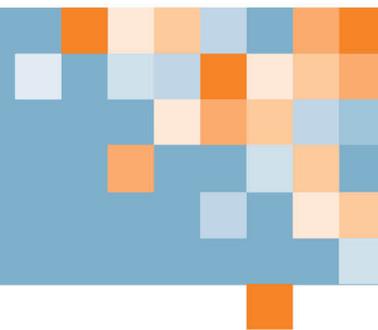


# ITA Performance Measurement Report

Updated to March 31, 2013

## Service Plan Performance Indicators – March 31, 2013

Measure	Baseline	2009/10 Results	2010/11 Results	2011/12 Results	2012/13 Service Plan Target	2012/13 YTD Results
<b>Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia</b>						
Certificates of Qualification Issued	2,378	7,179	7,318	8,750	7,500	8,042
ITA investment per Credential Issued <sup>(1)</sup>			\$15,017	\$11,804	\$14,222	\$13,190
Satisfaction with ITA Credentials <sup>(2)</sup>						
- Employers			n/a	n/a	Establish Methodology & Baseline	78
- Credential holders			n/a	n/a	Establish Methodology & Baseline	86
<b>Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers</b>						
Total Registered Sponsors <sup>(3)</sup>	6,740	10,789	9,856	9,412	9,500	9,188
Sponsor Value Index <sup>(4)</sup>			n/a	n/a	Establish Methodology & Baseline	76
Continuation from Pre-Apprenticeship to Apprenticeship <sup>(5)</sup>	-	46%	42%	45%	42%	51%
Capacity Utilization <sup>(6)</sup>	-	92.0%	89.3%	87.8%	88.5%	89.6%
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	41,803	38,277	38,222	-	38,633
- Adult Participants	13,815	33,811	31,226	31,190	-	31,703
- Youth Participants	861	4,397	3,379	3,407	-	3,338
- Foundation Participants	n/a	3,595	3,672	3,625	-	3,592
Apprenticeship Completion Rate	n/a	43%	40%	37%	-	33%
Foundation Certificates of Completion Awarded	-	3,812	4,922	4,609	-	4,948
Apprenticeship training spaces purchased	18,098	25,838	23,590	21,382	-	20,211
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	3.2%	2.3%	2.4%	5.0%	3.5%



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**Notes:**

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

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(2) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

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(3) The number of employers or organizations acting in the role of apprentice-sponsor.

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(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

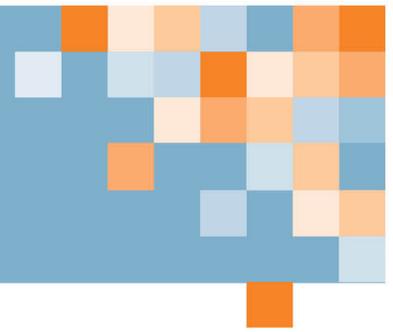
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(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

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(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

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## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2009/10 *		14,475
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
April 2012	889	889
May 2012	1,218	2,107
June 2012	1,217	3,324
July 2012	935	4,259
August 2012	1,016	5,275
September 2012	2,060	7,335
October 2012	1,059	8,394
November 2012	1,261	9,655
December 2012	909	10,564
January 2013	1,351	11,915
February 2013	2,484	14,399
March 2013	1,062	15,461

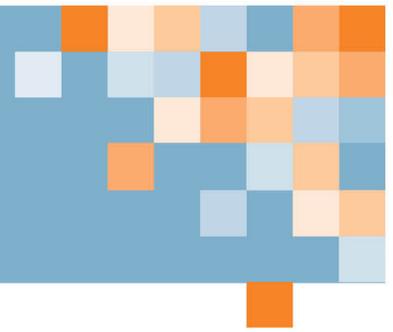
## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation	Total
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990

\* APRIL 1 – MARCH 31

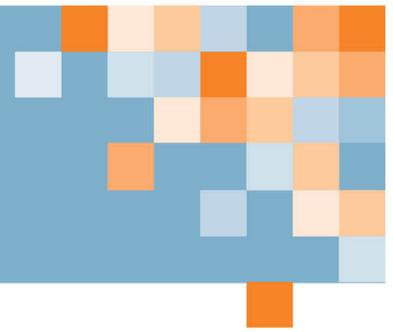
(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

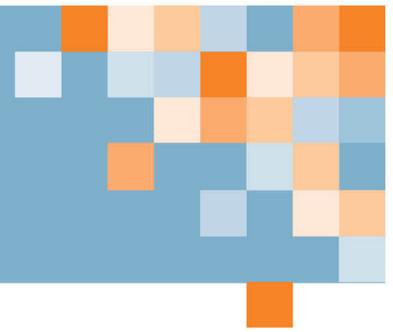


## Active Apprenticeships by Industry Training Program As of March 31, 2013

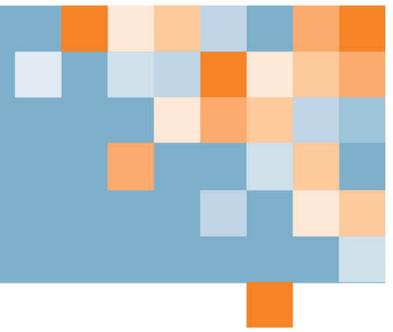
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	2	-
Aircraft Maintenance Technician	253	6
Aircraft Structural Technician	80	2
Appliance Service Technician	87	-
Arborist Technician	20	-
Architectural Sheet Metal Worker	221	-
Asphalt Paving/Laydown Technician	18	-
Automatic Transmission Service Technician	1	-
Automotive Glass Technician	60	5
Automotive Machinist	2	-
Automotive Painter (Automotive Refinishing Technician)	34	-
Automotive Refinishing Prep Technician	141	22
Automotive Service Technician	1,979	345
Automotive Upholsterer	1	-
Baker	162	28
Barber	5	-
Boilermaker (Construction Boilermaker)	140	-
Boom Truck Operator - Stiff Boom unlimited tonnage	6	-
Bricklayer (Mason)	155	3
Cabinetmaker (Joiner)	380	36
Cable Splicer	1	-
Carpenter	4,671	525
Communication Technician	2	-
Community Antenna TV Technician	19	-
Concrete Finisher (Cement Mason)	151	3



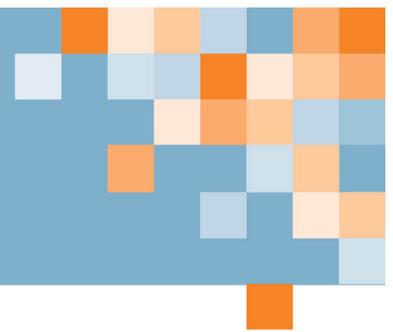
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Construction Electrician (Electrician)	6,095	364
Cook	19	-
Cremationist	3	-
Dairy Production Technician	117	63
Diesel Engine Mechanic	85	16
Domestic/Commercial Gasfitter (Class B)	241	4
Drywall Finisher	49	6
Electric Motor System Technician (Winder Electrician)	8	-
Electronics Technician	2	-
Electro-Plater	1	-
Elevator Mechanic	3	-
Embalmer	2	-
Embalmer and Funeral Director	28	-
Floor Covering Installer	68	4
Forklift Mechanic	1	-
Funeral Director	12	-
Gasfitter (Class A)	35	-
Geothermal Technician	3	-
Glazier	302	3
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	2	-
Hairstylist (Cosmetologist)	1,207	397
Hardwood Floorlayer	3	-
Heating Technician	25	2
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	1,213	121
Heavy Equipment Operator	369	9
Hydraulic Service Mechanic	2	-
Inboard/Outboard Mechanic	39	2
Industrial Electrician	189	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Industrial Mechanic (Millwright)	942	33
Instrumentation and Control Technician (Industrial Instrument Mechanic)	274	7
Insulator (Heat and Frost) (Heat & Frost Insulator)	134	-
Ironworker (Generalist)	232	1
Ironworker (Reinforcing)	50	-
Landscape Horticulturist	243	16
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	226	2
Locksmith	18	2
Log Builder	2	1
Logistics and Distribution Person	6	-
Lumber Manufacturing Industry - Benchperson	16	-
Lumber Manufacturing Industry - Circular Sawfiler	4	-
Lumber Manufacturing Industry - Sawfitter	26	-
Machinist	331	23
Marine Engine Mechanic	8	-
Marine Mechanical Technician	2	-
Marine Service Technician	48	5
Meatcutter	85	12
Metal Fabricator (Fitter)	453	48
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	24	-
Mobile Crane Operator - Hydraulic unlimited tonnage	10	-
Mobile Crane Operator - Lattice Boom Friction Crane	79	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	11	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	329	30
Motorcycle Mechanic	112	34
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	6	-



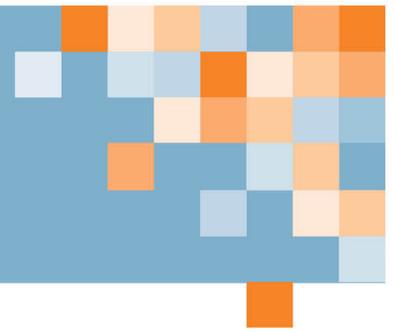
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Outdoor Power Equipment Technician	2	-
Painter And Decorator	356	16
Parts and Warehousing Person 1	108	10
Partsperson	48	-
Petroleum Equipment Installer	5	-
Petroleum Equipment Service Technician	15	-
Piledriver And Bridgeworker	73	1
Planermill Maintenance Technician 2	4	-
Plasterer	15	-
Plumber	2,562	209
Power Line Technician	219	-
Production Horticulturist	102	44
Professional Cook	3,105	486
Professional Truck Driver	1	-
Railway Car Technician	135	-
Recreation Vehicle Service Technician	51	6
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	747	11
Residential Building Maintenance Worker	95	-
Residential Construction Framing Technician (old)	1	-
Residential Framing Technician	49	-
Residential Steep Roofer	28	-
Rig Technician	374	-
Roofer (Roofer, Damp and Waterproof)	593	33
Security Systems Technician	84	1
Sheet Metal Worker	522	15
Sprinkler System Installer	238	2
Steamfitter-Pipefitter	492	1
Tilesetter	43	1



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Tire Repairer	2	1
Tool and Die Maker	9	-
Tower Crane Operator	9	1
Transport Refrigeration Mechanic	2	-
Transport Trailer Technician (Commercial Trailer Mechanic)	33	-
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	521	21
Utility Arborist	159	28
Welder	1,852	271
Grand Total	35,041	3,338

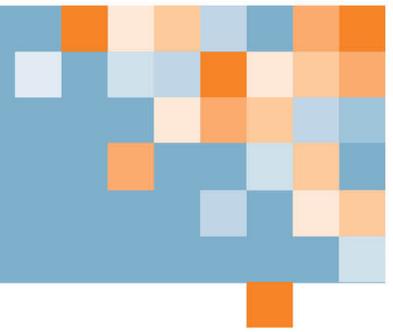
**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,338) = youth apprenticeships in ACE IT (2,622) plus youth apprenticeships in SSA (932) less youth registered in both ACE IT and SSA programs (216).

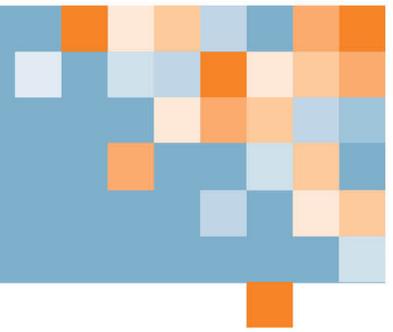


## New Apprenticeship Registrations by Industry Training Program Fiscal\* 2012/13 – Registered March, 2013

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	4
Appliance Service Technician	16
Architectural Sheet Metal Worker	7
Asphalt Paving/Laydown Technician	8
Automotive Glass Technician	2
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	10
Automotive Service Technician	36
Baker	5
Boilermaker (Construction Boilermaker)	11
Bricklayer (Mason)	20
Cabinetmaker (Joiner)	10
Carpenter	87
Concrete Finisher (Cement Mason)	1
Construction Electrician (Electrician)	138
Dairy Production Technician	1
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	6
Embalmer and Funeral Director	1
Floor Covering Installer	2
Glazier	13
Hairstylist (Cosmetologist)	32
Heating Technician	3
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	23
Heavy Equipment Operator	54
Industrial Electrician	2



Industry Training Program	Number of New Apprenticeships
Industrial Mechanic (Millwright)	23
Instrumentation and Control Technician (Industrial Instrument Mechanic)	5
Insulator (Heat and Frost) (Heat & Frost Insulator)	1
Ironworker (Generalist)	1
Ironworker (Reinforcing)	2
Landscape Horticulturist	5
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	2
Locksmith	2
Lumber Manufacturing Industry - Sawfitter	1
Machinist	18
Meatcutter	1
Metal Fabricator (Fitter)	16
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	2
Mobile Crane Operator - Lattice Boom Hydraulic Crane	2
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	8
Motorcycle Mechanic	2
Painter And Decorator	2
Parts and Warehousing Person 1	6
Partsperson	11
Plumber	41
Power Line Technician	16
Professional Cook	96
Railway Car Technician	1
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	16
Residential Building Maintenance Worker	1
Residential Framing Technician	1



Industry Training Program	Number of New Apprenticeships
Residential Steep Roofer	1
Rig Technician	17
Roofer (Roofer, Damp and Waterproofer)	10
Security Systems Technician	4
Sheet Metal Worker	13
Sprinkler System Installer	7
Steamfitter-Pipefitter	18
Tower Crane Operator	2
Transport Trailer Technician (Commercial Trailer Mechanic)	2
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	15
Utility Arborist	6
Welder	188
Grand Total	1,062

\* April 1 – March 31