy Equipment Operator	74
Inboard/Outboard Mechanic	1
Industrial Electrician	5
Industrial Mechanic (Millwright)	32



Industry Training Program	Number of New Apprenticeships
Instrumentation and Control Technician (Industrial Instrument Mechanic)	19
Insulator (Heat and Frost) (Heat & Frost Insulator)	1
Ironworker (Generalist)	3
Ironworker (Reinforcing)	2
Landscape Horticulturist	24
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	14
Locksmith	1
Lumber Manufacturing Industry - Benchperson	1
Lumber Manufacturing Industry - Circular Sawfiler	1
Machinist	9
Meatcutter	4
Metal Fabricator (Fitter)	11
Mobile Crane Operator - Hydraulic 80 tonnes and under	6
Mobile Crane Operator - Lattice Boom Friction Crane	5
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	9
Motorcycle Mechanic	5
Painter And Decorator	17
Parts and Warehousing Person 1	6
Partsperson	3
Plumber	73
Power Line Technician	18
Production Horticulturist	5
Professional Cook	219
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	32
Residential Building Maintenance Worker	1
Residential Framing Technician	1
Residential Steep Roofer	3



Industry Training Program	Number of New Apprenticeships
Rig Technician	11
Roofer (Roofer, Damp and Waterproofer)	22
Saw Filer	3
Security Systems Technician	12
Sheet Metal Worker	11
Sprinkler System Installer	14
Steamfitter-Pipefitter	50
Tilsetter	2
Truck and Transport Mechanic	25
Utility Arborist	1
Welder	140
Grand Total	1,524

* April 1 – March 31