

ITA Performance Measurement Report

Updated to June 30, 2013

Service Plan Performance Indicators – June 30, 2013

Measure	Baseline	2010/11 Results	2011/12 Results	2012/13 Results	2013/14 Service Plan Target	2013/14 YTD Results
Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia						
Certificates of Qualification Issued	2,378	7,318	8,750	8,042	8,000	2,134
ITA investment per Credential Issued ⁽¹⁾		\$15,017	\$11,804	\$13,190	\$13,752	Reported March 2014
Satisfaction with ITA Credentials ⁽²⁾						
- Employers		n/a	n/a	78	79	Reported
- Credential holders		n/a	n/a	86	86	March 2014
Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers						
Total Registered Sponsors ⁽³⁾	6,740	9,856	9,412	9,188	9,300	9,230
Sponsor Value Index ⁽⁴⁾		n/a	n/a	76	77	Reported March 2014
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁵⁾	-	42%	45%	51%	50%	53%
Capacity Utilization ⁽⁶⁾	-	89.3%	87.8%	89.6%	87.5%	Reported March 2014
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	38,277	38,222	38,633	-	34,631
- Adult Participants	13,815	31,226	31,190	31,703	-	31,112
- Youth Participants	861	3,379	3,407	3,338	-	3,519
- Foundation Participants	n/a	3,672	3,625	3,592	-	Reported March 2014
Apprenticeship Completion Rate	n/a	40%	37%	33%	-	33%
Foundation Certificates of Completion Awarded	-	4,922	4,609	4,948	-	1,276
Apprenticeship training spaces purchased	18,098	23,590	21,382	20,211	-	21,729

Notes:

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

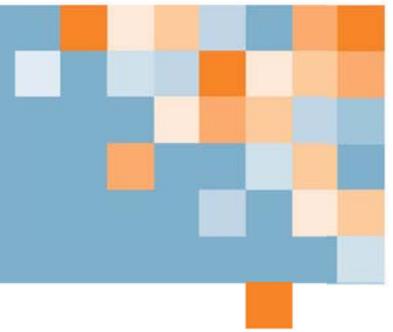
(2) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.



New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
April 2013	1,117	1,117
May 2013	959	2,076
June 2013	1,007	3,083

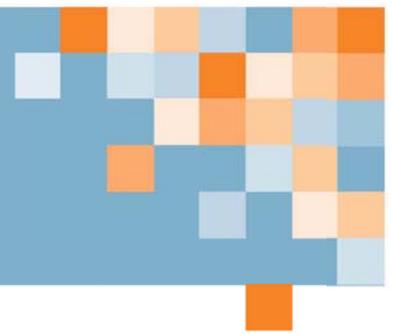
Credentials Awarded

Year-to-Date	Completed Industry Training Program ⁽¹⁾	Challengers ⁽²⁾	Foundation	Total
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of June 30, 2013	1,744	390	1,276	3,410

* APRIL 1 – MARCH 31

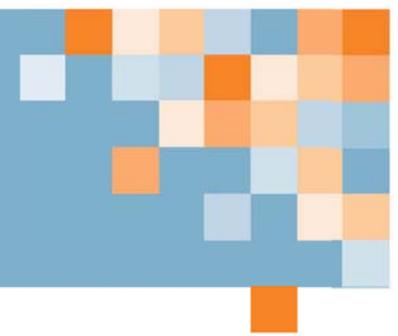
(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

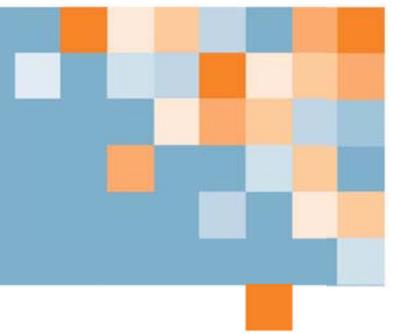


Active Apprenticeships by Industry Training Program As of June 30, 2013

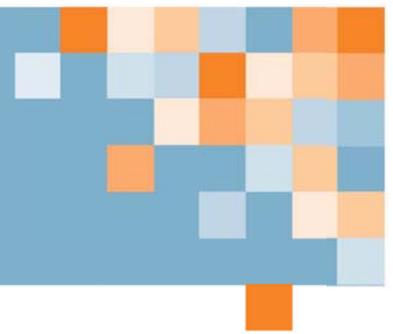
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Agricultural Equipment Technician	1	-
Aircraft Maintenance Technician	220	6
Aircraft Structural Technician	79	2
Appliance Service Technician	81	-
Arborist Technician	19	-
Architectural Sheet Metal Worker	201	-
Asphalt Paving/Laydown Technician	19	-
Automotive Glass Technician	68	5
Automotive Machinist	3	-
Automotive Painter (Automotive Refinishing Technician)	33	-
Automotive Refinishing Prep Technician	142	25
Automotive Service Technician	1,920	354
Automotive Upholsterer	1	-
Baker	154	30
Barber	4	-
Boilermaker (Construction Boilermaker)	137	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	6	-
Bricklayer (Mason)	168	6
Cabinetmaker (Joiner)	357	41
Cable Splicer	1	-
Carpenter	4,418	545
Communication Technician	2	-
Community Antenna TV Technician	15	-
Concrete Finisher (Cement Mason)	143	3



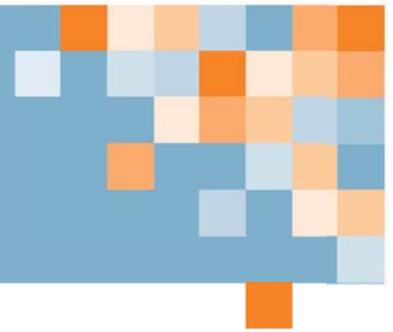
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Construction Electrician (Electrician)	6,112	380
Cook	16	-
Cremationist	2	-
Dairy Production Technician	134	91
Diesel Engine Mechanic	80	16
Domestic/Commercial Gasfitter (Class B)	236	5
Drywall Finisher	36	5
Electric Motor System Technician (Winder Electrician)	8	-
Electronics Technician	2	-
Elevator Mechanic	1	-
Embalmer	2	-
Embalmer and Funeral Director	28	-
Floor Covering Installer	64	4
Funeral Director	12	-
Gasfitter (Class A)	33	-
Geothermal Technician	4	-
Glazier	293	4
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	2	-
Hairstylist (Cosmetologist)	1,195	393
Hardwood Floorlayer	3	-
Heating Technician	26	3
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	1,222	130
Heavy Equipment Operator	441	28
Hydraulic Service Mechanic	1	-
Inboard/Outboard Mechanic	43	4
Industrial Electrician	192	-
Industrial Mechanic (Millwright)	990	34
Instrumentation and Control Technician (Industrial Instrument Mechanic)	288	9



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Insulator (Heat and Frost) (Heat & Frost Insulator)	128	-
Ironworker (Generalist)	225	1
Ironworker (Reinforcing)	52	-
Landscape Horticulturist	221	20
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	217	3
Locksmith	19	2
Log Builder	2	1
Logistics and Distribution Person	4	-
Lumber Manufacturing Industry - Benchperson	16	-
Lumber Manufacturing Industry - Circular Sawfiler	5	-
Lumber Manufacturing Industry - Sawfitter	45	-
Machinist	338	28
Marine Engine Mechanic	5	-
Marine Mechanical Technician	2	-
Marine Service Technician	46	5
Meatcutter	80	13
Metal Fabricator (Fitter)	444	54
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	25	-
Mobile Crane Operator - Hydraulic unlimited tonnage	10	-
Mobile Crane Operator - Lattice Boom Friction Crane	84	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	12	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	308	28
Motorcycle Mechanic	110	35
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	4	-
Outdoor Power Equipment Technician	1	-
Painter And Decorator	326	15



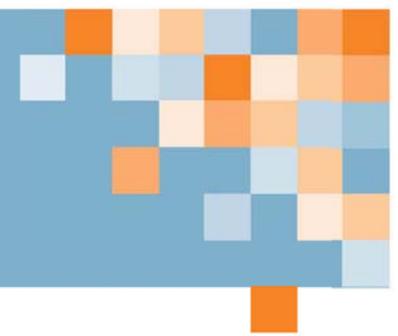
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Parts and Warehousing Person 1	120	12
Partsperson	43	-
Petroleum Equipment Installer	1	-
Petroleum Equipment Service Technician	10	-
Piledriver And Bridgeworker	85	1
Planermill Maintenance Technician 2	2	-
Plumber	2,543	219
Power Line Technician	210	-
Production Horticulturist	108	57
Professional Cook	2,993	497
Railway Car Technician	134	-
Recreation Vehicle Service Technician	51	6
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	723	11
Residential Building Maintenance Worker	92	-
Residential Construction Framing Technician (old)	1	-
Residential Framing Technician	37	-
Residential Steep Roofer	31	-
Rig Technician	399	-
Roofer (Roofer, Damp and Waterproofer)	578	34
Security Systems Technician	86	1
Sheet Metal Worker	555	19
Sprinkler System Installer	246	2
Steamfitter-Pipefitter	565	2
Tilesetter	34	1
Tire Repairer	1	1
Tool and Die Maker	8	-
Tower Crane Operator	4	-
Transport Refrigeration Mechanic	2	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Transport Trailer Technician (Commercial Trailer Mechanic)	32	-
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	531	23
Utility Arborist	157	28
Welder	1,859	277
Grand Total	34,631	3,519

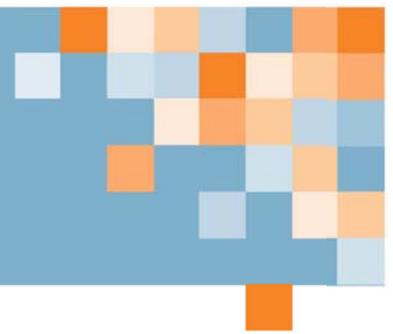
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,519) = youth apprenticeships in ACE IT (2,613) plus youth apprenticeships in SSA (1,214) less youth registered in both ACE IT and SSA programs (308).

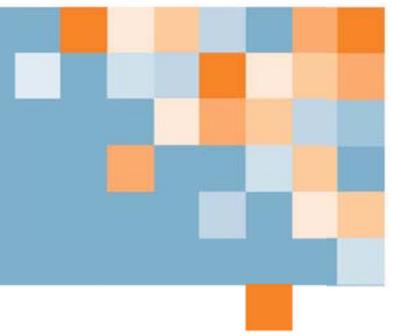


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2013/14 – Registered June, 2013

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	3
Aircraft Structural Technician	1
Architectural Sheet Metal Worker	4
Automotive Glass Technician	7
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	6
Automotive Service Technician	56
Baker	6
Bricklayer (Mason)	18
Cabinetmaker (Joiner)	10
Carpenter	77
Concrete Finisher (Cement Mason)	11
Construction Electrician (Electrician)	162
Dairy Production Technician	4
Diesel Engine Mechanic	2
Domestic/Commercial Gasfitter (Class B)	6
Floor Covering Installer	2
Glazier	6
Hairstylist (Cosmetologist)	17
Heating Technician	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	32
Heavy Equipment Operator	30
Inboard/Outboard Mechanic	1
Industrial Electrician	5
Industrial Mechanic (Millwright)	35
Instrumentation and Control Technician (Industrial Instrument Mechanic)	14



Industry Training Program	Number of New Apprenticeships
Insulator (Heat and Frost) (Heat & Frost Insulator)	1
Ironworker (Generalist)	1
Landscape Horticulturist	6
Locksmith	2
Lumber Manufacturing Industry - Circular Sawfiler	1
Lumber Manufacturing Industry - Sawfitter	12
Machinist	9
Meatcutter	3
Metal Fabricator (Fitter)	8
Mobile Crane Operator - Lattice Boom Friction Crane	3
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	7
Motorcycle Mechanic	1
Painter And Decorator	6
Parts and Warehousing Person 1	5
Partsperson	3
Piledriver And Bridgeworker	4
Plumber	50
Production Horticulturist	5
Professional Cook	122
Railway Car Technician	1
Recreation Vehicle Service Technician	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	10
Residential Building Maintenance Worker	3
Rig Technician	21
Roofer (Roofer, Damp and Waterproof)	8
Security Systems Technician	3
Sheet Metal Worker	13



Industry Training Program	Number of New Apprenticeships
Sprinkler System Installer	8
Steamfitter-Pipefitter	39
Tiler	1
Transport Trailer Technician (Commercial Trailer Mechanic)	2
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	18
Welder	110
Grand Total	1,007

* April 1 – March 31