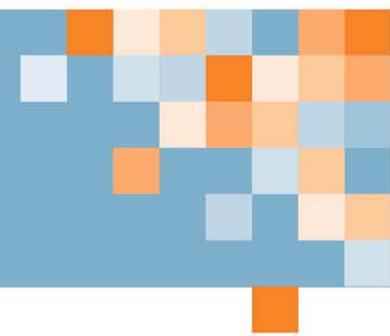


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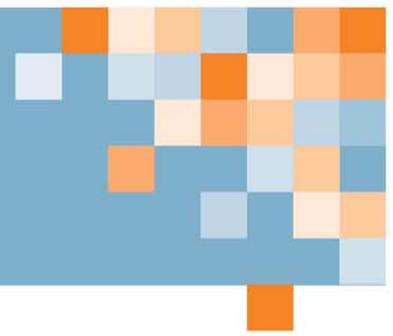
ITA Performance Measurement Report

Updated to November 30, 2013



Service Plan Performance Indicators – November 30, 2013

Measure	Baseline	2010/11 Results	2011/12 Results	2012/13 Results	2013/14 Service Plan Target	2013/14 YTD Results
Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia						
Certificates of Qualification Issued	2,378	7,318	8,750	8,042	8,000	4,687
ITA investment per Credential Issued ⁽¹⁾		\$15,017	\$11,804	\$13,190	\$13,752	Reported March 2014
Satisfaction with ITA Credentials ⁽²⁾						
- Employers		n/a	n/a	78	79	Reported
- Credential holders		n/a	n/a	86	86	March 2014
Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers						
Total Registered Sponsors ⁽³⁾	6,740	9,856	9,412	9,188	9,300	9,409
Sponsor Value Index ⁽⁴⁾		n/a	n/a	76	77	Reported March 2014
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁵⁾	-	42%	45%	51%	50%	54%
Capacity Utilization ⁽⁶⁾	-	89.3%	87.8%	89.6%	87.5%	Reported March 2014
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	38,277	38,222	38,633	-	36,378
- Adult Participants	13,815	31,226	31,190	31,703	-	31,926
- Youth Participants	861	3,379	3,407	3,338	-	4,452
- Foundation Participants	n/a	3,672	3,625	3,592	-	Reported March 2014
Apprenticeship Completion Rate	n/a	40%	37%	33%	-	34%
Foundation Certificates of Completion Awarded	-	4,922	4,609	4,948	-	3,988
Apprenticeship training spaces purchased	18,098	23,590	21,382	20,211	-	21,963



Notes:

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

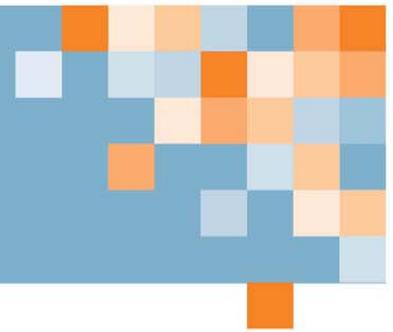
(2) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.



New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
April 2013	1,117	1,117
May 2013	959	2,076
June 2013	1,007	3,083
July 2013	1,166	4,249
August 2013	755	5,004
September 2013	2,397	7,401
October 2013	1,524	8,925
November 2013	1,113	10,038

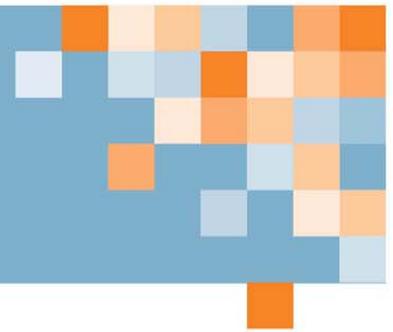
Credentials Awarded

Year-to-Date	Completed Industry Training Program ⁽¹⁾	Challengers ⁽²⁾	Foundation	Total
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of November 30, 2013	3,774	913	3,988	8,675

* APRIL 1 – MARCH 31

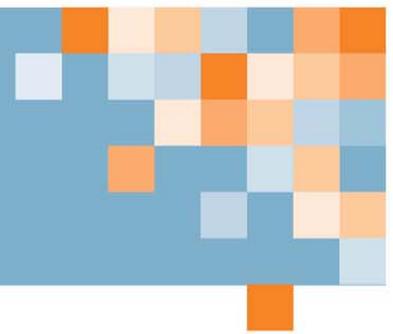
(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

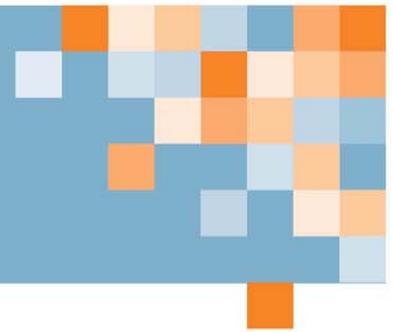


Active Apprenticeships by Industry Training Program As of November 30, 2013

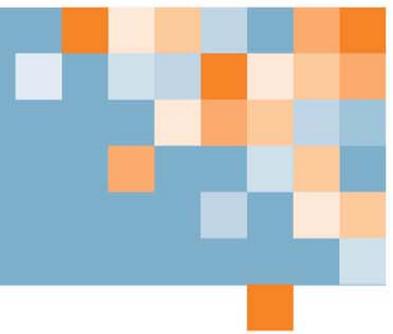
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	196	6
Aircraft Structural Technician	91	2
Appliance Service Technician	66	-
Arborist Technician	21	-
Architectural Sheet Metal Worker	190	-
Asphalt Paving/Laydown Technician	32	-
Automotive Glass Technician	62	4
Automotive Machinist	1	-
Automotive Painter (Automotive Refinishing Technician)	42	-
Automotive Refinishing Prep Technician	156	34
Automotive Service Technician	1,995	430
Automotive Upholsterer	1	-
Baker	163	41
Barber	2	-
Boilermaker (Construction Boilermaker)	139	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	17	-
Bricklayer (Mason)	169	7
Cabinetmaker (Joiner)	338	41
Cable Splicer	1	-
Carpenter	4,489	690
Communication Technician	2	-
Community Antenna TV Technician	13	-
Concrete Finisher (Cement Mason)	159	3
Construction Electrician (Electrician)	6,410	477



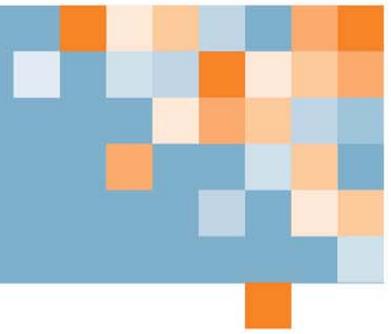
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Cook	13	-
Cremationist	1	-
Dairy Production Technician	129	107
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	84	19
Domestic/Commercial Gasfitter (Class B)	222	5
Drywall Finisher	31	5
Electric Motor System Technician (Winder Electrician)	20	-
Embalmer	2	-
Embalmer and Funeral Director	35	-
Floor Covering Installer	66	4
Forklift Mechanic	1	-
Funeral Director	10	-
Gasfitter (Class A)	26	-
Geothermal Technician	3	-
Glazier	316	6
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	2	-
Hairstylist (Cosmetologist)	1,236	519
Hardwood Floorlayer	1	-
Heating Technician	21	3
Heavy Duty Equipment Technician	1,339	174
Heavy Equipment Operator	460	29
Hydraulic Service Mechanic	1	-
Inboard/Outboard Mechanic	47	7
Industrial Electrician	196	-
Industrial Mechanic (Millwright)	1,106	58
Instrumentation and Control Technician (Industrial Instrument Mechanic)	320	13
Insulator (Heat and Frost) (Heat & Frost Insulator)	125	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Ironworker (Generalist)	230	1
Ironworker (Reinforcing)	62	-
Landscape Horticulturist	258	21
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	197	3
Locksmith	18	2
Log Builder	2	1
Logistics and Distribution Person	3	-
Lumber Manufacturing Industry - Circular Sawfiler	1	-
Machinist	336	31
Marine Engine Mechanic	2	-
Marine Service Technician	44	5
Meatcutter	91	19
Metal Fabricator (Fitter)	520	81
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	35	-
Mobile Crane Operator - Hydraulic unlimited tonnage	10	-
Mobile Crane Operator - Lattice Boom Friction Crane	92	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	7	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	309	40
Motorcycle Mechanic	108	38
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	3	-
Painter And Decorator	400	21
Parts and Warehousing Person 1	113	14
Partsperson	56	-
Petroleum Equipment Installer	1	-
Petroleum Equipment Service Technician	8	-
Piledriver And Bridgeworker	85	1

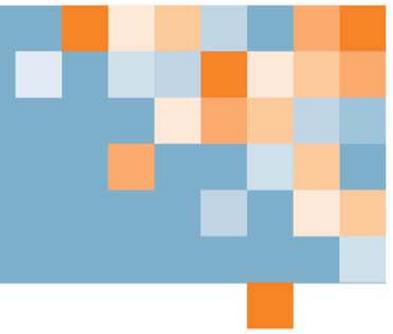


Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Planermill Maintenance Technician 2	2	-
Plumber	2,631	284
Power Line Technician	262	-
Production Horticulturist	98	63
Professional Cook	3,232	605
Railway Car Technician	120	-
Recreation Vehicle Service Technician	52	6
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	768	16
Residential Building Maintenance Worker	47	-
Residential Framing Technician	21	1
Residential Steep Roofer	69	-
Rig Technician	399	-
Roofer (Roofer, Damp and Waterproof)	571	36
Saw Filer	75	-
Security Systems Technician	90	-
Sheet Metal Worker	572	21
Sprinkler System Installer	271	5
Steamfitter-Pipefitter	642	3
Tilesetter	25	1
Tire Repairer	2	1
Tool and Die Maker	8	-
Tower Crane Operator	6	-
Transport Trailer Technician	34	1
Truck and Transport Mechanic	603	32
Utility Arborist	158	26
Water Well Driller	1	1
Welder	2,056	388
Grand Total	36,378	4,452



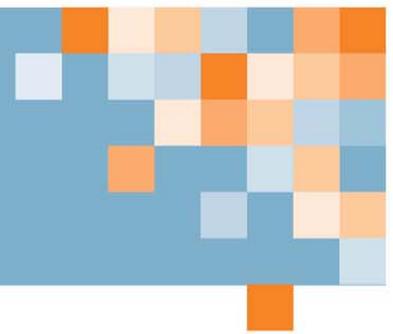
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,452) = youth apprenticeships in ACE IT (3,395) plus youth apprenticeships in SSA (1,514) less youth registered in both ACE IT and SSA programs (457).

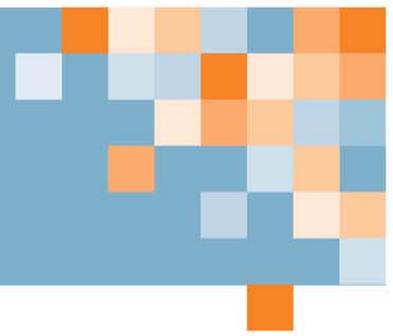


New Apprenticeship Registrations by Industry Training Program Fiscal* 2013/14 – Registered November, 2013

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	4
Appliance Service Technician	1
Arborist Technician	4
Architectural Sheet Metal Worker	6
Asphalt Paving/Laydown Technician	2
Automotive Glass Technician	2
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	4
Automotive Service Technician	58
Baker	2
Bricklayer (Mason)	4
Cabinetmaker (Joiner)	6
Carpenter	101
Concrete Finisher (Cement Mason)	7
Construction Electrician (Electrician)	149
Cook	1
Dairy Production Technician	4
Dairy Production Technician 2	1
Diesel Engine Mechanic	3
Domestic/Commercial Gasfitter (Class B)	11
Drywall Finisher	3
Electric Motor System Technician (Winder Electrician)	1
Glazier	12
Hairstylist (Cosmetologist)	17
Heating Technician	3
Heavy Duty Equipment Technician	28



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	11
Industrial Electrician	3
Industrial Mechanic (Millwright)	36
Instrumentation and Control Technician (Industrial Instrument Mechanic)	5
Insulator (Heat and Frost) (Heat & Frost Insulator)	10
Ironworker (Generalist)	6
Ironworker (Reinforcing)	4
Landscape Horticulturist	11
Machinist	6
Marine Service Technician	1
Meatcutter	5
Metal Fabricator (Fitter)	9
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	6
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	10
Motorcycle Mechanic	2
Painter And Decorator	15
Parts and Warehousing Person 1	4
Partsperson	12
Piledriver And Bridgeworker	2
Plumber	73
Power Line Technician	10
Production Horticulturist	2
Professional Cook	125
Recreation Vehicle Service Technician	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	19
Residential Steep Roofer	5



Industry Training Program	Number of New Apprenticeships
Rig Technician	12
Roofer (Roofer, Damp and Waterproofer)	26
Saw Filer	9
Sheet Metal Worker	12
Sprinkler System Installer	7
Steamfitter-Pipefitter	36
Tower Crane Operator	2
Transport Trailer Technician	4
Truck and Transport Mechanic	21
Welder	154
Grand Total	1,113

* April 1 – March 31