

# ITA Performance Measurement Report

Updated to May 31, 2013

## Service Plan Performance Indicators – May 31, 2013

Measure	Baseline	2010/11 Results	2011/12 Results	2012/13 Results	2013/14 Service Plan Target	2013/14 YTD Results
<b>Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia</b>						
Certificates of Qualification Issued	2,378	7,318	8,750	8,042	8,000	1,505
ITA investment per Credential Issued <sup>(1)</sup>		\$15,017	\$11,804	\$13,190	\$13,752	Reported March 2014
Satisfaction with ITA Credentials <sup>(2)</sup>						
- Employers		n/a	n/a	78	79	Reported
- Credential holders		n/a	n/a	86	86	March 2014
<b>Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers</b>						
Total Registered Sponsors <sup>(3)</sup>	6,740	9,856	9,412	9,188	9,300	9,217
Sponsor Value Index <sup>(4)</sup>		n/a	n/a	76	77	Reported March 2014
Continuation from Pre-Apprenticeship to Apprenticeship <sup>(5)</sup>	-	42%	45%	51%	50%	51%
Capacity Utilization <sup>(6)</sup>	-	89.3%	87.8%	89.6%	87.5%	Reported March 2014
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	38,277	38,222	38,633	-	35,086
- Adult Participants	13,815	31,226	31,190	31,703	-	31,640
- Youth Participants	861	3,379	3,407	3,338	-	3,446
- Foundation Participants	n/a	3,672	3,625	3,592	-	Reported March 2014
Apprenticeship Completion Rate	n/a	40%	37%	33%	-	Reported June 2013
Foundation Certificates of Completion Awarded	-	4,922	4,609	4,948	-	840
Apprenticeship training spaces purchased	18,098	23,590	21,382	20,211	-	21,732

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**Notes:**

**(1)** Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

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**(2)** An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

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**(3)** The number of employers or organizations acting in the role of apprentice-sponsor.

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**(4)** An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

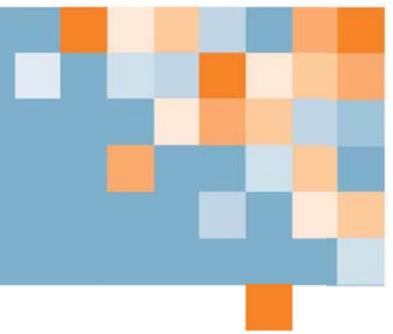
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**(5)** This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

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**(6)** A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

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## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
April 2013	1,117	1,117
May 2013	959	2,076

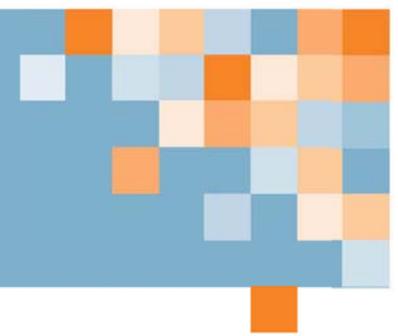
## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation	Total
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of May 31, 2013	1,252	253	840	2,345

\* APRIL 1 – MARCH 31

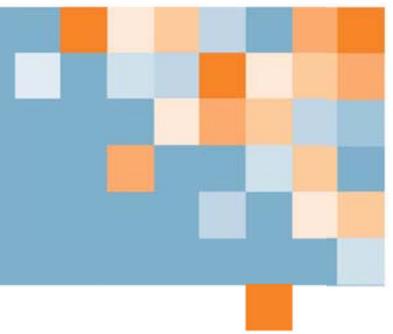
(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

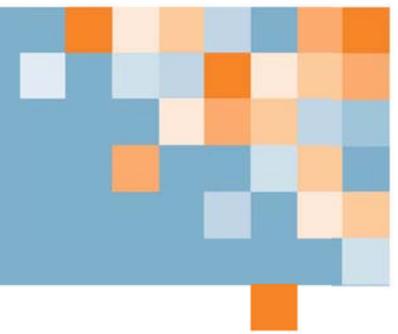


## Active Apprenticeships by Industry Training Program As of May 31, 2013

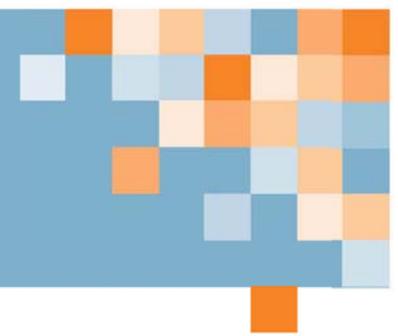
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	1	-
Aircraft Maintenance Technician	253	6
Aircraft Structural Technician	79	2
Appliance Service Technician	85	-
Arborist Technician	19	-
Architectural Sheet Metal Worker	210	-
Asphalt Paving/Laydown Technician	19	-
Automatic Transmission Service Technician	1	-
Automotive Glass Technician	60	5
Automotive Machinist	2	-
Automotive Painter (Automotive Refinishing Technician)	32	-
Automotive Refinishing Prep Technician	143	25
Automotive Service Technician	2,007	353
Automotive Upholsterer	1	-
Baker	162	28
Barber	5	-
Boilermaker (Construction Boilermaker)	137	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	6	-
Bricklayer (Mason)	152	5
Cabinetmaker (Joiner)	368	38
Cable Splicer	1	-
Carpenter	4,585	537
Communication Technician	2	-
Community Antenna TV Technician	16	-



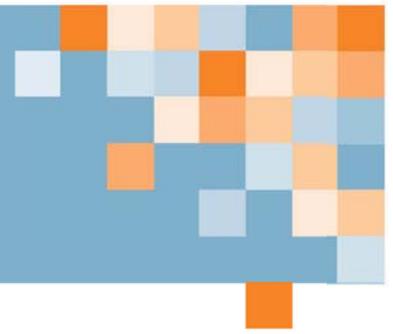
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Concrete Finisher (Cement Mason)	137	3
Construction Electrician (Electrician)	6,125	366
Cook	19	-
Cremationist	3	-
Dairy Production Technician	131	86
Diesel Engine Mechanic	90	16
Domestic/Commercial Gasfitter (Class B)	241	4
Drywall Finisher	46	5
Electric Motor System Technician (Winder Electrician)	9	-
Electronics Technician	2	-
Elevator Mechanic	1	-
Embalmer	2	-
Embalmer and Funeral Director	28	-
Floor Covering Installer	65	4
Funeral Director	12	-
Gasfitter (Class A)	34	-
Geothermal Technician	4	-
Glazier	292	3
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	2	-
Hairstylist (Cosmetologist)	1,206	391
Hardwood Floorlayer	3	-
Heating Technician	26	3
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	1,242	126
Heavy Equipment Operator	444	25
Hydraulic Service Mechanic	1	-
Inboard/Outboard Mechanic	42	4
Industrial Electrician	193	-
Industrial Mechanic (Millwright)	974	33



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Instrumentation and Control Technician (Industrial Instrument Mechanic)	279	9
Insulator (Heat and Frost) (Heat & Frost Insulator)	135	-
Ironworker (Generalist)	233	1
Ironworker (Reinforcing)	53	-
Landscape Horticulturist	221	16
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	227	3
Locksmith	18	2
Log Builder	2	1
Logistics and Distribution Person	4	-
Lumber Manufacturing Industry - Benchperson	17	-
Lumber Manufacturing Industry - Circular Sawfiler	4	-
Lumber Manufacturing Industry - Sawfitter	34	-
Machinist	341	27
Marine Engine Mechanic	5	-
Marine Mechanical Technician	2	-
Marine Service Technician	47	5
Meatcutter	77	12
Metal Fabricator (Fitter)	451	50
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	25	-
Mobile Crane Operator - Hydraulic unlimited tonnage	10	-
Mobile Crane Operator - Lattice Boom Friction Crane	83	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	12	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	325	28
Motorcycle Mechanic	112	35
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	4	-
Outdoor Power Equipment Technician	2	-



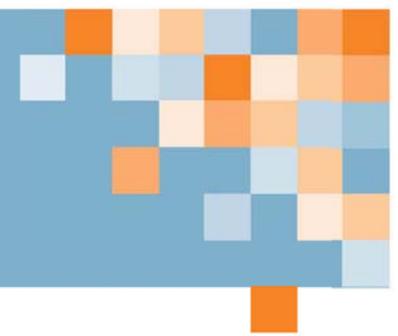
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Painter And Decorator	343	15
Parts and Warehousing Person 1	119	10
Partsperson	43	-
Petroleum Equipment Installer	5	-
Petroleum Equipment Service Technician	14	-
Piledriver And Bridgeworker	83	1
Planermill Maintenance Technician 2	3	-
Plumber	2,579	217
Power Line Technician	212	-
Production Horticulturist	112	57
Professional Cook	3,057	488
Railway Car Technician	134	-
Recreation Vehicle Service Technician	49	6
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	734	11
Residential Building Maintenance Worker	89	-
Residential Construction Framing Technician (old)	1	-
Residential Framing Technician	43	-
Residential Steep Roofer	33	-
Rig Technician	381	-
Roofer (Roofer, Damp and Waterproof)	589	36
Security Systems Technician	83	1
Sheet Metal Worker	554	17
Sprinkler System Installer	239	2
Steamfitter-Pipefitter	530	1
Tilesetter	42	1
Tire Repairer	1	1
Tool and Die Maker	9	-
Tower Crane Operator	8	1



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Transport Refrigeration Mechanic	2	-
Transport Trailer Technician (Commercial Trailer Mechanic)	32	-
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	518	22
Utility Arborist	166	28
Welder	1,833	274
Grand Total	35,086	3,446

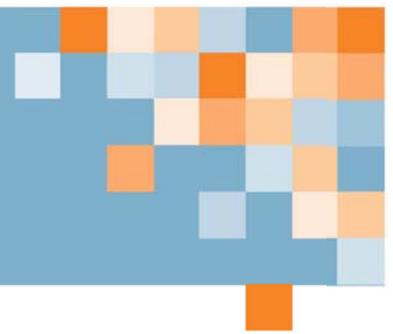
**Note:**

- The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,446) = youth apprenticeships in ACE IT (2,615) plus youth apprenticeships in SSA (1,087) less youth registered in both ACE IT and SSA programs (256).

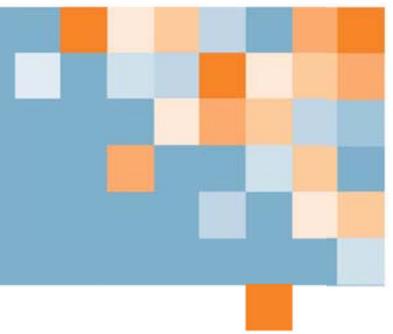


## New Apprenticeship Registrations by Industry Training Program Fiscal\* 2013/14 – Registered May, 2013

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	5
Architectural Sheet Metal Worker	2
Asphalt Paving/Laydown Technician	1
Automotive Glass Technician	4
Automotive Refinishing Prep Technician	7
Automotive Service Technician	47
Baker	2
Boilermaker (Construction Boilermaker)	1
Boom Truck Operator - Stiff Boom unlimited tonnage	1
Bricklayer (Mason)	3
Cabinetmaker (Joiner)	5
Carpenter	78
Construction Electrician (Electrician)	132
Dairy Production Technician	7
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	6
Drywall Finisher	1
Floor Covering Installer	2
Geothermal Technician	1
Glazier	5
Hairstylist (Cosmetologist)	41
Heating Technician	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	20
Heavy Equipment Operator	35
Industrial Electrician	2
Industrial Mechanic (Millwright)	36



Industry Training Program	Number of New Apprenticeships
Instrumentation and Control Technician (Industrial Instrument Mechanic)	5
Insulator (Heat and Frost) (Heat & Frost Insulator)	2
Ironworker (Generalist)	8
Ironworker (Reinforcing)	2
Landscape Horticulturist	4
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	12
Locksmith	1
Lumber Manufacturing Industry - Circular Sawfiler	1
Lumber Manufacturing Industry - Sawfitter	4
Machinist	9
Metal Fabricator (Fitter)	5
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	2
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	6
Motorcycle Mechanic	2
Painter And Decorator	7
Parts and Warehousing Person 1	9
Partsperson	5
Piledriver And Bridgeworker	3
Plumber	56
Power Line Technician	1
Production Horticulturist	5
Professional Cook	131
Railway Car Technician	1
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	15
Residential Framing Technician	1



Industry Training Program	Number of New Apprenticeships
Residential Steep Roofer	6
Rig Technician	5
Roofer (Roofer, Damp and Waterproof)	11
Sheet Metal Worker	18
Sprinkler System Installer	7
Steamfitter-Pipefitter	24
Transport Trailer Technician (Commercial Trailer Mechanic)	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	9
Utility Arborist	13
Welder	118
Grand Total	959

\* April 1 – March 31